

Dr. Yogita Sharma

PhD | UGC NET-JRF | Gold Medalist (PGDEMA) | LLB (Women Law)

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PROFESSIONAL SUMMARY

Scholar-practitioner with a PhD in Management & Indian Knowledge Systems (Sanskrit Medium) and 10+ years of experience teaching, researching, and applying classical Indian thought to contemporary management challenges. Deep expertise in the Bhagavad Gita, Upanishads, Brahmasutra, Arthashastra, and allied scriptures as sources of enduring management philosophy. Committed to developing IKS-grounded curriculum, interdisciplinary pedagogy, and value-based leadership frameworks that bridge ancient Indian wisdom with modern organizational realities.

INDIAN KNOWLEDGE SYSTEMS — AREAS OF EXPERTISE

- Bhagavad Gita: Karma Yoga, Nishkama Karma, motivational management, and ethical leadership
- Upanishads: Leadership philosophy, consciousness-based management, and organisational wisdom
- Brahmasutra: Ecology, sustainability, and holistic resource governance
- Arthashastra & Ancient Indian Texts: Strategic management, defense administration, and statecraft
- Prashasanik Parampara: Administrative models, governance structures, and public policy in Indian tradition
- Sanskrit Medium Research: Doctoral work conducted in Sanskrit, enabling primary-source scriptural engagement
- IKS Integration in Management Education: Curriculum design linking classical frameworks to OB, HR, strategy, and ethics

CORE COMPETENCIES

IKS & Vedic Management	Strategic Management	Human Resource Management
Ethics & Governance	Leadership & Org. Behavior	Curriculum Design (IKS)
Sanskrit-Based Research	Interdisciplinary Pedagogy	Value-Based Education
Academic Writing & Research	Student Mentorship	Experiential Learning

RESEARCH & PUBLICATIONS IN INDIAN KNOWLEDGE SYSTEMS

Published works integrating IKS with contemporary management theory:

- Motivational Management through the Bhagavad Gita** — Application of Gita's teachings to motivation theory in organisations
- Karma Yoga and Organisational Management: A Gita Perspective** — Ethical duty and selfless action as management principles
- Management Principles in the Upanishads** — Extracting leadership and decision-making models from Upanishadic thought
- Healthcare Management: Insights from Classical Indian Thought** — Holistic wellness frameworks from ancient texts
- Contemporary Management Concepts in Indian Knowledge Systems** — Bridging IKS with modern business frameworks
- Ecology and Sustainability: A Study of Brahmasutra** — Environmental stewardship through Vedantic philosophy
- Strategic and Defence Management in Ancient Indian Texts** — Raksha and Samrik traditions in strategic thought

- **Administrative and Governance Models in Indian Tradition** — Prashasanik heritage and its relevance to public administration

ACADEMIC CONFERENCES & SEMINARS (IKS FOCUS)

- UGC Sponsored National Seminar — Relevance of Sanskrit and Indian Knowledge Systems in Modern Globalisation (2010)
- Seminar on Contemporary Interpretation of Indian Knowledge Traditions (2008)
- National Seminar — Ethical Values and Organisational Behavior in Indian Philosophy (Rajasthan Sanskrit Academy & Sanskrit Mahavidyalaya)
- Seminar — Women Consciousness and Leadership in Upanishadic Thought (Rajasthan Sanskrit Academy)
- National Seminar — Philosophical Foundations of Indian Constitution and Governance (RSS)
- National Seminar — Women Empowerment and Leadership Perspectives (LBSRSV)
- Seminar on Rights of Transgender and Inclusive Policy Frameworks (Humane Liberties Foundation, Lucknow)
- Conference on Women and Child Rights: Contemporary Social and Policy Challenges (JAGRITI, Allahabad)

PROFESSIONAL EXPERIENCE

Manav Vikas Jyoti Foundation | **Assistant Professor** | Feb 2013 – May 2023

IKS-Integrated Teaching & Curriculum

- Taught Strategic Management, Business Communication, Business Environment, and Organisational Behaviour with explicit IKS integration
- Developed interdisciplinary modules drawing on the Bhagavad Gita and Upanishads for leadership, ethics, and decision-making
- Designed curriculum that contextualises classical Indian philosophical frameworks within modern management education
- Guided students in applying Karma Yoga, Dharmic governance, and Nishkama Karma principles to real-world management scenarios
- Championed value-based education (VBE) and outcome-based education (OBE) frameworks in course design

Research & Interdisciplinary Pedagogy

- Conducted and published research on management insights derived from Sanskrit scriptures, Vedantic texts, and Indian philosophical traditions
- Integrated industry case studies and experiential learning with classical IKS frameworks for practitioner relevance
- Mentored students in applying traditional knowledge systems to contemporary organisational challenges
- Strengthened industry-academia linkages through applied IKS-informed learning approaches

Social Development & Ethical Leadership in Action

- Conceptualised and led '1 Child = 1 Computer Skill' — digital empowerment aligned with the IKS value of Vidyadanam (gift of education)
- Designed 'Nyay Aapke Dwaar' — free legal aid initiative reflecting Dharmic justice and inclusive governance principles
- Developed 'Code + Court = Confidence' model integrating education and legal advocacy for marginalised communities
- Managed program governance with transparency, accountability, and ethical leadership consistent with Indian philosophical values

EDUCATIONAL QUALIFICATIONS

PhD — Management & Indian Knowledge Systems (Sanskrit Medium)

Lal Bahadur Shastri National Sanskrit University | Dissertation: Managerial and Strategic Insights from Indian Scriptures

PGDEMA — Post Graduate Diploma in Education Management & Administration

IGNOU (Specialisation: Higher Education) | 94.5% — Gold Medalist

- UGC NET-JRF Qualified
- LLB Hons. — Specialisation in Women Law
- M.A. in Indian Philosophy — Delhi University, 2007–2009 | 71.2%
- B.A. (Hons.) — St. Stephen's College, Delhi University, 2004–2007 | 62.25%

MEMBERSHIPS & PROFESSIONAL BODIES

- Member, Indian Philosophical Congress
- Member, Academic Bodies related to Indian Knowledge Systems

ADDITIONAL ACHIEVEMENTS

- Grade-A, Personality Development Programme — Mewar Law Institute, 2011–12
 - 2nd Prize, Gandhi Study Circle — Delhi University, 2008
 - Student Representative, Harassment Committee — Delhi University, 2008
 - Treasurer, Wildlife Society — St. Stephen's College
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