



MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES

(A unit of Maharaja Agrasen Technical Education Society)

Affiliated to GGSIP University; Recognized u/s 2(f) of UGC

NAAC Accredited with Grade "A++"

Recognized by Bar Council of India; ISO 9001: 2015 Certified Institution

Maharaja Agrasen Chowk, Sector 22, Rohini, Delhi - 110086, INDIA

Tel. Office: 8448186947, 8448186950 - www.maims.ac.in

Ref. No. MAIMS/ICCSH/08/2025/01

Date-August 08, 2025

Office Order

Subject: Re-Constitution of Internal Complaints Committee Sexual Harassment (ICCSH) for the Academic Session 2025-2026 and 2026-2027

Reference to Sec 6 (2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 and guidelines of DHE, Delhi, UGC, BCI and Guru Gobind Singh Indraprastha University, the **Internal Complaints Committee Sexual Harassment** for the Academic Session 2025-2026 and 2026-2027 is hereby Re-constituted to look into, and adjudicate matters relating to any kind of sexual harassment meted out to students or female employees in the Institute; The **Internal Complaints Committee Sexual Harassment** for the Academic Session 2025-2026 and 2026-2027 as per the details below

S.No.	Faculty	Post
1.	Prof. (Dr.) Manju Gupta, Head, Dept. of Commerce	Presiding Officer
2.	Dr. Nisha Dhanraj Dewani, Associate Professor, Dept. of Law	Co-Convenor
3.	Dr. Umesh C. Pathak, Head, Dept. of Journalism & Mass Communication	Member
4.	Dr. Charu Mohla, Associate Professor, Dept. of Business Administration	Member
5.	Dr. Nisha Singh, Associate Professor, Dept. of Journalism & Mass Communication	Member
6.	Dr. Priyanka Garg, Assistant Professor, Dept. of Business Administration	Member
7.	Dr. Jeetender Kumar Singh, Pahal NGO	Member

The Committee is required to implement guidelines / norms for policies against sexual harassment. The Committee will deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized and timely submit the report of any complaint to the undersigned. It will operate at icsh@maims.ac.in.

Prof. (Dr.) Rajni Malhotra Dhingra

Director

Director

**Maharaja Agrasen Institute
of Management Studies**

Sector-22 Rohini, Delhi-86



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Phone Office: 8448186947, 8448186950 Website: www.maims.ac.in

Director-Prof. (Dr.) Ravi Kumar Gupta, Mobile No-9355629130 Email-director@maims.

July 22, 2021

Office Order

Subject: Constitution of Internal Complaints Committee Sexual Harassment (ICCSH) for the Academic Session 2021-22 and 2022-23

Reference to Sec 6 (2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 and guidelines of DHE, Delhi, UGC, BCI and Guru Gobind Singh Indraprastha University, the **Internal Complaints Committee Sexual Harassment** for the Academic Session 2021 – 22 and 2022-23 is hereby constituted to look into, and adjudicate matters relating to any kind of sexual harassment meted out to students or female employees in the Institute; The **Internal Complaints Committee Sexual Harassment** for the Academic Session 2021 – 22 and 2022-23 as per the details below

S.No.	Faculty	Post
1	Prof. (Dr.) Sangita Malik, Prof. (Buss. Admin.)	Presiding Officer
2	Dr. Nisha Dhanraj Dewani, Asso. Prof. (Law)	Co-Convenor
3	Dr. Umesh C. Pathak, Asso. Prof. (Journalism)	Member
4	Ms. Rachita Aggarwal, Asstt. Prof. (Commerce)	Member
5	Dr. Nisha Singh, Asstt. Prof. (Journalism)	Member
6	Ms. Shilpa BSL, Asst. Prof. (Buss. Admin.)	Member
7	Ms. Diksha Goel, Asstt. Prof. (Economics)	Member
8	NGO Representative (External)	Member

The Committee is required to implement guidelines / norms for policies against sexual harassment. The Committee will deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized and timely submit the report of any complaint to the undersigned. It will operate at iccs@maims.ac.in.


Director

Copy to –

S.No	Office/Authority	S.No	Office/Authority
1	Founder & Chief Advisor	6	Director General, MAIMS
2	Chairman	7	Advisor, MATES
3	Executive Chairman	8	Principal/All HoDs/IQAC Coordinator
4	General Secretary	9	All concerned
	Secretary	10	Guard File



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Phone Office: 8448186947, 8448186950 Website: www.maims.ac.in

Director-Prof. (Dr.) Ravi Kumar Gupta, Mobile No-9355629130 Email-director@maims.ac.in

June 22, 2020

Office Order

Subject: Constitution of Internal Complaints Committee Sexual Harassment (ICCSH) for the Academic Session 2020-21

Reference to Sec 6 (2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 and guidelines of DHE, Delhi, UGC, BCI and Guru Gobind Singh Indraprastha University, the **Internal Complaints Committee Sexual Harassment** for the Academic Session 2020-21 is hereby constituted to look into, and adjudicate matters relating to any kind of sexual harassment meted out to students or female employees in the Institute; The **Internal Complaints Committee Sexual Harassment** for the Academic Session 2020-21 as per the details below

S.No.	Faculty	Post
1	Prof. (Dr.) Sangita Malik, Prof. (Buss. Admin.)	Presiding Officer
2	Ms. Purnima Gupta, Assistant. Prof. (Law)	Co-Convenor
3	Dr. Umesh C. Pathak, Asso. Prof. (Journalism)	Member
4	Ms. Shweta Rastogi, Asstt. Prof. (Buss. Admin.)	Member
5	Dr. Nisha Singh, Asstt. Prof. (Journalism)	Member
6	Ms. Shilpa BSL, Asst. Prof. (Buss. Admin.)	Member
7	Ms. Nidhi Chaudhary, Asstt. Prof. (Journalism)	Member
8	NGO Representative (External)	Member

The Committee will deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized and timely submit the report to the undersigned.


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June 28, 2019

Office Order

Subject: Constitution of Internal Complaints Committee Sexual Harassment (ICCSH) for the Academic Session 2019-2020

Reference to Sec 6 (2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 and guidelines of DHE, Delhi, UGC, BCI and Guru Gobind Singh Indraprastha University, the **Internal Complaints Committee Sexual Harassment** for the Academic Session 2019-20 is hereby constituted to look into, and adjudicate matters relating to any kind of sexual harassment meted out to students or female employees in the Institute; The **Internal Complaints Committee Sexual Harassment** for the Academic Session 2019-20 as per the details below

S.No.	Faculty	Post
1	Prof. (Dr.) Sangita Malik, Prof. (Buss. Admin.)	Presiding Officer
2	Ms. Riya Sharma, Asstt. Prof. (Buss. Admin.)	Co-Convenor
3	Dr. Umesh C. Pathak, Asso. Prof. (Journalism)	Member
4	Ms. Shweta Rastogi, Asstt. Prof. (Buss. Admin.)	Member
5	Dr. Nisha Singh, Asstt. Prof. (Journalism)	Member
6	Ms. Shilpa BSL, Asst. Prof. (Buss. Admin.)	Member
7	Ms. Nidhi Chaudhary, Asstt. Prof. (Journalism)	Member
8	NGO Representative (External)	Member

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Tel. Office: 8448186947, 8448186950 www.maims.ac.in

June 18, 2018

Office Order

Subject: Constitution of Internal Complaints Committee Sexual Harassment (ICCSH) for the Academic Session 2018-2019

Reference to Sec 6 (2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 and guidelines of DHE, Delhi, UGC, BCI and Guru Gobind Singh Indraprastha University, the **Internal Complaints Committee Sexual Harassment** for the Academic Session 2018-19 is hereby constituted to look into, and adjudicate matters relating to any kind of sexual harassment meted out to students or female employees in the Institute; The **Internal Complaints Committee Sexual Harassment** for the Academic Session 2018-19 as per the details below

S.No.	Faculty	Post
1	Prof. (Dr.) Sangita Malik, Professor	Presiding Officer
2	Ms. Sumedha Dutta, Assistant Professor	Co-Convenor
3	Dr. Umesh C. Pathak, Associate Professor	Member
4	Ms. Rashi Kansal, Assistant Professor	Member
5	Dr. Nisha Singh, Assistant Professor	Member
6	Ms. Shilpa BSL, Assistant Professor	Member
7	Ms. Mansi Sachdeva, Assistant Professor	Member
8	NGO Representative (External)	Member

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June 15, 2017

Office Order

Subject: Constitution of Internal Complaints Committee Sexual Harassment (ICCSH) for the Academic Session 2017-2018

Reference to Sec 6 (2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 and guidelines of DHE, Delhi, UGC, BCI and Guru Gobind Singh Indraprastha University, the **Internal Complaints Committee Sexual Harassment** for the Academic Session 2017-18 is hereby constituted to look into, and adjudicate matters relating to any kind of sexual harassment meted out to students or female employees in the Institute; The **Internal Complaints Committee Sexual Harassment** for the Academic Session 2017-18 as per the details below

S.No.	Faculty	Post
1	Dr. Manju Gupta, Associate Professor	Presiding Officer
2	Ms. Shilpee Aggarwal, Assistant Professor	Co-Convenor
3	Dr. Amit Gupta, Associate Professor	Member
4	Dr. Geetanjali Gupta, Assistant Professor	Member
5	Ms. Riya Sharma, Assistant Professor	Member
6	Dr. Usha Nair, Assistant Professor	Member
7	Dr. Charu Mohla, Assistant Professor	Member
8	NGO Representative (External)	Member

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All concerned