

List of Companies			
S. No.	Company	Profile	CTC (in Lakhs)
1	Anytime Invest	Sales Executive	3
2	Travclan	Operations Associate, Account Manager	5.4
3	Genpact	US Insurance and Process Associate	3
4	SBI Life	Graduate Sales Trainee	3.35
5	Acelot	Business Development Executive	4
6	Cloudologic	Sales Associate	4
7	Planet Spark	Business Development Executive	6.5
8	Career dose	Business Development Executive	4.05
9	Learning Routes	Sales Associate and Business Development Executive	5.7
10	Accenture	Operations	5.5
11	British Telecom	Customer Service	2.5
12	Moglix	Customer Success Executive	2.65
13	Intellipaat	Business Development Associate	7.6
14	NIVA Bupa	Sales Trainee	3.25
15	Pvt. Ltd.	Operations, Business Development	6.5
16	Decathlon	Sales	3.34
17	Code Young	International Sales Specialist	7.36
18	SharkSpin	Content Writing and Relationship Executive	3.5
19	Airtel Business	B2B Corporate Sales	5.3
20	Airblack	Business Development Associate	5
21	Lenskart	Fashion Consultant- Telesales	3
22	Teachnook	Academic Counsellor	6
23	UnitedLex	Associate Patent Docketing Specialist and Associate-Patent Paralegal	3.5
24	Northwest Executive Education	Sales and Operations	5
25	Hike Education	Business Development Executive	5.82
26	Vinove Software and Services Pvt. Ltd	Junior Associate	5.4
27	Chamber of Manasi Bhushan	Trainee	1.5
28	ABA Law Offices	Litigation associate	1.8
29	Chamber of Sr. Advocate Manender Acha	Trainee	1.8
30	NTT Data Processing Services Pvt Ltd		2.5
31	Real Data Services Pvt Ltd		5.5
32	HDFC Life Ltd		2.75
33	Teach for India		3.8

34	Federal Bank Ltd		5.8
35	Bajaj Allianz Pvt Ltd		3
36	Johnson Controls Pvt Ltd		3
37	Cvent		5
38	Flora Steel Pvt Ltd		4
39	Wipro Ltd		3.08
40	CMR Green Technologies Ltd		3.6
41	Evalueserve		3.6
42	Airtel Business		4
43	Petology		3
44	Policy Bazaar		3.5
45	Dotpe		3.6
46	Aditya Birla Capital Ltd		4
47	IGT Solutions		3
48	Mgiants International		5
49	BDO India LLP		3.6
50	Weber Shandwick	Trainee	2.15
51	Indiowl Entertainment Pvt Ltd	Social Media Manager	3.36
52	EliteMarque	PR Associate	2.16
53	Indietoga	Social Media Trainee	1.8
54	WikiCo ltd	Indian Marketing specialist	10
55	Inglu	Sales & Marketing Manager	12
56	Digital Birbal	Social Media trainee	1.2
57	Supreme Support	Pr Associate	2.16
59	Net Media Pvt. Limited	Accounts Servicing & Influencer and Marketing Executi	2.4

List of Students Placed

S. No.	Name	Organization Name	Job Profile	CTC (LPA)
1	Devansh Singhal	Accenture	Operations	5.5
2	Kushaan Katara	Acelot	Business Development Executive	4
3	Kushagra	Acelot	Business Development Executive	4
4	Aarush Kher	Acelot	Business Development Executive	4
5	Lakshay Goel	Acelot	Business Development Executive	4
6	Naman Bindal	Acelot	Business Development Executive	4
7	Sneha Sharma	Acelot	Business Development Executive	4
8	KINSHUK SHARMA	Anytime invest	Sales executive	3
9	Elton jose	Anytime invest	Sales executive	3
10	Prithvijit Dutta	Anytime invest	Sales executive	3
11	Arnav Mathur	Anytime invest	Sales executive	3
12	Kushal Shah	Anytime invest	Sales executive	3
13	Kriti Huria	Anytime invest	Sales executive	3
14	Mitali Gupta	British Telecom	Customer Service	2.5
15	Tanishka Tanwar	British Telecom	Customer Service	2.5
16	Kushagra Goyal	British Telecom	Customer Service	2.5
17	Chanchal tiwari	Career dose pvt limited .	Business Development Executive	4.05
18	Kushaan Katara	Cloudologic	Sales Associate	4
19	Nia Jain	Cloudologic	Sales Associate	4
20	Pragun Tanwar	Cloudologic	Sales Associate	4
21	NIKHIL BARGUJAR	Genpact	Process associate	3.3
22	Gautam Dongree	GENPACT	US INSURANCE	3
23	Ishant Behwal	Genpact	INSURANCE	3
24	Aryan bhargava	Intellipaat	Business Development Associate	7.6
25	Ayush Kathit	Intellipaat	Business Development Associate	7.6
26	Lavanya Pahuja	Intellipaat	Business Development Associate	7.6
27	Elton Jose	Learning Routes	Business Development Executive	5.7
28	Aryan Khosla	Learning Routes	Sales Associate	5.7
29	Prithvijit Dutta	Learning Routes	Sales Associate	5.7
30	Harshita Khandelwal	Learning Routes	Sales Associate	5.7
31	Pawan Pandey	Learning Routes	Sales Associate	5.7
32	Maheep Singh	Moglix	Customer Success Executive	2.65
33	Aryan Kumar	NIVA Bhupa	Post Graduate Sales Trainee	3.25
34	Ishika Garg	NIVA Bhupa	Post Graduate Sales Trainee	3.25
35	Prisha Pugla	NIVA Bhupa	Post Graduate Sales Trainee	3.25
36	Mitali Gupta	Planetspark	Business Development Executive	6.5
37	Amogh Sawhney	Planetspark	Business Development Executive	6.5
38	Sanyukta Dahiya	Planetspark	Business Development Executive	6.5

39	Kushaan Katara	SBI Life	Graduate Sales Trainee	3.35
40	Arnav Mathur	SBI life	Graduate sales trainee	3.35
41	Akash Tewari	SBI Life	Graduate Sales Trainee	3.35
42	Abhishek Kumar Gupta	Travclan	Operations Associate	5.4
43	Saurabh pauryal	Travclan	Account manager	5.4
44	Anish Sachdeva	Moglix	Business Development Executive	2.65
45	Gagandeep Kaur Daul	Lenskart	Fashion Consultant- Telesales	3
46	Kushaan Katara	Godrej and Boyce	Business Development Executive	5
47	Purushottam	Genpact	Process associate	3.3
48	Prisha Pugla	Urvann	Mkt and Communication Executive	4
49	Rishabh Jain	Heka Support Services	Process Associate	3
50	Yashika Bedi	Nykaa	Fashion Mkt Executive	4.2

BCOM

1	PAAWAN SINGHA	Accenture Operations		5.5
2	ISHITA TULI	Accenture Operations		5.5
3	DIKSHITA MOHTA	Accenture Operations		5.5
4	NIHARIKA BAJAJ	WINSPARK INNOVATIONS LEARNING PVT. LTD.		6.5
5	KSHITIZ SRIVASTA	WINSPARK INNOVATIONS LEARNING PVT. LTD.		6.5
6	ABHIST ARYA	WINSPARK INNOVATIONS LEARNING PVT. LTD.		6.5
7	SEJAL BANSAL	WINSPARK INNOVATIONS LEARNING PVT. LTD.		6.5
8	SURYAKANT PUNJ	WINSPARK INNOVATIONS LEARNING PVT. LTD.		6.5
9	NANDINI ACHARYA	WINSPARK INNOVATIONS LEARNING PVT. LTD.		6.5
10	KARTIKEYA AGGARWAL	WINSPARK INNOVATIONS LEARNING PVT. LTD.		6.5
11	SAIJAL BANSAL	Travclan Pvt. Ltd.		5.4
12	SARANSH SHARMA	NTT DATA INFORMATION PROCESSING SERVICES PVT. LTD.		2.5
13	PRINCE RAJ	NTT DATA INFORMATION PROCESSING SERVICES PVT. LTD.		2.5
14	SIMRAN GANDHI	NTT DATA INFORMATION PROCESSING SERVICES PVT. LTD.		2.5
15	SANCHI AGGARWAL	NTT DATA INFORMATION PROCESSING SERVICES PVT. LTD.		2.5
16	HARSHITA JAIN	NTT DATA INFORMATION PROCESSING SERVICES PVT. LTD.		2.5
17	ARYAN GOYAL	NTT DATA INFORMATION PROCESSING SERVICES PVT. LTD.		2.5
18	YUG MONGIA	NTT DATA INFORMATION PROCESSING SERVICES PVT. LTD.		2.5
19	NANDINI ACHARYA	NTT DATA INFORMATION PROCESSING SERVICES PVT. LTD.		2.5
20	ANSH GUPTA	NTT DATA INFORMATION PROCESSING SERVICES PVT. LTD.		2.5
21	UJJWAL GUPTA	Federal Bank Limited		5.76
22	SURYAKANT PUNDI	Federal Bank Limited		5.76
23	JATIN MITRA	Genpact		1.8

24	RAHUL AHUJA	Genpact		1.8
25	SUNAM PAL	Genpact		1.8
26	AARJAV JAIN	AON Consulting		3.3
27	ABHIST ARYA	Moglix Lab Pvt Ltd		3.24
28	JAI BENIWAL	Outworks Solutions Pvt Ltd, Accenture India Pvt Ltd		2.16
29	Anshita Khandelwal	Lakshmi Kumaran & Shridharan		9
30	Ayushman Patnaik	Management Trainee- JK Tech		1.2
31	Devansh Dua	Junior Associate at Prime Juris		1.8
32	Harshit Arora	Junior Associate- Evaluserve Gurugram		5
33	Hritik Sejwal	Working as an associate in the office of Justice J.R.Midha (Retd.), C-55, C Block, East of Kailash, New Delhi		2.4
34	Mayank Kumar	M.D & Associates		1.8
35	Ritvik Bhardwaj	Retainer Advocate at A&S Legal		3.6
36	Rupesh Gautam	Associate in M.D and Associates		1.8
37	Saakshi Khandelwal	rajeshwari & Associates, Panchsheel Park, New Delhi		3
38	Sanjana Patel	Associate at Chamber of Manasi Bhushan		1.2
39	Sarthak Budhiraja	Ernst & Young LLP, Gurgaon		8
40	Shailja Singh	Legal Executive		4.8
41	Shivani Sharma	Aggarwal And Associates, 15 (Basement) Birbal Road, Jangpura Extension, Delhi-110014		1.68
42	Shruti Agarwal	QA Analyst, Wolters Kluwer India, Pune		6
43	Shriya Kataria	Legal Associate at KNM & Partners, The Great Eastern Centre, Nehru Place, New Delhi		3
44	Sidharth Nair	Mr. Pukhrambam Ramesh Kumar (Advocate on Record), 1/3 B, Third Floor Jangpura B, New Delhi		1.8
45	Simran Chadha	Litigation Associate at ABA Law Office		1.8
46	Sidhii Jain	The Young Jurist		1.5
47	Sparsh Agarwal	Adv. Shashi Pratap Singh (Delhi High Court)		2.16
48	Shivender Gupta	Rajiv Mohan Law offices		2.4
49	Sunakshi Sokhi	Associate at Reina Legal		3.6
50	Utkarsh	Legal associate at omkarya law firm, ch no.515, saket distt. Court, New Delhi		0.6
51	Palka Tyagi	Suman Khaitan & Co.		3
52	Mudit Hissaria	Entrepreneur		12
53	Hardik Nagpal	Mercer Consulting	Acturial Analyst	5.2 LPA
54	Aarush Kher	Learning Routes	Sales Associate and Business Development Executive	5.7 LPA
55	Pratham Dhawan	Planet Spark	Business Development Executive	6.5 LPA
56	Mayank Malhotra	Planet Spark	Business Development Executive	6.5 LPA
57	Arya Sharma	Planet Spark	Business Development Executive	6.5 LPA
58	Anshika Maggo	Planet Spark	Business Development Executive	6.5 LPA
59	Ammisha Shrivastav	Weber Shandwick	Trainee	2.15 LPA
60	Rishita	Weber Shandwick	Trainee	2.15 LPA
61	Muskan Bisht	Indiowl Entertainment Pvt L	Social Media Manager	3.36 LPA

62	Riya Jain	EliteMarque	PR Associate	2.16 LPA
63	Preeti Sharma	Indietoga	Social Media Trainee	1.8 LPA
64	Tanishka Mital	WikiCo ltd	Indian Marketing specialist	10 LPA
65	Keshav Mishra	Inglu	Sales & Marketing Manager	12 LPA
66	Prerna Jain	Inglu	Sales & Marketing Manager	12 LPA
67	Ritika Madan	Digital Birbal	Social Media trainee	1.2 LPA
68	Pranav	Supreme Support	Senior Associate	2.16 LPA
69	Rudhi Bansal	Supreme Support	Senior Associate	2.16 LPA
70	Khushbu Bhaskar	Net Media Pvt. Limited	Accounts Servicing & Influencer and Marketing Executive	2.40 LPA



WINSPARK INNOVATIONS LEARNING PVT LTD.

1108-1109, 11th floor, JMDMegapolis, Sohna Road, Gurgaon
<http://www.planetspark.in>

Offer Letter

Date: 18/05/2023

To Amogh Sawhney

Employee Code: PS17359

Dear Amogh

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **01st Aug 2023**. You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002. You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	32400	388800
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		6,50,400

Your overall training period is for 4 weeks. you would receive a training gross of **INR 21,428 (PF will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	\$1500
USA	\$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily Attendance in office and should have completed one whole month in the system.

Annexure – B

1. Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. Probation

You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

3. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

7. Annual Leave:

You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. Termination of Service:

Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

10. Non-Compete Clause:

During your employment with Winspark Innovations Learning Pvt Ltd, and for a period of 2 years following the termination of your employment, you agree that you will not directly or indirectly, for yourself or for any third party, engage in or be employed or associated with any business, entity, or person that offers learning products for 5 years to 40 year old learners, including but not limited to Coding, Math, English, Science or any other subject. This restriction shall apply regardless of whether such business, entity, or person is in competition with Winspark Innovations Learning Pvt Ltd

Sincerely,

For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



“I hereby accept this offer and I Confirm that I have signed out of the placement process”

A handwritten signature in cursive script that reads "Mitali".

Signature- Mitali Gupta

Date- 21st May 2023

Dear Maheep,

Congratulations! We take immense pleasure in offering you a position as **Executive - Customer Success, Customer Success - Central at Mogli Labs India (Pvt) Ltd.**

We welcome you to be part of this close-knit family. You are joining a group of colleagues who are smart, passionate about what they do and have impeccable integrity.

You are requested to join us at the earliest, latest by **23-03-2023**, at **Gurugram, Haryana, India**.

Your salary structure is attached herewith.

Kindly share your acceptance latest by **23-03-2023**, failing which the offer shall be null & void.

As per the process, we need to conduct employee background verification for every new employee joining Mogli Labs. We would need your supporting documents to complete this activity. Your Talent acquisition POC will connect with you separately for the same.

Please upload all documents through Darwinbox.

Please note that the submission of all documents is mandatory to facilitate joining, background verification, and appointment process at Mogli Labs.

Looking ahead, we see exciting times. We look up to you to provide impetus in accomplishing our mutual endeavor of building a business around our world-class software products.

We look forward to a mutually fruitful association with us.

Warm Regards,



Saumya Khare (Senior Director- Human Capital)



MOGLI LABS (INDIA) PRIVATE LIMITED


Registered Office:

Unit No. 305-310, Plot No. 9, 10 & 11 Vardhman Trade Centre, Nehru Place, New Delhi-110019

Office Address:

Smartworks Corporate Park, Tower B, 1st Floor, Sector 125, Noida- 201303, Uttar Pradesh, India.

CIN: U72300DL2015FTC279856

 www.business.moglix.com
www.moglix.com

 human.capital@moglix.com

Structure	
TCTC	2,65,000
Less: Insurance Premium	7,500
CTC (Annual)	2,57,500
CTC (per month)	21,458
Less: Employer contribution (PF)	1,561
Less: Employer contribution (ESIC)	627
Gross Salary Payable	19,270
Particulars	Amount
Fixed Part	
Basic	10,729
HRA	5,365
Special Allowance	2,283
Statutory Bonus	894
Salary Payable	19271
Less: Employee Contribution (PF)	1,561
Less: Employee Contribution (ESIC)	145
Net Payable	17565

* Taxes/LWF as applicable to be deducted as part of payroll



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Nehru Place, New Delhi-110019

Corporate Office Address:

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CIN: U72300DL2015FTC279856

www.moglix.com
compliance@moglix.com

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CIN: U72300DL2015FTC279856

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SALARY COMPUTATION		
Components	Per Annum	Per Month
Total CTC	300000	
Insurance Premium	7500	
Fixed CTC Annual	292500	24375
Employer Contribution PF	21600	1800
Salary Payable	270900	22575
Fixed Part		
Basic	146256	12188
HRA	73128	6094
Statutory Bonus	12180	1015
Special Allowance	39336	3278
Gross Salary Payable	270900	22575
Employee Contribution PF	21600	1800
Net payable	249300	20775

Taxes/ LWF as applicable to be deducted as part of payroll.

We look forward to a mutually fruitful association with us.

Warm Regards,



Saumya Khare (Senior Director- Human Capital)



MOGLI LABS (INDIA) PRIVATE LIMITED

Registered Office:

Unit No. 305-310, Plot No. 9, 10 & 11 Vardhman Trade Centre, Nehru Place, New Delhi-110019

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CIN: U72300DL2015FTC279856

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- Insplore Offer Letters
- NOC
- Outlook Offer Letters
- Peacock Solar Offer Lett...

----- Forwarded message -----

From: Singh, Akanksha ba <akanksha.ba.singh@accenture.com>

Date: Thu, 15 Dec, 2022, 7:34 pm

Subject: FY23 | Accenture Operations | Procurement | MAIMS | Offers

To: TPO Commerce <tpocommerce@mains.ac.in>

Cc: Sunil Padhi, Mallika <mallika.sunil.padhi@accenture.com>, Phooli, Manika <manika.phooli@accenture.com>, Narwal, A

Dear Placecommer,

We are extending the offer to these two as well along with the previously mentioned 2 candidates. Do congratulate them c

Campus	Entity	CID	Name	Gender	Role	Career Level	Fixed Pay	VP%
MAIMS Delhi	Operations	6116825	Devansh Singhal	Male	Procurement	12.3	350000	0-16
MAIMS Delhi	Operations	6117133	Dikshita Mohta	Female	Procurement	12.3	350000	0-16

**taxes will be deducted basis income tax guidelines*

Please let us know in case you need additional details. Please confirm once they have accepted this offer and have signe

Letter Of Intent

Date: 24th Mar'23

Name: Aryan Kumar

Location: Delhi-Pitampura

Dear Aryan Kumar,

1. We are pleased to inform that you have been shortlisted for the position of **Post Graduate Sales Trainee** in Sales Department in **Niva Bupa Health Insurance**.
2. Your date of joining would be **01stJun'23**, failing which, this offer letter shall automatically stand withdrawn and cancelled from date of issuance of this letter, until otherwise the same is mutually agreed and revised accordingly.
3. This letter is only **Letter of Intent** and formal offer letter will be issued to you within 15 days of issuance of LOI.
4. Your annual compensation breakup shall be as below:
 - Fixed: INR 3,75,000/-
 - Sales Incentives: Upto INR 1, 50,000/- p.a. (As per Sales Incentive Plan)
 - Guaranteed Retention Bonus:
 1. Part 1 (6 Months from DOJ): INR 25,000/-
 2. Part 2 (12 Months from payment of payout of Bonus): INR 25,000/-
- ❖ Fixed CTC is subject to Statutory, Tax deduction as applicable.
- ❖ The above retention bonus will be paid if you are active (not Serving Notice Period) and has lock-in period as detailed in your final offer letter.
5. Please carry original and submit the copies of the following documents on the day of joining:
 - a. PAN Card and E- Aadhaar Card
 - b. X & XII passing certificate and Highest Qualification
 - c. Cancel Cheque

We look forward to welcoming you, and wish you all the best for this exciting new journey.

For Niva Bupa Health Insurance



Authorized Signatory

Niva Bupa Health Insurance Company Limited

(Formerly known as Max Bupa Health Insurance Company Limited)

IRDAI Registration No. 145 | CIN: U66000DL2008PLC182918

Registered Office: C-98, First Floor, Lajpat Nagar, Part 1, Delhi-110024 | Corporate Office: 14th Floor, Capital Cyber
scape, Golf Course Extension Road, Sector-59, Gurugram-122011 (Haryana) | Website: www.nivabupa.com |

Tel: +91-11-41775228



Offer Letter

Date: 21/03/2023

Dear Prithvijit Dutta,

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be assigned
Tentative DOJ : May, 2023

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	27000	324000

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22000	246000

COST TO COMPANY(A)+(B)	49000	570000
-------------------------------	--------------	---------------

LEARNING ROUTES |

Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003



4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.
5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.
6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.
7. Employment is subjected to Document Verification.
8. This offer of appointment is valid until **30th March, 2023** for acceptance. If we do not hear from you by **30th March, 2023**. i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.
9. Employment is subjected to Training Clearance.
10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.
11. Your services are transferable anywhere in India, at any time, as per the business requirements
12. If you accept the above, you are required to produce the following documents on the date of joining:
 - PAN Card
 - Aadhaar Card
 - Certificates & mark sheets of Highest educational qualification
 - Salary slips for Last Three Months
 - Resignation Acceptance Letter of current company
 - Two Passport Size Photographs
 - Cancelled Cheque – Bank Details



13. You hereby authorize the Company or any external agency appointed by the Company to verify:
- a) Education
 - b) Employment
 - c) Conduct other background checks prior to your joining the Company or thereafter.

Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-



Offer Letter

Date: 21/03/2023

Dear Aryan Khosla,

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be assigned
Tentative DOJ : May, 2023

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	27000	324000

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22000	246000

COST TO COMPANY(A)+(B)	49000	570000
-------------------------------	--------------	---------------

LEARNING ROUTES |

Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003



4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.
5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.
6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.
7. Employment is subjected to Document Verification.
8. This offer of appointment is valid until **30th March, 2023** for acceptance. If we do not hear from you by **30th March, 2023**. i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.
9. Employment is subjected to Training Clearance.
10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.
11. Your services are transferable anywhere in India, at any time, as per the business requirements
12. If you accept the above, you are required to produce the following documents on the date of joining:
 - PAN Card
 - Aadhaar Card
 - Certificates & mark sheets of Highest educational qualification
 - Salary slips for Last Three Months
 - Resignation Acceptance Letter of current company
 - Two Passport Size Photographs
 - Cancelled Cheque – Bank Details



13. You hereby authorize the Company or any external agency appointed by the Company to verify:
- a) Education
 - b) Employment
 - c) Conduct other background checks prior to your joining the Company or thereafter.

Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-



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- 99+ Compose
- Mail
- Inbox 271
- Starred
- Snoozed
- Sent
- Drafts
- Meet More

Labels

- Anti-Corona Task Force ...
- Blanchard Offer Letters
- Insplore Offer Letters
- NOC
- Outlook Offer Letters
- Peacock Solar Offer Lett...

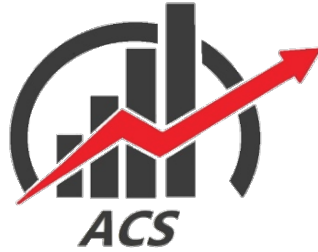
----- Forwarded message -----
 From: <ankita.2.sinha@bt.com>
 Date: Wed, 19 Apr 2023 at 16:12
 Subject: Campus Hiring-British Telecom-Selection Update
 To: <tpocommerce@maims.ac.in>

Dear Sir/Mam,

We are pleased to inform you that below mentioned candidates has been final shortlisted as part of BT's recruitment process (Appr program) from your college.

Name	Email	College
Kushagra Goyal	officialkushagragsoyal@gmail.com	Maharaja Agrasen Institute of Manageme
Mitali Gupta	mitaligupta993@gmail.com	Maharaja Agrasen Institute of Manageme
Sanchita Arora	sanchitaarora.ipu235726@maims.ac.in	Maharaja Agrasen Institute of Manageme
Tanishka Tanwar	tanishkatanwar.ipu004105@maims.ac.in	Maharaja Agrasen Institute of Manageme

The offer letter will be shared 1 month before the joining. Kindly consider this as a letter of Intent .



AGILE CAPITAL SERVICES

OFFER LETTER

Date: 24 May, 2023

Dear Harshit Sharma

College name - Maharaja Agrasen Institute Of Management Studies

On behalf of **Agile Capital Services**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **ACS** are excited that you would be joining our team!

Please find below, details regarding your internship:

Department: Marketing

Date of Joining: 05 Jul, 2023

Office location: Delhi/Work from Home

For any queries please feel free to write us at: **hr@agilecapitalservices.com**

Best Wishes!!

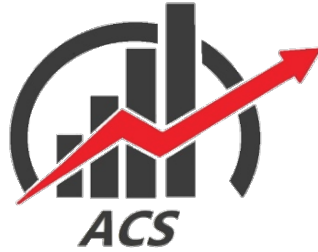


(Authorized Signatory)
HR Department
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: info@agilecapitalservices.com

www.agilecapitalservices.com



AGILE CAPITAL SERVICES

OFFER LETTER

Date: 24 May, 2023

Dear Harshit Sharma

College name - Maharaja Agrasen Institute Of Management Studies

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Please find below, details regarding your internship:

Department: Marketing

Date of Joining: 05 Jul, 2023

Office location: Delhi/Work from Home

For any queries please feel free to write us at: **hr@agilecapitalservices.com**

Best Wishes!!



(Authorized Signatory)
HR Department
Agile Capital Services Pvt. Ltd.

RG Trade Tower, Netaji Subhash Place, Pitampura, New Delhi- 110034

Email: info@agilecapitalservices.com

www.agilecapitalservices.com

LETTER OF EMPLOYMENT

Mr. Kushan Katara
Delhi, India

Dated: 31/05/2023

Dear Kushan Katara,

Congratulations!

We have pleasure in appointing and welcoming you to our Company and look forward to a long-term mutually beneficial relationship. We are pleased to appoint you as **Management Trainee – Business development executive** as per the terms set out in this letter.

About the Company

Acelot consists of Leaders and Industry experts who have worked hands-on in business transformation projects, leading large teams as coaches, mentors, and managers and partnered as consultants with organizations in their transformation growth stories.

We can lead organizations designing and implementing transformation programs to drive exponential revenue growth.

Our approaches are intensely focused on top and bottom-line results - Discover, Detail, Deliver key metrics and Determine Impact.

Our Key Products and Services are :

AcelotLms: Learning Solutions for Corporate, MSME, Start-Ups, Trainers, and Educators

Powered by: Microsoft

A SAAS-based learning management system that is rich in features and easy to use. We make it simple and fast for learners, educators, trainers, and corporate administration to learn, create engaging content, and organize learning. It was never simpler to market and monetize your knowledge using the e-commerce features of our LMS.

AcelotAcademy: Building Careers & Transforming Lives

Career Solutions | Vocational Interventions | Placements and Admissions

Industry & Implementation Partner of MEPSC, Skill India, Govt of India

We help you discover, create, plan, and execute your dream career choice through our unique 5D methodology of career solutions. We help you achieve your ambition and aspiration irrespective of the fact that you are a teenager, youth, or professional at any stage of your career. Our AI-Powered Recommendation Engine will guide you to become the "Right fit for the Right Job" with our Skilling interventions!! Our knowledge resources and Global University tie-ups will help you execute your academic plan and achieve your dreams Internationally!

Acelot Business: We are the catalysts to the transformation journey for corporates, MSMEs, and Start-Ups.

Registered MSME and Recognised as a Start-Up by DPIIT, Govt of India

Acelot 3C: Creating, Building and Transforming Businesses. Our services of 3C – a) Consulting – Corporates, MSME & Startups, b) Coaching – Training and L&D Interventions to Organisations & Professionals, and c) Contracting - Executing SLA-based Outsourced Services.

1. COMMENCEMENT

This appointment will be starting from 10th July 2023.

Acelot Innovation Private Limited

AcelotAcademy

90B Del-Jaipur Express Way , Udyog Vihar , Sector 18 ,

Gurugram- 122018 , Haryana , India

Phone :+91 9205309509 ; Email : info@acelot.in

2. Duties

- a. Your customer-facing title will be **Officer -Business Development**.
- b. You shall be reporting to the **Head of Admissions** or any other person assigned by him.
- c. You shall be working full time dedicatedly and solely for the Company during the period of your employment.
- d. While representing the Company you will be issued an official visiting card, official mail ID, and access to all marketing tools and collaterals to help you acquire clients for The Company". You are expected to represent the Company in a fair way and make no false representations to prospective/existing clients or enter into any kind of partnerships/agreements with clients or vendors written or verbal on behalf of The Company without explicit and written consent from your reporting manager.
- e. You shall maintain exemplary conduct to maintain the high image of the Company as well as your position as an employee of the and at no time cause or act in any manner that may bring disrepute either directly or indirectly to the Company or your role as an employee of the Company.

3. Remunerations

- a. Salary and Incentives Structure as per Annexure A below.
- b. **Travel Policy:** For outstation travel, you will be entitled to loading, boarding, and conveyance charges as below :
 - Train : 3 AC Sleeper Class/ AC Chair Car. (In exceptional cases and emergencies, Air travel can be approved with written approval from management)
 - Boarding: INR 1000 per day with actual bills
 - Lodging: Oyo Homes or Equivalent @ INR 2500 per day Maximum Limit
 - Conveyance: On actuals with bills.

4. DURATION

- a. The current structure will run for a period of **twelve months (Probation period)** after which the performance parameters and KRAs shall be reviewed.
- b. The probation period may be extended for a further period of three (03) months basis performance review. On satisfactory Performance, the employment would be confirmed in writing to the next level.
- c. During the twelve-month period, the contract can be terminated with 15 days' notice on either side.
- d. That your employment will be terminated with immediate effect without any notice and this letter of employment will be terminated in case of the following :
 - i. If you are found guilty of any criminal offense or any legal proceedings are pending against you.
 - ii. If any document /statement/ information furnished by you while seeking the employment with Company is false/incorrect.

- iii. Confidential information has been passed on to any organization/individual/Company that offers the same/similar services or services which create a conflict of interest or are in direct/indirect competition with the products and services offered by the Company

5. Statutory and Taxation

- a. It is the responsibility of the Company to ensure fulfillment of your statutory and tax obligations and settle any tax liability arising out of this employment with the concerned authorities as applicable.
- b. The Company will pay the statutory and tax payments as per Indian law. The Company can in no circumstances be held liable for any claim arising out of non – compliance or breach by you of the laws of India and others and any failure to pay the correct taxes.
- c. You may furnish the required documents of your investment proofs to avail of tax exemptions as applicable and provided for in the law.
- d. You will be entitled to PF and Gratuity benefits once the company starts offering the same to its employees in compliance with the laws of same.

6. Leave

You will not be entitled to any leave during the Probation period of your employment barring the National holiday, weekly off, or any other day declared by the company. Any other leave taken during this period shall be leave without pay.

Post Confirmation of your services you will be entitled to leaves as per Company Policy.

It is expected that during your absence you will inform your reporting manager and your clients. Proper planning should be done in advance to ensure the smooth handling of clients and official duties and obligations.

7. Company Property

All ID cards, visiting cards, notes, memoranda, records, lists of customers and suppliers, employees, correspondence, documents, computers and any other digital storage device, data listings, codes, designs and drawings, and other documents and materials whatsoever (whether made or created by you) relating to the business of the Company and any copies of same.

- a. Shall be and remain the property of the Company
- b. Must only be used for the benefit of the Company and for no other purpose whatsoever.
- c. Shall be handed over by you to the Company or to its authorized person on demand and in any event on the termination of your employment.

8. Restrictive Covenants

- a. For the purpose of this clause, the following words have the following meanings :

“Company Goods” means any product, equipment or machinery, research into, developed, distributed, or sold by the Company with which your duties were concerned or for which you were responsible during the two years preceding the termination date,

“Company Services” means any service supplied by the Company with which you were concerned or for which you were responsible during the two years preceding the date of termination ;

“Confidential Company Information” includes but is not limited to :

- i. Specifications, drawings, and/or documents relating to customers of the Company’s arrangements and requirements.
- ii. The Company’s method of providing services
- iii. The design and/or method of operation.
- iv. Computer programs produced by or for the Company

- v. Any information which is marked confidential and any information which has been given to the Company in confidence by customers, suppliers, or other persons and relates to (i) above.
- vi. All the creatives, advertisement materials, and any intellectual property created, made, developed, or/ and invented within the scope of this agreement shall be the sole property of the Company alone, no vested claim will be entertained unless authorized by the Company in writing.

“Confidential Commercial Information” includes but is not limited to”

- i. Marketing plans and financial information, results, and forecasts (save those that are published information)
- ii. Any proposals relating to research activities, inventions, secret processes, design, formulae, and product lines;
- iii. Any proposals relating to the acquisitions, disposal, or merger of a Company or business or any part thereof or to any proposed expansion or contraction of activities;

“Sensitive Commercial Information” includes but is not limited to

- i. Details of suppliers and partners and their terms of business;
- ii. Details of the customers;
- iii. The commercials and terms of business with customers ;
- iv. Details of employees and officers and of the remunerations and other benefits paid to them.

“Customer” means any person, firm, Company, or other organization whatsoever to whom or which the Company distributed, sold, or supplied the Company goods/services during the period of 12 (twelve) months immediately preceding the termination date and with whom or which, during such period :

- i. You shall have personal dealings in the course of your employment by the Company; or
- ii. Any employee who was under your direct or indirect supervision had personal dealings in the course of his/her employment/employment.
- v. paid to them.

“Prospective Customer” means any person, firm, Company, or other organization whatsoever to whom or which the Company shall have had negotiations or discussions regarding possible distribution, sale, or supply of the Company goods/services during the period of 12 (twelve) months immediately preceding the termination date and with whom or which, during such period :

- iii. You shall have personal dealings in the course of your employment by the Company; or
- iv. Any employee who was under your direct or indirect supervision had personal dealings in the course of his/her employment/employment.

“Restricted Goods” means Company goods or goods of a similar kind; “Restricted Services” means Company services or services of a similar kind;

“Termination Date” means the date of termination of your employment with the Company.

- b. You shall neither during your employment with the Company (except in proper performance of your duties) nor at any time (without limit) after the termination of your services/employment, howsoever arising:
 - i. Divulge or communicate to any person, company, business entity, or other organization.
 - ii. Use for your own purposes or for any purposes other than those of the Company; or
 - iii. Through any failure to exercise due care and diligence,
- c. Cause any unauthorized disclosure of trade secrets or “confidential Security Information” relating to its customers or prospective customers obtained or learned in the course of your employment with

the Company. These restrictions cease to apply to any information which shall become available to the public in general.

- d. The provisions of the preceding paragraph will apply to "Confidential Commercial Information" for a period of one (01) year and to "Sensitive Commercial Information" for a period of 03 (three) years.
- e. You hereby undertake with the Company that you will not either during your employment or during a period of 06 (Six) months after the termination of your employment, howsoever arising, without the prior written consent of the Company whether by yourself, through your employees or agents or otherwise howsoever and whether on your own behalf or on behalf of any other person, firm, Company or other organization directly or indirectly;
 - i. In competition with the Company be employed or engaged or otherwise interested in the business of researching into, developing, manufacturing, distributing, selling, supplying, or otherwise dealing with restricted goods or restricted services;
 - ii. In competition with the Company, solicit business from or canvas any customer or prospective customer if such solicitation or canvassing is in respect of restricted goods or restricted services,
 - iii. In competition with the Company, accept orders for restricted goods or restricted services from any customer or prospective customers; solicit or induce or endeavor to solicit or induce any person who on the termination date was a director, manager, salesman, or a consultant of the Company with whom you had a dealing during your employment to cease working for or providing services to Company, whether or not any such person would thereby commit a breach of contract, or employ or otherwise engage in the business of researching.

9. NON – SOLICITATION

This is a one year contract as Management Trainee .Only company can terminate the employee on account of integrity or non performance issues. Employees cannot leave job within one year and if he/she does then the entire cost of training , development and one years salary need to be paid by the employee.During your employment and within 01 (one) year of your employment terminates for whatsoever reason, you shall not recruit, solicit, entice, assist, engage in, or otherwise undertake (whether directly or indirectly) any activity with a view to recruiting any person then employed or under the offer of employment by the Company to join you in providing services to or becoming involved in any business activity in which you are involved outside the Company.

You are requested to kindly confirm the acceptance of the appointment by signing a copy of the same. Yours

Sincerely



Debashish Sen
Chief Executive Officer
Date: 31/05/2023

Name:

For **Acelot Innovation Pvt Ltd.**

Accepted the Offer

Annexure A

Kushan Katara - 10th July 2023		
Officer- Marketing	Monthly	Annual
Basic	10000	120000
Total Fixed Component	10000	120000
Variable Components		
Annual Bonus (At an annual rating of 3 and above on 5)	8333	100000
Total CTC	18833	220000
OTHER BENEFITS :		
Sales incentive per student applicable from time to time		



Debashish Sen
 Chief Executive Officer

For Acelot Innovation Private Limited

OFFER LETTER

19 May, 2023

To,

Ankur Rathi

ANKURRATHI2004@GMAIL.COM

9310580984

With reference to your resume & subsequent interview, it gives us immense pleasure to offer you a promising career as an **Intern** with **AIM India Pvt. Ltd.**

Designation:

We appoint you as an **Intern** in **MARKETING & HR** department with the organisation.

Place of work:

Your location of work will be **New Delhi/Work from Home**

Joining Dates:

Date of Joining will be 01 Jul, 2023

For any queries, please feel free to contact us at hr@aimincorp.com.

ACCRUAL INTELLIGENCE MANUALS GROUP



Best Wishes

(Authorized Signatory)

Head HR

AIM India Pvt. Ltd.





Offer Letter

Date: 25/05/2023

Dear **Aditya Bharti**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Gurgaon
Tentative DOJ : 29th May 2023

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	27,000	3,24,000

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22,000	2,46,000

COST TO COMPANY(A)+(B)	49,000	5,70,000
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4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.
5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.
6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.
7. Employment is subject to Document Verification.
8. This offer of appointment is valid until 27th May, 2023 for acceptance. If we do not hear from you by 27th May, 2023 i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.
9. Employment is subject to Training Clearance.
10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.
11. Your services are transferable anywhere in India, at any time, as per the business requirements
12. Joining shall be considered confirmed once you complete the training period for 5 days, failing to do so you shall be marked as a dropout with no paydays.
13. If you accept the above, you are required to produce the following documents on the date of joining:
 - PAN Card
 - Aadhar Card
 - Certificates & mark sheets of Highest educational qualification
 - Salary slips for Last Three Months
 - Resignation Acceptance Letter of current company
 - Two Passport Size Photographs
 - Cancelled Cheque – Bank Details



14. You hereby authorize the Company or any external agency appointed by the Company to verify:
- a) Education
 - b) Employment
 - c) Conduct other background checks prior to your joining the Company or thereafter.

Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-



Date - 23rd January 2023

Dear Saurabh Pauriyal

We are pleased to offer you the position of an Account Manager at TravClan Technology India Pvt. Ltd. ("Company"). Over the course of the last few interactions, we are convinced about your potential and look forward to starting working with you.

At TravClan, we connect travel agents with suppliers across the world. Using technology, we provide travel agents access to great products and the best price. It is your **caliber and enthusiasm** that we believe makes you a perfect fit for the role.

While we are a fast-growing startup, we need folks like you to accelerate our trajectory. At TravClan we believe exponential growth starts slow but increases rapidly. **Our common values of excellence, ownership, and fairness** help us stick together while growing rapidly. We expect these traits throughout your tenure here at TravClan (and beyond!).

Offer Details

Your Annual CTC will be Rs. 540,000 per annum. This includes a Annual base pay of Rs. 420,000 per annum and Rs. 60,000 per annum Annual feedback pay. Both the components will be paid monthly. This also includes Rs. 60,000 Annual retention payout that will be paid pro rata basis every October as we follow the Oct-Sep cycle.

Offer Conditions

The offer stands contingent on a background check and validation of the information provided by you during the interview or any other process related to your employment with the Company. The company reserves all right to cancel this offer letter if any relevant information provided by you is found false or misrepresenting.

1. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with the Company
2. TravClan Technology India Private Limited is not liable for any past dues owed by you as part of termination of any previous employments
3. You are not bringing any Intellectual Property that you do not have sole ownership of.

The offer will be subject to the employment terms, policies, rules and guidelines of the Company. A formal employment contract with these terms will be shared when you join the Company.

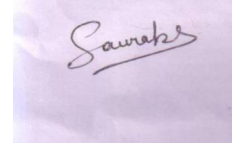
Your joining date will be communicated to you and will be subject to you completing various curriculum requirements of your graduation course.

Looking forward to working with you in your new role and enabling you to reach your goals while creating the largest travel company in the world!

Thanks and excited,

A handwritten signature in black ink, appearing to read 'Pronami Borah', written in a cursive style.

Pronami Borah
People Operations Head

A handwritten signature in black ink, appearing to read 'Saurabh Pauriyal', written in a cursive style.

Offeree: Saurabh Pauriyal
Date: 23rd January 2023



Apne liye. Apno ke liye.

Ms. Anshika Maggo
S-3/70, 2nd Floor, Gali No -4,
Old Mahavir Nagar, S O, West Delhi,
Near Sai Dham Mandir,
Delhi - 110018.
Contact - 8178842379

01-06-2023

SBIL-Gen-12448

Dear Madam,

Offer Letter: Graduate Sales Trainee

With reference to your recent interview with us, we are pleased to offer you the position of Graduate Sales Trainee in Grade M9 Level L2. You will be on probation for a period of one year. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

2. Your compensation on Cost to Company basis will be as per details enclosed.

3. Your initial posting will be in Zone 1, Region (Delhi) - New Delhi 14. However, the company reserves the right to utilise your services at any other place within or outside the country.

4. This is a provisional offer. Your formal appointment and the issuance of the final Letter of Appointment is subject to the following conditions:

- i. Actual production of Relieving letter or acceptance of resignation letter from your current employer
- ii. Actual production of original documents and certificates regarding educational qualifications, work experience, remuneration, identity and references, detailed in application form. Please refer to the annexure for the complete list of testimonials.

4 (a) Joining in the company is subject to generation of employee code. Mere submitting the Joining Kit does not entitle the status of employee of the company. On receiving the joining kit the documents are validated post which the decision of hiring with the company is taken. The candidate will be deemed to have not joined the company unless his/her employee code is generated and communicated by the company.



Apne liye. Apno ke liye.

4(b) Candidates who have earlier worked with SBI Life will be considered as an instance of rehiring. Please note that rehiring in the company is subject to fulfilling certain specific criteria and approval of the Competent Authority to this effect. It is advised to bring it to the notice of the company in writing with regards to rehiring in the company if you have worked with SBI Life earlier before acceptance of this offer. Any instance of non compliance will be considered as a case of non disclosure of facts having a significant impact on decision with respect to hiring of a candidate. All such cases will be considered as a violation of code of conduct of the company and his/her continuation in the company will be solely at the discretion of the company.

5. Your offer and appointment is made basis the information furnished and representation made by you from time to time. The company and such persons/institution appointed by the company shall be entitled to conduct background verification and reference checks from all requisite sources to ascertain and establish the facts furnished by you. During the course of verification, there may be certain documents/facts/ proofs required to be produced from your side. In case, you are not able to produce the same within stipulated time frame, the company reserves the right to put your salary on hold for such time till you submit the said documents. In case of negative background verification, the company reserves the right to terminate your services and take such further action as deemed necessary in the interest of the company.

6. In such cases where you possess insurance agency code of another insurance company(ies), you are required to ensure that your code is deactivated and you submit the NOC from the concerned insurance company(ies) within 60 days of your joining SBI Life failing which SBI Life reserves the right to keep your salary on hold and take such action as deemed necessary which may also include termination of your services from SBI Life.

7. The company forbids hiring or holding employment of insurance agents whose agency code has been blacklisted. You are hereby advised to make sure the same before acceptance of this offer or else it will be considered as a violation of code of conduct and your continuation in the company will be solely at its discretion.

8. In case of your resignation or termination from the services of SBI Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of incentive and the quantum of such incentive to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

9. The normal age of superannuation shall be 60 years.

10. For clarifications, please feel free to contact Neha Sharma at 011-23464928 or e-mail at neha.sharma3@sbilife.co.in



Apne liye. Apno ke liye.

11. Please acknowledge receipt of this offer by returning this duplicate copy to the official referred in the annexure, within 7 days from the date of this letter, duly signed and stating your date of joining which should not be later than 03/07/2023.

Yours faithfully,

A handwritten signature in blue ink that reads 'Ankita Singh'. The signature is written in a cursive style and is underlined.

Ankita Singh
RHR Delhi

I, Anshika Maggo, have read the above terms and conditions and hereby accept the offer.

Expected Date of Joining:

Signature:



Apne liye. Apno ke liye.

MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SBI Life Insurance, I, Anshika Maggo declare that;

1) To the best of my knowledge, I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (tick whichever is applicable):

Hypertension	<input type="checkbox"/>
Pulmonary Disease	<input type="checkbox"/>
Tuberculosis	<input type="checkbox"/>
Cancer	<input type="checkbox"/>
Rheumatic Joint Diseases or symptoms	<input type="checkbox"/>
Asthma	<input type="checkbox"/>
Mental Stress	<input type="checkbox"/>
Others (Please specify)	<input type="text"/>

and agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future should I be found medically unfit to discharge the responsibilities assigned to me.

(Signature of the candidate)

Date:

Place:



Apne liye. Apno ke liye.

Annexure

The details of the official in-charge of you're joining formalities with necessary documents and testimonials required when you report to join *SBI Life* are given below. Please contact the concerned official with prior appointment for necessary advices and scrutiny of your documents:

Name: Samar Bhatia (Branch Sales Manager)

Address: New Delhi 14

Contact No: 9643373300

List of documents: Please bear the following documents (**original & 2 set of photocopies each**) when you join *SBI Life Insurance*:

A. Education Qualifications:

1. SSC Mark sheet
2. HSC Mark sheet
3. Graduation Mark sheet & Certificate (**Mandatory**)
4. Post Graduation Mark sheet & Certificate (**If Any**) (**Mandatory**)
5. Any Other Additional Qualifications Certificate & Mark-sheet detailed during application

B. Work Experience Letters **From Previous Two Employers (Mandatory) as follows -**

1. Copy of Relieving letter or Resignation acceptance letter
2. Appointment letter / Offer letter, Experience letter, Employee no., Reporting Persons Name & Contact nos.
3. **NOC from prior Organisation in case of Insurance Advisors.**

C. Proof of Birth Identity & Address

PAN Card (**Mandatory**)

Passport / Driving License / or any other appropriate document issued by competent authority

D. Three Passport size colour photographs (**Mandatory**)

*** Your Employee no. will be created by Human Resources on the day you report to work.**

*** Once you join us, immediately open an Account with State Bank of India and advice your A/c No. to HR at the earliest.**



TravClan Technology India Private Limited

E-13/29, Harsha Bhawan, Middle Circle, Connaught Place, Delhi-110001.



Date - 23rd January 2023

Dear Abhishek Kumar Gupta

We are pleased to offer you the position of an Operations Associate at TravClan Technology India Pvt. Ltd. ("Company"). Over the course of the last few interactions, we are convinced about your potential and look forward to starting working with you.

At TravClan, we connect travel agents with suppliers across the world. Using technology, we provide travel agents access to great products and the best price. It is your **caliber and enthusiasm** that we believe makes you a perfect fit for the role.

While we are a fast-growing startup, we need folks like you to accelerate our trajectory. At TravClan we believe exponential growth starts slow but increases rapidly. **Our common values of excellence, ownership, and fairness** help us stick together while growing rapidly. We expect these traits throughout your tenure here at TravClan (and beyond!).

Offer Details

Your Annual CTC will be Rs. 540,000 per annum. This includes a Annual base pay of Rs. 420,000 per annum and Rs. 60,000 per annum Annual feedback pay. Both the components will be paid monthly. This also includes Rs. 60,000 Annual retention payout that will be paid pro rata basis every October as we follow the Oct-Sep cycle.

Offer Conditions

The offer stands contingent on a background check and validation of the information provided by you during the interview or any other process related to your employment with the Company. The company reserves all right to cancel this offer letter if any relevant information provided by you is found false or misrepresenting.

1. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with the Company
2. TravClan Technology India Private Limited is not liable for any past dues owed by you as part of termination of any previous employments
3. You are not bringing any Intellectual Property that you do not have sole ownership of.

The offer will be subject to the employment terms, policies, rules and guidelines of the Company. A formal employment contract with these terms will be shared when you join the Company.

Your joining date will be communicated to you and will be subject to you completing various curriculum requirements of your graduation course.

Looking forward to working with you in your new role and enabling you to reach your goals while creating the largest travel company in the world!

Thanks and excited,

Pronami Borah
People Operations Head

Offeree: Abhishek Kumar Gupta
Date: 24-01-2023



Apne liye. Apno ke liye.

Ms. Anshika Maggo
S-3/70, 2nd Floor, Gali No -4,
Old Mahavir Nagar, S O, West Delhi,
Near Sai Dham Mandir,
Delhi - 110018.
Contact - 8178842379

01-06-2023

SBIL-Gene-12448

Dear Madam,

Offer Letter: Graduate Sales Trainee

With reference to your recent interview with us, we are pleased to offer you the position of Graduate Sales Trainee in Grade M9 Level L2. You will be on probation for a period of one year. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

2. Your compensation on Cost to Company basis will be as per details enclosed.

3. Your initial posting will be in Zone 1, Region (Delhi) - New Delhi 14. However, the company reserves the right to utilise your services at any other place within or outside the country.

4. This is a provisional offer. Your formal appointment and the issuance of the final Letter of Appointment is subject to the following conditions:

- i. Actual production of Relieving letter or acceptance of resignation letter from your current employer
- ii. Actual production of original documents and certificates regarding educational qualifications, work experience, remuneration, identity and references, detailed in application form. Please refer to the annexure for the complete list of testimonials.

4 (a) Joining in the company is subject to generation of employee code. Mere submitting the Joining Kit does not entitle the status of employee of the company. On receiving the joining kit the documents are validated post which the decision of hiring with the company is taken. The candidate will be deemed to have not joined the company unless his/her employee code is generated and communicated by the company.



Apne liye. Apno ke liye.

4(b) Candidates who have earlier worked with SBI Life will be considered as an instance of rehiring. Please note that rehiring in the company is subject to fulfilling certain specific criteria and approval of the Competent Authority to this effect. It is advised to bring it to the notice of the company in writing with regards to rehiring in the company if you have worked with SBI Life earlier before acceptance of this offer. Any instance of non compliance will be considered as a case of non disclosure of facts having a significant impact on decision with respect to hiring of a candidate. All such cases will be considered as a violation of code of conduct of the company and his/her continuation in the company will be solely at the discretion of the company.

5. Your offer and appointment is made basis the information furnished and representation made by you from time to time. The company and such persons/institution appointed by the company shall be entitled to conduct background verification and reference checks from all requisite sources to ascertain and establish the facts furnished by you. During the course of verification, there may be certain documents/facts/ proofs required to be produced from your side. In case, you are not able to produce the same within stipulated time frame, the company reserves the right to put your salary on hold for such time till you submit the said documents. In case of negative background verification, the company reserves the right to terminate your services and take such further action as deemed necessary in the interest of the company.

6. In such cases where you possess insurance agency code of another insurance company(ies), you are required to ensure that your code is deactivated and you submit the NOC from the concerned insurance company(ies) within 60 days of your joining SBI Life failing which SBI Life reserves the right to keep your salary on hold and take such action as deemed necessary which may also include termination of your services from SBI Life.

7. The company forbids hiring or holding employment of insurance agents whose agency code has been blacklisted. You are hereby advised to make sure the same before acceptance of this offer or else it will be considered as a violation of code of conduct and your continuation in the company will be solely at its discretion.

8. In case of your resignation or termination from the services of SBI Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of incentive and the quantum of such incentive to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

9. The normal age of superannuation shall be 60 years.

10. For clarifications, please feel free to contact Neha Sharma at 011-23464928 or e-mail at neha.sharma3@sbilife.co.in



Apne liye. Apno ke liye.

11. Please acknowledge receipt of this offer by returning this duplicate copy to the official referred in the annexure, within 7 days from the date of this letter, duly signed and stating your date of joining which should not be later than 03/07/2023.

Yours faithfully,

A handwritten signature in blue ink that reads 'Ankita Singh'. The signature is written in a cursive style and is underlined with a single horizontal line.

Ankita Singh
RHR Delhi

I, Anshika Maggo, have read the above terms and conditions and hereby accept the offer.

Expected Date of Joining:

Signature:



Apne liye. Apno ke liye.

MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SBI Life Insurance, I, Anshika Maggo declare that;

1) To the best of my knowledge, I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (tick whichever is applicable):

Hypertension	<input type="checkbox"/>
Pulmonary Disease	<input type="checkbox"/>
Tuberculosis	<input type="checkbox"/>
Cancer	<input type="checkbox"/>
Rheumatic Joint Diseases or symptoms	<input type="checkbox"/>
Asthma	<input type="checkbox"/>
Mental Stress	<input type="checkbox"/>
Others (Please specify)	<input type="text"/>

and agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future should I be found medically unfit to discharge the responsibilities assigned to me.

(Signature of the candidate)

Date:

Place:



Apne liye. Apno ke liye.

Annexure

The details of the official in-charge of you're joining formalities with necessary documents and testimonials required when you report to join *SBI Life* are given below. Please contact the concerned official with prior appointment for necessary advices and scrutiny of your documents:

Name: Samar Bhatia (Branch Sales Manager)

Address: New Delhi 14

Contact No: 9643373300

List of documents: Please bear the following documents (**original & 2 set of photocopies each**) when you join *SBI Life Insurance*:

A. Education Qualifications:

1. SSC Mark sheet
2. HSC Mark sheet
3. Graduation Mark sheet & Certificate (**Mandatory**)
4. Post Graduation Mark sheet & Certificate (**If Any**) (**Mandatory**)
5. Any Other Additional Qualifications Certificate & Mark-sheet detailed during application

B. Work Experience Letters **From Previous Two Employers (Mandatory) as follows -**

1. Copy of Relieving letter or Resignation acceptance letter
2. Appointment letter / Offer letter, Experience letter, Employee no., Reporting Persons Name & Contact nos.
3. **NOC from prior Organisation in case of Insurance Advisors.**

C. Proof of Birth Identity & Address

PAN Card (**Mandatory**)

Passport / Driving License / or any other appropriate document issued by competent authority

D. Three Passport size colour photographs (**Mandatory**)

*** Your Employee no. will be created by Human Resources on the day you report to work.**

*** Once you join us, immediately open an Account with State Bank of India and advice your A/c No. to HR at the earliest.**



Apne liye. Apno ke liye.

Mr. Akash Tewari
H-108, 1st Floor,
Swarn Residency,
Ghaziabad,
Uttar Pradesh - 201005.
Contact - 6388205384

01-06-2023

SBIL-Gene-12448

Dear Sir,

Offer Letter: Graduate Sales Trainee

With reference to your recent interview with us, we are pleased to offer you the position of Graduate Sales Trainee in Grade M9 Level L2. You will be on probation for a period of one year. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

2. Your compensation on Cost to Company basis will be as per details enclosed.

3. Your initial posting will be in Zone 1, Region (Delhi) - New Delhi 17. However, the company reserves the right to utilise your services at any other place within or outside the country.

4. This is a provisional offer. Your formal appointment and the issuance of the final Letter of Appointment is subject to the following conditions:

- i. Actual production of Relieving letter or acceptance of resignation letter from your current employer
- ii. Actual production of original documents and certificates regarding educational qualifications, work experience, remuneration, identity and references, detailed in application form. Please refer to the annexure for the complete list of testimonials.

4 (a) Joining in the company is subject to generation of employee code. Mere submitting the Joining Kit does not entitle the status of employee of the company. On receiving the joining kit the documents are validated post which the decision of hiring with the company is taken. The candidate will be deemed to have not joined the company unless his/her employee code is generated and communicated by the company.



Apne liye. Apno ke liye.

4(b) Candidates who have earlier worked with SBI Life will be considered as an instance of rehiring. Please note that rehiring in the company is subject to fulfilling certain specific criteria and approval of the Competent Authority to this effect. It is advised to bring it to the notice of the company in writing with regards to rehiring in the company if you have worked with SBI Life earlier before acceptance of this offer. Any instance of non compliance will be considered as a case of non disclosure of facts having a significant impact on decision with respect to hiring of a candidate. All such cases will be considered as a violation of code of conduct of the company and his/her continuation in the company will be solely at the discretion of the company.

5. Your offer and appointment is made basis the information furnished and representation made by you from time to time. The company and such persons/institution appointed by the company shall be entitled to conduct background verification and reference checks from all requisite sources to ascertain and establish the facts furnished by you. During the course of verification, there may be certain documents/facts/ proofs required to be produced from your side. In case, you are not able to produce the same within stipulated time frame, the company reserves the right to put your salary on hold for such time till you submit the said documents. In case of negative background verification, the company reserves the right to terminate your services and take such further action as deemed necessary in the interest of the company.

6. In such cases where you possess insurance agency code of another insurance company(ies), you are required to ensure that your code is deactivated and you submit the NOC from the concerned insurance company(ies) within 60 days of your joining SBI Life failing which SBI Life reserves the right to keep your salary on hold and take such action as deemed necessary which may also include termination of your services from SBI Life.

7. The company forbids hiring or holding employment of insurance agents whose agency code has been blacklisted. You are hereby advised to make sure the same before acceptance of this offer or else it will be considered as a violation of code of conduct and your continuation in the company will be solely at its discretion.

8. In case of your resignation or termination from the services of SBI Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of incentive and the quantum of such incentive to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

9. The normal age of superannuation shall be 60 years.

10. For clarifications, please feel free to contact Neha Sharma at 011-23464928 or e-mail at neha.sharma3@sbilife.co.in



Apne liye. Apno ke liye.

11. Please acknowledge receipt of this offer by returning this duplicate copy to the official referred in the annexure, within 7 days from the date of this letter, duly signed and stating your date of joining which should not be later than 03/07/2023.

Yours faithfully,

A handwritten signature in blue ink that reads 'Ankita Singh'. The signature is written in a cursive style and is underlined with a single horizontal line.

Ankita Singh
RHR Delhi

I, Akash Tewari, have read the above terms and conditions and hereby accept the offer.

Expected Date of Joining:

Signature:



Apne liye. Apno ke liye.

MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SBI Life Insurance, I, Akash Tewari declare that;

1) To the best of my knowledge, I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (tick whichever is applicable):

Hypertension	<input type="checkbox"/>
Pulmonary Disease	<input type="checkbox"/>
Tuberculosis	<input type="checkbox"/>
Cancer	<input type="checkbox"/>
Rheumatic Joint Diseases or symptoms	<input type="checkbox"/>
Asthma	<input type="checkbox"/>
Mental Stress	<input type="checkbox"/>
Others (Please specify)	<input type="text"/>

and agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future should I be found medically unfit to discharge the responsibilities assigned to me.

(Signature of the candidate)

Date:

Place:



Apne liye. Apno ke liye.

Annexure

The details of the official in-charge of you're joining formalities with necessary documents and testimonials required when you report to join *SBI Life* are given below. Please contact the concerned official with prior appointment for necessary advices and scrutiny of your documents:

Name: Divik Chhabra (Divisional Sales Manager)

Address: New Delhi 17

Contact No: 9891614811

List of documents: Please bear the following documents (**original & 2 set of photocopies each**) when you join *SBI Life Insurance*:

A. Education Qualifications:

1. SSC Mark sheet
2. HSC Mark sheet
3. Graduation Mark sheet & Certificate (**Mandatory**)
4. Post Graduation Mark sheet & Certificate (**If Any**) (**Mandatory**)
5. Any Other Additional Qualifications Certificate & Mark-sheet detailed during application

B. Work Experience Letters **From Previous Two Employers (Mandatory) as follows -**

1. Copy of Relieving letter or Resignation acceptance letter
2. Appointment letter / Offer letter, Experience letter, Employee no., Reporting Persons Name & Contact nos.
3. **NOC from prior Organisation in case of Insurance Advisors.**

C. Proof of Birth Identity & Address

PAN Card (**Mandatory**)

Passport / Driving License / or any other appropriate document issued by competent authority

D. Three Passport size colour photographs (**Mandatory**)

*** Your Employee no. will be created by Human Resources on the day you report to work.**

*** Once you join us, immediately open an Account with State Bank of India and advice your A/c No. to HR at the earliest.**