

**Name** : Dr. Arpita Manchanda

**Designation** : Assistant Professor

**Department** : Business Administration

**Qualifications** : PhD, MBA, BPT

**Experience** Teaching: 7 years  
 Research: 7 years  
 Total Academic Experience: 14 years

**Area of Specialisation** : Human Resource Management & Organizational Behaviour

**Official Email Id** : arpitamanchanda.faculty@maims.ac.in

#### Academic Qualifications

Degree	Branch	Institute/University Name	Year of Graduation
Ph.D	Disability due to Non-Communicable Diseases, Work Psychology	Faculty of Management Studies (FMS), University of Delhi	2022
PGDM(General)	Major- HR	Lal Bahadur Shastri Institute of Management, Dwarka	2011
BPT (Bachelors of Physiotherapy)	Physiotherapy	GGSIPO	2009

#### Research Publications (Indexed)

1. Manchanda, A., & Thakur, M. (2021). Chronic Illness Management: Indian Workplace Perspective. *Global Business Review*, 09721509211036853. (ABDC 'C' category Journal, Scopus Indexed)
2. Thakur, M. & Manchanda, A. (2020). Impact of Human Capital Development Initiatives on Well-Being of Employees with Chronic Illness. *IITM Journal of Business Studies*, January-December 2021 (UGC CARE Listed Journal).
3. Manchanda, A. & Thakur, M. (2020). Job Satisfaction Among Employees with Chronic Illness and Resultant Work Disability: Effect of Employer Related Variables. *IITM Journal of Business Studies*, July 2020 (UGC CARE Listed Journal).

### **Paper Presentations in Conference (international and national)**

1. AABS Australian Chapter 19<sup>th</sup> International Conference at Deakin University, Waterfront Campus, Geelong, Melbourne, Australia, in October 2018; Paper titled “Incidence of Chronic Illness in Estonia and Organizational Accommodative Practices: Perspective of a Fast-Growing Economy”.
2. International Conference on Best Business Practices in Organizations: The Critical Roles of HR, conducted by and at Lal Bahadur Shastri Institute of Management, Dwarka, Delhi, in January, 2019; Paper titled “Impact of Supervisor Communication in Embracing Organizational Diversity”.

### **Conference / Seminar / Workshop Organized/Resource Person**

1. As coordinator , organized the Mahatma Hansraj-Malviya Mission Teacher Training, University Grants Commission (UGC) Faculty Development Programme on NEP, 2020 for MAIMS and external faculty members, in collaboration Mahatma Hansraj College, University of Delhi (April 2025).