



Maharaja Agrasen Institute of Management Studies

Affiliated to GGS IP University, Recognized u/s 2(f) of UGC

Recognized by Bar Council of India, ISO 9001: 2015 Certified Institution

Sector 22, Rohini, Delhi -110086, India; www.maims.ac.in



Action Taken Report (Students, Alumni, Faculty and Employers) Academic Year 2023-24

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DEPARTMENT OF COMMERCE

ACTION TAKEN REPORT

(ACADEMIC YEAR 2023-24)

S.NO.	RESPONDENT	FEEDBACK (CONCERN)	ACTION TAKEN
1.	STUDENT	a. Students expressed a need for additional skill-oriented courses to make the curriculum more aligned with industry demands.	As suggested by students Institute time to time has planned and conducted different add on courses like Course on Ms-Excel, Python, SPSS to make the course more industry oriented.
		b. Students highlighted the importance of practical learning with connection to current events.	It was seen that students are more concerned about practical learning and so to help them teachers deliver their lecture by giving more of live examples, case studies to connect the topic with the current national and international events.
		c. Students suggested increasing opportunities for interaction with experts.	To make the syllabus more relevant, teachers and institute planned and organised more seminars/webinars/conferences/workshops to provide more opportunities for interactive sessions with experts.
		d. Students suggested fair and diverse methods of internal evaluation.	It was decided and implemented to give assignments, mcq's, class tests and presentations slots to students so that they can be judged fairly on internal evaluation parameters.
		e. Students requested more accessible facilities like book banks for each semester.	Students have the option to avail the book bank facility from the library for each and every semester so that they can have appropriate books to revise and read the concepts.





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		<p>f. Students conveyed the need for workshops, industrial visits, webinars, and conferences to improve their overall teaching experience.</p>	<p>To increase the teaching learning experience workshops, industrial visits, webinars and conferences were arranged time to time by the institute.</p>
2.	ALUMNI	<p>a. A platform for regular communication and networking was suggested to benefit both graduates and current students, especially for placements.</p>	<p>Registered alumni association works on keeping contact with alumnus base so that they can help their juniors to fetch good placement opportunities and it was decided to organize Alumni Meet for the respective departments.</p>
		<p>b. Sharing real-world experiences and industry insights was recommended.</p>	<p>It was decided to build a strong connection of the Alumni with the students to share their life experiences so that they can work with current needs of the industry and stay updated with the new modes of working.</p>
		<p>c. Periodic interactions with juniors were proposed to provide mentorship and placement guidance.</p>	<p>Alumnus are contacted time to time to contribute and share their learnings with junior batches so that junior batches can also get assistance in placements.</p>
		<p>d. Recognizing the achievements of former students should be encouraged to inspire and motivate current batches.</p>	<p>Institute has started giving awards and recognition to students who got placed on eminent positions by calling them to attend annual functions and other eminent events of the college.</p>

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3.	FACULTY	a. Teachers should be given the flexibility of course design to implement innovative teaching methods, such as seminar presentations and group discussions.	The competent authority has taken proactive measures by issuing official instructions to all teachers, emphasizing the need to address and resolve the concerns raised through the feedback received.
		b. Regular updates to the curriculum, integrating the latest industry trends and research developments, would ensure the program remains current and aligned with evolving professional demands.	The institute has periodically revised the curriculum to include contemporary industry trends and emerging research insights. Additionally, several value-added courses have been developed to incorporate advancements, enabling teachers to foster independent learning, challenge students' perspectives, and inspire enthusiasm for the subject.
4.	EMPLOYER	a. Need to Introduce more entrepreneurial aspect like case study, practical training etc.	More programs like guest lectures from founders, e-summit and business plan competitions are arranged for the students for creating entrepreneurial aspect.
		b. Students can be groomed on their Communication skills	Programs such as Group discussion sessions and mock-interviews are arranged so that students can learn communication skills and can get prepare for the industry.

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DEPARTMENT OF ECONOMICS

S.NO.	RESPONDENT	FEEDBACK (CONCERN)	ACTION TAKEN
1.	STUDENT	a. Students should be given the chance to put their varied skills into practice.	The official society of the department has hosted many debate competitions, quizzes, and group discussions.
		b. The library should stock more books from diverse authors for all subjects.	More books from both Indian and international authors have been included, along with access to various journal subscriptions.
		c. Technical and analytical skills need to be taught to students.	The department conducted certified skill enhancement courses, such as SPSS, to enhance various skills in data management, advanced analytics, multivariate analysis, business intelligence, and more.
		d. Students need additional inspiration to learn and absorb the concepts effectively.	Many seminars and guest talks were organized, where industry experts shared practical applications of theoretical knowledge with students.
2.	ALUMNI	a. To establish and maintain ongoing communication with alumni.	The intent of a large portion of Alumni towards their involvement as Guest lecture/ special talk is to help the juniors in making informed decisions in their career path. Also, senior alumni with professional expertise were invited to be our guest and share his/her experiences and wisdom.
		b. All activities conducted should align with the objectives of fostering students' holistic development	Various literary activities centered around life skills like teamwork, leadership, accountability, patience, and self-confidence have been held to prepare them for overcoming life's challenges.

		c. To incorporate more effective practical learning experiences to deepen understanding.	Numerous webinars have been held, during which industry experts shared their practical insights with students.
3.	FACULTY	a. To get an overall idea on the curriculum, feedback report must be there from all the full time faculties.	Feedback forms start collecting after the completion of every academic year. The overall result of the analysis is quite satisfactory.
		b. Teachers should be given the flexibility to implement innovative teaching methods, such as seminar presentations and group discussions.	Official instructions were distributed to all teachers by the competent authority to address the issues through feedback.
		c. In most disciplines, certain theories require re- evaluation and should be aligned more closely with contemporary ideas.	Several value-added courses have developed by the institute to incorporate the latest advancements. These courses have empowered teachers to encourage independent learning, challenge students' perspectives, and convey enthusiasm for the subject matter.
4.	EMPLOYER	a. Recommendation to improve overall communication skills.	Teachers were given instructions to ensure enhancement of communication skills of the students.
		b. To foster entrepreneurial intent among students, programs on entrepreneurship should be organized and interactions with startup founders should be facilitated.	The placement cell has introduced additional programs to foster a professional attitude among students. Furthermore, job opportunity information has been regularly shared through social media.
		c. A strong emphasis should be placed on addressing students' employment needs.	The Training and Placement Officer (TPO), along with the placement office, is designated to assist students with all matters related to internships and placements.



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DEPARTMENT OF LAW Action Taken Report Batch 2021-24 ACADEMIC YEAR: 2023-24

S.NO	RESPONDENT	FEEDBACK	ACTION TAKEN
1	STUDENT	Students are more focused on developing research-oriented thinking and nurture professional spirit by developing a broad thinking about professional growth and social engineering	Department has increased collaboration with industry partners to offer more internships and real-world projects, providing students with valuable hands-on experience. industry experts are regularly invited to conduct seminars and share their experiences. Department introduced skill development add on courses aimed at boosting practical expertise.
		Requirement of more experiential trainings	The department has increased the frequency of court visits, Jail visits and legal awareness campaigns, allowing students to gain exposure to real-world settings relevant to their fields of study.
2	ALUMNI	Alumni felt that the college had limited avenues for them to stay connected and give back through mentorship, workshops, or other contributions.	Launched alumni engagement initiatives, creating platforms for alumni to contribute through guest lectures, mentorship programs, and industry panels, strengthening ties


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S.NO	RESPONDENT	FEEDBACK	ACTION TAKEN
			between current students and alumni.
3	FACULTY	Faculty highlighted the importance of expanding moot court programs and mock trials to enhance students' advocacy skills and understanding of courtroom procedures.	The department has increased the number of moot court competitions (inter and intra), mock trials, and advocacy training sessions, giving students more opportunities to hone their courtroom skills and legal arguments.
		Incorporating interdisciplinary learning, combining law with subjects like economics, political science, and technology, to provide a broader perspective on legal issues.	Institution has adopted practice of conducting inter-disciplinary faculty development programs, including workshops, conferences, and legal education seminars, to help faculty members stay up-to-date with the latest legal trends and teaching methodologies.
4	EMPLOYER	Students are not fully aware of current industry practices, trends, which affects their ability to adapt quickly to their roles.	The department faculty members have revised their teaching pedagogy to align with current industry trends including using of ICT Tools, incorporating real-world case studies, industry-driven projects to improve students' awareness of industry practices.
		Some graduates take longer to	The college has strengthened its





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S.NO	RESPONDENT	FEEDBACK	ACTION TAKEN
		adjust to the fast-paced, competitive work environment due to insufficient industry exposure during their education.	collaboration with industry leaders to provide more internship opportunities and industry interaction sessions, helping students adapt more quickly to professional environments.


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DEPARTMENT OF BUSINESS ADMINISTRATION

Action Taken Report

Batch 2021-24

ACADEMIC YEAR: 2023-24

Sr. No.	Respondent	Feedback (Concern)	Action Taken
1	Students	Students satisfied from the teaching methods	Teaching methods are satisfactory. Teachers used interactive teaching methods.
		Different background Students requested for extra classes	Mentors are very helpful. Teachers conducted extra classes for non-commerce; weak or sick students.
		Students highlighted the need for Industrial Visit to improve their experience.	Some activities like Industry Visit, NGO's visit enhance social skills; develop moral values and positive outlook in an identity of students.
		Students expressed a need for additional skill-oriented courses to make the curriculum more aligned with industry demands.	As advised by students, authorities has planned and conducted various add on course on Tally, Ms-Excel, Finance to support the course more industry oriented.
2.	Alumni	Recognition the former students for their achievement to motivate current students	Institute has started giving recognition and awards to all students who got placed on good positions on eminent events conducted by the authorities. Director Maharaja Agrasen Institute of Management Studies Sector-22, Rohini, Delhi-86
		A stage for Regular interaction and networking was suggested to benefit the students.	Registered Alumni Association works with alumnus to guide





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			<p> juniors on Annual Alumni Meet.</p>
		<p>Timely communications with juniors were proposed to provide mentorship.</p>	<p>Alumnus is contacted time to time to share their learning with current batches so that students can get assistance for facing interviews and placements.</p>
3.	Faculty	<p>Faculty Appreciates the Management for Salary, Leave Policy and other amenities.</p>	<p>Faculties appreciate the management to get salary on time always. Faculties pay gratitude towards Management and Authorities for giving 7th pay commission. Faculty satisfied from the leave policy. We get Academic Leave, Medical Leave, Casual Leave, Summer as well as Winter Vacation. Group Medical Insurance is there for all faculties. Long Service Award is there for loyal faculties.</p>
		<p>Faculty needs extra time for revision</p>	<p>The institute followed the course curriculum suggested by the university.</p>
4.	Employer	<p>Need to Introduce more entrepreneurial aspect like case study, practical training etc.</p>	<p>More programs like guest lectures from founders, e-summit and business plan competitions are arranged for the students for creating entrepreneurial aspect.</p>
		<p>Students can be groomed on their</p>	<p>Programs such as</p>





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		Communications Skills	Group discussion sessions and mock-interviews are arranged so that students can learn communication skills and can get prepare for the industry.
		Students shall be developing moral values.	Extra co-curricular activities and cultural activities help the students to learn Indian Knowledge System, team building and develop a passion in specific direction.


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