MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES



(A unit of Maharaja Agrasen Technical Education Society) Affiliated to GGSIP University

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Report on

"Psychometric Test for Personality Assessment"

Workshop on Psychometric Test for Personality Assessment

Theme: Psychometric test for Personality Assessment **Organizing Department**: Commerce Department **Head of the department**: Prof. Dr. Manju Gupta

Student Beneficiary: 137

Convener- Ms. Durga Aryal, Assistant Professor

Date: March 27-31, 2023 **Time:** 2:00 pm to 3:00 pm

Venue: Hybrid Mode Online- Google Meet: https://meet.google.com/xbw-ezch-hhd

Resource Person: Dr. Sakshi Gupta

OBJECTIVES OF THE WORKSHOP

- To promote expertise among participants on using psychometric tools and assessment efficiently and effectively.
- To aware the participants on the benefits of the psychometric assessment and its impact on their professional career choices
- To assess how the abilities of a participant are suitable for different roles in the organization.

REPORT

A 5 days Workshop on "Psychometric Test for Personality Assessment" for internal and external students was organized by the Department of Commerce, MAIMS under the aegis of IQAC. The workshop was conducted Hybrid Mode from March 27-31, 2023. Registration for the workshop started from 20th March, 2023. 137 students were registered for the workshop.

Organizations today are fighting a fierce battle for attracting the best talent. Recent studies suggest that some of the in-demand skill positions take up to 5 months to find the right candidate. Psychometric tests not only provide the organisations with the right blend of cognitive and personality tests but also helps the individuals to discover who they truly are. The Workshop on Psychometric Tests for Personality Assessment was organized with a aim to determine the participant's suitability for a role, based on their essential cognitive skills and personality traits. 100 students submitted their feedback form through google form.

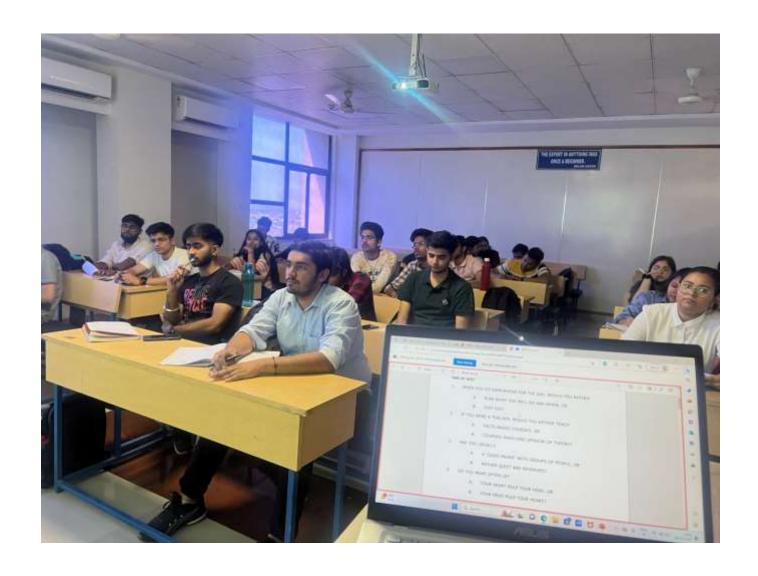
The entire workshop was successfully conducted with student's enthusiastic participation. The course was successfully ended with continuous support, motivation, supervision, and guidance from Prof. (Dr.) Manju Gupta, Head, Department of Commerce.

Learning Outcome

- Participants will be able to assess their personality traits on the basis of Five Factor Model of Personality given by Goldberg.
- Participants got an insight about their personality traits on the basis of 16 different MBTI.
- The tests help the participants to identify their personality type, strengths, and preferences.

Glimpse of the event

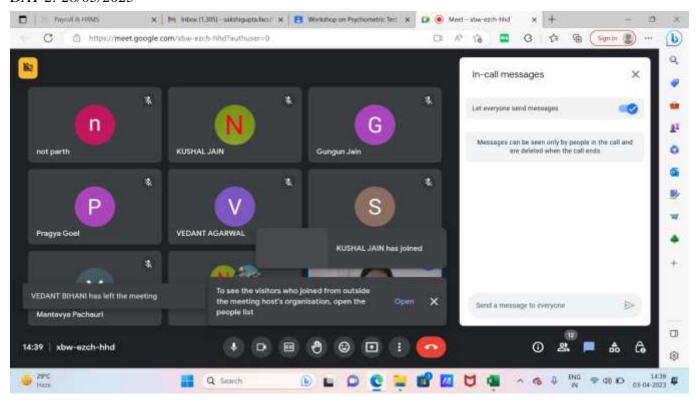




DAY 1: 27/03/2023

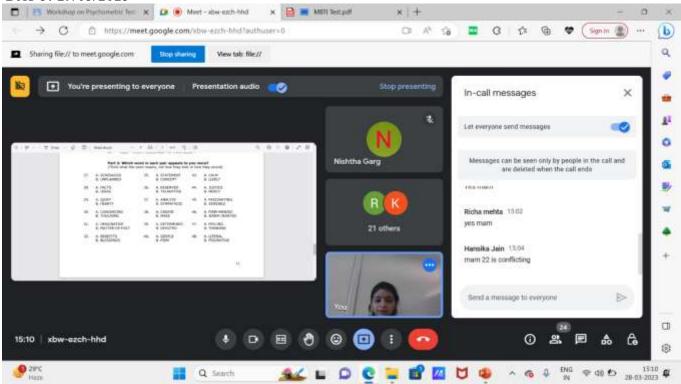


DAY 2: 28/03/2023



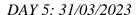


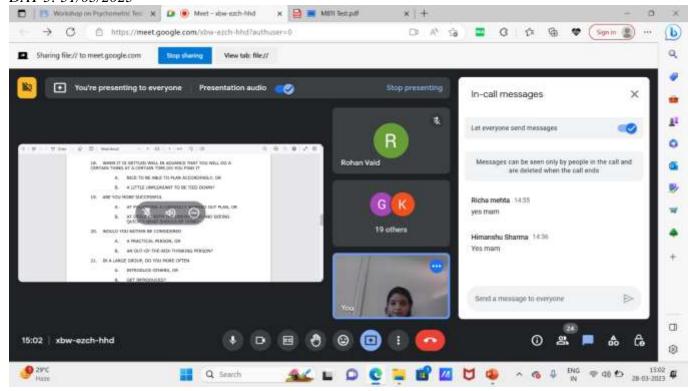
DAY 3: 29/03/2023





DAY 4: 30/03/2023





Prof. (Dr.) Manju Gupta Dhingra Prof.(Dr.) Rajni Malhotra

Head (Department of Commerce)

Director, MAIMS