

# **Maharaja Agrasen Institute of Management Studies**

(A unit of Maharaja Agrasen Technical Education Society)

Affiliated to GGSIP University; Recognized u/s 2(f) of UGC

Recognized by Bar Council of India; ISO 9001:2015 Certified Institution

Sector- 22, Rohini, Delhi- 110086, India



## **6.3 FACULTY EMPOWERMENT STRATEGIES**

### ***Metric 6.3.3***



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Tel. Office: 8448186947, 8448186950 [www.maims.ac.in](http://www.maims.ac.in)

### **Criteria 6- Governance, Leadership and Management**

#### **Key Indicator- 6.3 Faculty Empowerment Strategies**

##### **Supporting Documents 6.3.3**

##### **Event Brochures and Reports**

**Academic Year: 2019-20**

  
Director  
Maharaja Agrasen Institute  
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Sector-22, Rohini, Delhi-86





# **MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES ORGANISES**

## **ONLINE WORKSHOP (ZOOM) ON CREATING AWARENESS AMONG PUBLIC REGARDING PREVENTION OF FINANCIAL FRAUDS & INTELLECTUAL PROPERTY RIGHTS**

### **OUR EMINENT SPEAKERS**

- **MR S.S.K. PRADHAN, GENERAL MANAGER, RBI**
- **MR JAIKAR MISHRA, ASSISTANT GENERAL MANAGER, RBI MS. R.K. MEENA, RBI; MS. VEENA KUMARI, SEBI**
- **MS NANDA ICAI; MR PAWAN KUMAR, SBI CARDS;**
- **MR JATINDER THAKAR, PAYTM AND MR. CHARANJOT NANDA, ICAI.**

**Time :12:30 PM**

**Thursday, July 16, 2020**

  
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Sector-22, Rohini, Delhi-86





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## REPORT

### **Workshop on 'Creating Awareness among Public regarding Prevention of Financial Frauds & Intellectual Property Rights' - Thursday, July 16, 2020**

MAIMS was established in 2003 by Maharaja Agrasen Technical Education Society. The society has got success in establishing institutions of repute in Medical, Management, Law, Engineering and Journalism. The Institute has attained a distinct position in running BBA, B. Com (Hons.), BA (Eco) (Hons.), BA(JMC) and BALLB(Integrated) programmes of Guru Gobind Singh Indraprastha University, Delhi.

We realize that in present times the disruptive digital transformation of banking services and the impact of Open Banking drives greater competition and choice for all. But it also opens new doors and presents opportunities to defraud and trick bank customers. To sensitize the faculty and students about the gimmicks used by financial fraudsters to dupe common man, MAIMS organized a webinar on 'Creating Awareness among Public regarding Prevention of Financial Frauds & Intellectual Property Rights' on July 16, 2020. This programme was organized by Delhi Police jointly with eminent resource persons from Reserve Bank of India (RBI), Securities and Exchange Board of India (SEBI), State Bank of India (SBI) online cards, Pension Fund Regulatory and Development Authority (PFRDA) and Institute of Chartered Accountants of India (ICAI). The webinar saw the presence of Mr S.S.K. Pradhan, General Manager, RBI; Mr Jaikar Mishra, Assistant General Manager, RBI; Ms. R.K. Meena, RBI; Ms. Veena Kumari, SEBI; Ms Nanda ICAI; Mr Pawan Kumar, SBI cards; Mr Jatinder Thakar, Paytm and Mr. Charanjot Nanda, ICAI.

Mr. S.S.K. Pradhan, RBI began the session by apprising the audience with classification of frauds, based mainly on the provisions of the Indian Penal Code:

- a. Misappropriation and criminal breach of trust.
- b. Fraudulent encashment through forged instruments, manipulation of books of account or through fictitious accounts and conversion of property.
- c. Unauthorised credit facilities extended for reward or for illegal gratification.
- d. Negligence and cash shortages.
- e. Cheating and forgery.
- f. Irregularities in foreign exchange transactions.
- g. Any other type of fraud coming under the specific heads as above.

Mr Jaikar Mishra, RBI said that it has been observed that frauds are, at times, detected in banks long after their perpetration. Sometimes, fraud reports are also submitted to RBI with considerable delay and without complete information. On some occasions, RBI comes to know about frauds involving large amounts only through press reports. Banks should, therefore, ensure that the reporting system is suitably streamlined so that frauds are reported without any delay. Banks must fix staff accountability in respect of delays in reporting fraud cases to RBI.

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Ms. R.K. Meena, RBI talked about the procedure to be followed while reporting of frauds to Reserve Bank of India. Fraud reports should be submitted in all cases of fraud of Rs. 1 lakh and above perpetrated through misrepresentation, breach of trust, manipulation of books of account, fraudulent encashment of instruments like cheques, drafts and bills of exchange, unauthorized handling of securities charged to the bank, misfeasance, embezzlement, misappropriation of funds, conversion of property, cheating, shortages, irregularities, etc. The fraud reports in soft copy format involving all categories of frauds and hard copy format involving frauds of Rs. 5 lakh and above should be sent to the Central Office (CO) as also the concerned Regional Office of RBI, Department of Banking Supervision, under whose jurisdiction the Head Office of the bank falls, in the format given in FMR – 1, within three weeks from the date of detection. However, fraud reports in hard copy format involving frauds of Rs. 1.00 lakh and above and less than Rs. 5.00 lakh should be sent to the concerned Regional Office of RBI, Department of Banking Supervision only.

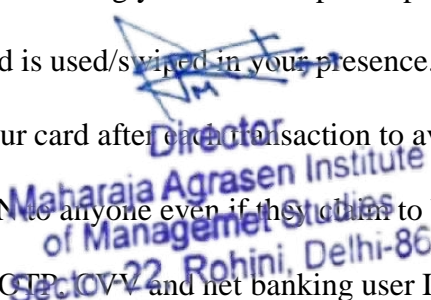
Ms. Veena Kumari, SEBI in her session said that as digitally based services multiply so does the importance and stress placed on traditional methods to identify and fight fraud. Rules based, often reactive paper-based processes are no longer sufficiently agile and sophisticated enough to battle new types of fraud. Financial institutions must adopt new strategies and maximise new technologies-the smarter use of artificial intelligence, detection techniques and identity solutions.

Ms Nanda, ICAI started by stating that as fraudsters continue to evolve in sophistication, financial institutions continue to invest heavily in detection to try to prevent fraud and reduce losses. Unfortunately, despite your best efforts — fraud can and will happen. Managing fraud as it happens, and after losses occur, can be challenging for institutions. Often, it is the responsibility of siloed teams using separate systems and manual effort, to collect and analyze fraud case information.

Mr Pawan Kumar, SBI cards said that Credit card, debit card, ATM cards and banking frauds are on the rise. He explained in detail the alert messages shared by SBI in order to avoid card skimming frauds, such as:

- Do not hand over your SBI Card to anyone, including company representatives or friends.
- Cover your keypad while entering your PIN at a public place or ATM.
- Make sure that your card is used/swiped in your presence.
- Remember to collect your card after each transaction to avoid theft.
- Do not disclose your PIN to anyone even if they claim to be SBI representative.
- Do not share your PIN, OTP, CVV and net banking user ID and password with anyone.

Mr Jatinder Thakar, Paytm said that mobile payments and banking has made it easy for us to



pay, shop and save our money. Our lives are so much easier now. With advancements in technology, cyber-attack methods and tools have also changed from traditional vectors like malicious software and vulnerabilities to more ingenious scams that can be deployed from unexpected regions of the world. He explained some uncommon ways by which people using Paytm are duped, like, fake emergency phone calls, Vishing, Smishing, money mule, etc.

Mr. Charanjot Nanda, ICAI explained the meaning Intellectual Property Rights. He discussed that IPR is to keep and promote the development of new products and services based on the creation and management of inventions, trademarks, designs & creative content. He said that IPR manifests in diverse ways and refers to the creative content, sales and revenues among others, with a view to gaining monetarily from it. He focused on five important areas like copyrights, ethical rights, trademarks, patents, and trade secrets.

The session was very interactive and saw a registration of 362 participants, including faculty and students of MAIMS. The conscious audience raised many thought - provoking questions like Can someone hack my Paytm account? What is Paytm Cyber Cell? What is the difference between vishing and smishing? How to file a complaint against SBI credit card? How to dispute SBI transaction? What is accounting fraud? Etc.

In this insightful session the participants learnt that although fraud impact is well known in the merchant/card industry but how does it affect traditional bank payments in an increasingly open industry, where customer data moves more freely between institutions. It was indeed a valuable session wherein the participants gained awareness about the use of more productive strategies and proactive solutions to combat fraud.



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# BROCHURE e-Faculty Development Programme

on

Making Higher Education  
Value Based, Innovative &  
Research Oriented for  
Resurgence

Under the Aegis of IQAC

24<sup>th</sup> – 30<sup>th</sup> JUNE, 2020



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India (Est. 2003); Office Phone: 8448186947, 8448186950

Courses offered: BBA, BCom (H), B.A. Eco (H), BA (JMC) & BA LL B

## Highlights

- Higher education in India & abroad
- Methods and strategies for online teaching
- Quantitative research methods
- High quality research writing

Register [HERE](#)

latest by 22<sup>nd</sup> June, 2020



MAIMS Delhi IN



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## Dr. Nand Kishore Garg

- Founder Chairman & Chief Advisor, MATES &
- Chancellor, Maharaja Agrasen University, Baddi, HP, India



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- Prof. (Dr.) R. K. Gupta, Vice Chancellor, Maharaja Agrasen University, HP
- Prof. (Dr.) Neelam Sharma, Director, MAIT
- Prof. (Dr.) S. S. Deswal, Dean, MAIT

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MAIMS was established in 2003 by Maharaja Agrasen Technical Education Society. The Society comprises of a group of educationists, eminent industrialists and people of high repute from different walks of life. The Society has got success in establishing institutions of repute in the areas of Management, Law, Engineering and Journalism etc.

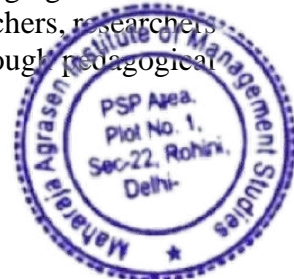
The Institute has attained a distinct position in running BBA, B. Com (H), BA Eco (H), BA (JMC) and BALLB (Integrated) programmes affiliated with Guru Gobind Singh Indraprastha University, Delhi. It is also scheduled to introduce a new course, BBA LLB (Integrated) w.e.f. August 2020 with an intake of 60 students. The Institute was granted ISO certification 9001:2015 after meeting the updated requirements of ISO certification.

MAIMS has over the years grown into a premier centre of excellence and has made its niche in the areas of teaching, research, consultancy and corporate development. MAIMS has organized numerous faculty development programmes, seminars and conferences since its inception. Distinguished personalities from industry and academia participated in these events. The Institute publishes a research Journal namely: 'MAIMS Journal of Management,' ISSN 2249-0116 which includes research papers, articles from academicians and corporate professionals of repute. In addition, the Institute is going to launch three new Journals in the areas of Economics, Law, and Journalism & Communication in the month of July 2020.

## About the Faculty Development Programme

In the current scenario, imparting higher education according to industry standards has become quite challenging. The traditional "chalk and talk" method of teaching is revolutionized with modern and innovative teaching methods with application of information technology tools. The FDP will facilitate the attendees to get engaged and improve their teaching skills to meet the ever-changing dynamics in the academic world. The programme intends to instill skills within the faculty members, which will foster independent thinking and creativity through experimental/pedagogical activities. At the same time, faculty is also required to remain at the frontiers of knowledge in his/her areas of subject expertise and gain working knowledge of other domains. Thus, it becomes imperative for every faculty to continuously upgrade himself/herself by engaging in research. This FDP aims at honing the teaching and research skills of prospective, new and seasoned teachers, researchers and trainers. The FDP also aims to build up the quality of course delivery of participants through pedagogical enhancements to create interest & motivation among students.

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# Objectives of the FDP

Through the contents of the FDP, the participants will be able to:

- Develop an appreciation for the teachers' training in view of changing roles and responsibilities of faculty teaching in Higher Education Institutions in the digital era.
- Get exposure to latest pedagogical methods to revive the teaching style, delivery of content, course preparation and management of changing paradigm shift in teacher-student relationship.
- Get basic understanding of quantitative data analysis tools and techniques.
- Develop a group of trainers equipped with innovative teaching/training methods.
- Get motivated to publish in high impact Journals.
- Gain understanding for applying Open Online Tools in Research Writing.

## Schedule of the FDP

Day	10:00-11:30	11:30-12:30	12:30-2:00	2:00-3:30	3:30-5:00
<b>24<sup>th</sup> June 2020</b> (Wednesday)	Inaugural Session	Break	Financial Literacy & Awareness for Professionals <i>Dr. Ishwar Mittal</i>	Lunch Break	Ranking & Accreditation of HEIs <i>Prof. (Dr.) Vijay Kr. Khurana</i>
<b>25<sup>th</sup> June 2020</b> (Thursday)	E-Learning in Higher Education: From Cradle to Grave <i>Prof. (Dr.) Vishal Kumar</i>	Break	Google Tools for e-Teaching <i>Dr. Lokesh Jindal</i>	Lunch Break	CMap Tool Concept in Online Teaching <i>Dr. Shalu Juneja</i>
<b>26<sup>th</sup> June 2020</b> (Friday)	A Journey from Teacher to Mentor <i>Prof. (Dr.) Sima Kumari</i>	Break	Univariate and Bivariate Data Analysis using SPSS <i>Dr. Meera Bamba</i>	Lunch Break	Estimation of Time Series Regression Model <i>Dr. Nisha Jindal</i>
<b>27<sup>th</sup> – 28<sup>th</sup> June 2020 (Saturday &amp; Sunday)</b>					
<b>29<sup>th</sup> June 2020</b> (Monday)	Exploratory Factor Analysis using SPSS <i>Dr. Parul Kumar</i>	Break	Some Issues in Writing Research Papers <i>Prof. (Dr.) Sangeeta Malik</i>	Lunch Break	Qualitative Writing of Research Papers <i>Dr. Sonu Madan</i>
<b>30<sup>th</sup> June 2020</b> (Tuesday)	Publication in High Impact Journals <i>Dr. Mamta Gupta</i>	Break	Book Writing and Publishing <i>Dr. Vineet Gera</i>	Lunch Break	Valedictory Session

  
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## Eminent Personalities for the Inaugural & Valedictory Sessions



**Prof. (Dr.) Ajay Kumar Singh, Vice Chancellor, Sri Sri University, Cuttack, Odisha**

Prof. Singh served as a Professor, Dean (Works), OSD-University Press, Head-Graphic Arts Centre, and Member of various prestigious committees at the University of Delhi. Prof. Singh has 32+ years of teaching experience in all with 206 publications including 10 books, 1 International Monograph, 104 research papers, 12 articles, 16 case studies, 52 editorial reviews, 2 abstracts, and 8 book reviews. His total citations as per Google Scholar Citations were 318 with h index of 9 and i-10 index of 8 as on April 12, 2019.



**Prof. (Dr.) Ashok Diwakar, Vice Chancellor, Starex University, Gurugram**

Dr. Diwakar is an institutional Head Shalya Sanrakshak of Haryana in Bhartiya Shikhsan Mandal and carries a long experience of Higher Education Administration. He has graced multiple positions including Registrar and Principal in Universities and government colleges. He was awarded the Best Principal Award in Haryana on 5<sup>th</sup> Sep., 2013, Shikhsa Ratan by Senior Citizen's Federation of North India on 26<sup>th</sup> Dec., 2012, and Bharat Shree Award from Union Minister Sh. Pratap Sarangi. He has a number of research papers & books to his credit.



**Prof. (Dr.) Neena Sinha, Dean, USMS, GGSIP University, Delhi**

Prof. Sinha carries an experience of 30+ years in teaching and research. In GGSIPU, she served as Director Development, Controller of Finance, Coordinator IPU-IPR Cell, Coordinator IQAC, Chief Coordinator IIP Cell and NAAC. Her research work is published in National & International Journals of repute. She is an expert member in several UGC Committees & Statutory Bodies of Universities. She has been academic visitor to University of Manchester, Osaka University, St. Petersburg State University and University of Glasgow.



**Prof. (Dr.) Amar Pal Singh, Dean, USLLS, GGSIP University, Delhi**

Prof. Singh carries an experience of over 25 years in teaching and research. He holds three Master Degrees in English and Law. He has served several administrative positions of repute such as HoD (Dr. RML NLU, Lucknow), Chief Proctor and Supt. of Examinations (NLU, Jodhpur) and Associate Proctor (GGSIPU Delhi). He has published 52 papers in Journals of repute, two books and 60 papers in National/International conferences. He is also associated with several academic institutions in various capacities.



**Prof. (Dr.) Ing Swati Chandna, Professor, Heidelberg, Germany**

Prof. Chandna is presently teaching information visualization for data science and Human-Computer Interaction (HCI) in Heidelberg, Germany. She has worked as a senior data scientist. She has keen interest in academics and research activities. She has delivered a number of motivational extension lectures and training programmes on several contemporary topics of higher education. Also, she has authored and co-authored 30+ research papers, published in National and International Journals & conferences of repute.



**Dr. Rajesh Gulia, General Manager, Food Corporation of India, Shimla, HP.**

Dr. Gulia carries a rich corporate experience of more than two decades, in fields of warehousing and logistics management. At FCI, the largest food grains inventory in the world, he has effectively handled the operations of MSP i.e. implementation of MSP to farmers, transportation, and scientific storage of food grains. He has worked in deficit & surplus states across various states, to name a few, Karnataka, Kerala, Rajasthan, Haryana, Punjab, Bihar, Delhi and HP. He has also a teaching experience of three years at SBMIMSAR.

  
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## Resource Persons



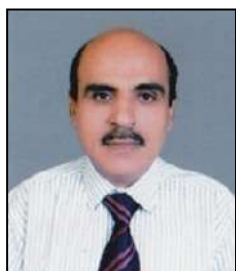
**Prof. (Dr.) Vishal Kumar, Dean Research & Director-SOM, MAU, HP**

Prof. Kumar is a distinguished scholar, expert MOOC instructor and an academician of National and International repute. He has 22 years of teaching experience as faculty of Commerce & Management with specialization in accounting, finance, banking & entrepreneurship. He has 24 text books, 4 edited books, 45 research papers in Journals of repute and 43 papers in conferences to his credit. He coordinated ePG Pathshala Project in Management, assigned by UGC & MHRD, GOI.



**Prof. (Dr.) Sima Kumari, Professor and Dean, DSPSR, Delhi**

Prof. Kumari is an expert academician and research in the area of Management. She is also Director of eBook publishing company-Excellence Brings Success. She is a five times recipient of Best Teacher's Award and four times recipient of Best Paper Award. She also received Visionary Women Award (2019) from Vision Launcher, Delhi. She has authored 12 books and published 22+ research papers in various prestigious National and International Journals. Her papers are also presented & published in various conferences.



**Prof. (Dr.) Vijay Kr. Khurana, Professor and Secretary IQAC, MAIMS, Delhi**

Prof. Khurana carries a rich experience of 35+ years in Industry & Academia. He has been Officiating Director at few management institutes. He is the Editor of 'MAIMS Journal of Management'. He also acted in past as 'Editor of Journal 'J-GIBS,' Chief Editor of Journal 'Global Evolution' & Editor of Journal 'Effulgence'. He has published various research papers and has authored a well-known book, titled "Management of Technology & Innovation". His areas of expertise include finance, taxation, and quantitative methods among others.



**Prof. (Dr.) Sangeeta Malik, Professor and Dean, MAIMS, Delhi**

Prof. Malik carries teaching experience of 21+ years. She is a member of various bodies constituted by the GGSIP University, Delhi. She has also been an Editorial Board Member of three Journals. She has published several papers in National and International Journals and Conferences of repute as well as edited books. She is the Managing Editor of MAIMS Journal of Management. Besides her teaching and research activities, she has been a trainer in many training programmes conducted by academic institutions and PSUs.



**Dr. Sonu Madan, Associate Professor & Head, Economics, CRSU, Jind, Haryana**

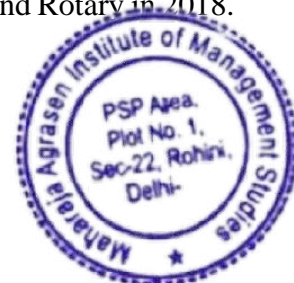
Dr. Madan is a commended teacher and researcher in the area of Economics and holds a PhD Degree in economics. She carries a total of 16 years of experience of teaching and research in the areas of labour economics and quantitative methods. She has published a book, 28 papers in International and National Journals of repute, 10 papers in edited books, and 60 papers presented and published in National and International Conferences/Seminars. She has also conducted many conferences and workshops & also delivered several invited talks.



**Dr. Lokesh Jindal, Associate Professor, MAIMS, Delhi**

Dr. Jindal is a consultant and a proficient trainer holding a two decades of experience in both Industry and Academia. He is also Accredited Management Teacher (Marketing) of All India Management Association (AIMA). He has co-authored a book, a chapter each in 3 Books, 19 Journal Publications and 21 publications in National and International Conference proceedings. He is on editorial board and reviewer of 2 National and 2 International Journals. His work has also been awarded and recognized by Kotler Impact in 2020 and Rotary in 2018.

  
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**Dr. Meera Bamba, Assistant Professor-Commerce, IGU, Meerpur Haryana**

Dr. Bamba carries a two decades of experience with her in teaching Post-Graduate students of Management and Commerce. Her teaching areas of expertise include quantitative methods, research methodology and managerial economics. She has 30+ research papers published in National and International Journals of repute. Her research work is presented and published in various conferences. She has also conducted several conferences and FDPs.



**Dr. Nisha Jindal, Assistant Professor, MAIMS, Delhi**

Dr. Jindal has 15 years of experience in teaching and research. She obtained PhD Degree in Commerce from MDU, Rohtak. Her areas of interest are stock market, currency derivatives and foreign institutional investments. She has to her credit 20+ research papers in Journals of high repute. She has also presented and published her research work in National and International Conferences of repute.



**Dr. Ishwar Mittal, Assistant Professor, IMSAR, MDU, Rohtak, Haryana**

Dr. Mittal is an academican and researcher in the areas of Management and Finance. He is an empaneled Resource Person for Financial Education Programs with Securities and Exchange Board of India. He is an Associate Editor of Bi-annual ISSN Journal 'RMS Journal of Management & IT'. He has conducted more than 285 SEBI's Financial Education and Investor Awareness Workshops. He has 27 research papers and 2 books to his credit.



**Dr. Shalu Juneja, Assistant Professor, Commerce, Sh. L.N. Hindu College, Rohtak**

Dr. Juneja has 16 years of rich experience in teaching and research. She obtained her PhD Degree in Management from IMSAR, MDU, Rohtak. She has published eight papers in National and five papers in International Journals of repute. Her research work is also presented and published in National and International Conferences. She is an expert speaker on areas related to commerce and management. She has also taken sessions in various FDPs.



**Dr. Parul Kumar, Assistant Professor, MAIMS, Delhi**

Dr. Kumar is an experienced researcher, trainer & educator who has conducted corporate training sessions on Advance Excel, SPSS, AMOS & EViews. She holds certification in Data Analytics, Predictive Modelling, Financial Modelling, Regression Analysis, R Programming & Tableau. She was awarded Best Business Academic of the year 2017 by AICA. She has published 24 24 research papers in National and International Journals, conferences & books.



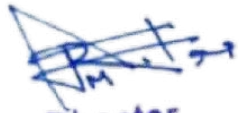
**Dr. Mamta Gupta, Assistant Professor, BPIT, Delhi**

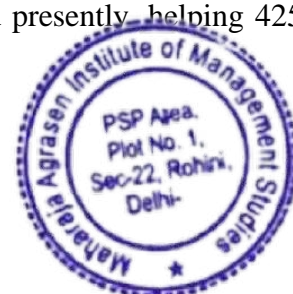
Dr. Gupta is an expert academican and researcher in the areas of mathematical science and operations research. She obtained PhD Degree from University of Delhi. She carries 12 years of experience in teaching and research. She has published nine papers in National and International Journals of repute and presented and published three papers in Conferences. She has also been a convener of various conferences and FDPs.



**Dr. Vineet Gera, Founder, Gurucool Publishing**

Dr. Gera is a prolific writer, trainer, event producer, and motivational speaker. He holds India Book of Record. He is #1 Bestselling Author of 5 books and presently helping 425+ first time authors.

  
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# FDP Governing Body

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Director General, MAIMS



**Prof. (Dr.) G. P. Govil**  
Advisor, MATES



**Prof. (Dr.) Ravi Kumar Gupta**  
Director, MAIMS

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Dean, MAIMS



**Prof. (Dr.) Vinita Gupta**  
HOD - JMC



**Dr. Manju Gupta**  
HOD-Commerce



**Dr. Praveen Kr Gupta**  
HOD - Law



**Dr. Manoj Verma**  
HOD-  
Management



**Ms. Sarita Garg**  
HOD-  
Economics

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**Dr. Sanjay Kumar Mangla**  
Associate Professor-Economics

## FDP Co-Convener



**Ms. Sumedha Dutt**  
Assistant Professor-Management

## FDP Secretary



**Mr. Bharat Banga**  
Assistant Professor-JMC

## FDP Joint Secretaries



**Dr. Shaveta Gagneja**  
Assistant Professor-  
Law



**Ms. Aarushi Agarwal**  
Assistant Professor-  
Law



**Dr. Bharti Chaudhary**  
Assistant Professor-  
Management



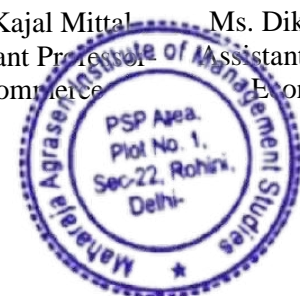
**Ms. Kajal Mittal**  
Assistant Professor-  
Commerce



**Ms. Diksha Goel**  
Assistant Professor-  
Economics

## FDP Organizing Committee Members

Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86



## Who Should Attend FDP?

This FDP would be beneficial for professional development of teachers, researchers and trainers working in business schools, universities, colleges, professional institutes, staff training colleges, training centers of industrial organizations and staff training institutes of Central and State Governments, who are teaching in higher education institutions.

**Kindly Note:** One-week FDP will benefit the participants for promotion under CAS as per the UGC Notification dated 18th July 2018.

## Guidelines for the FDP

- Registration is mandatory for all the participants.
- FDP shall be conducted through an online platform (details to be communicated to registered candidates separately).
- Attendance is compulsory in all the sessions.
- For obtaining participation certificate, all the registered candidates must submit feedback-cum-assessment form (will be sent online) on a daily basis.
- Material required: participants are required to have access to laptop / desktop with good internet connectivity and headphone/microphone.
- IBM SPSS, MS. Excel and Cmap Tool should be installed on the laptop/desktop.

## FDP Registration & Payment Details

- **Last Date for Registration:** 22<sup>nd</sup> June 2020
- **Registration Fee:** ₹ 200/- (inclusive of GST)
- **Registration Fee for MAIT/MAU/other sister institutions of MATES:** ₹ 100/- (inclusive of GST)

## Modes of Payment

Through IMPS/NEFT		Through Paytm/UPI	
Account Holder's Name	Maharaja Agrasen Institute of Management Studies	Account Holder's Name	Maharaja Agrasen Institute of Management Studies/ Anil Kumar
Bank Name	Union Bank of India	Mob. No.	8448186940
Bank Account	394502010059876		
Account Type	Savings Account		
IFSC/NEFT	UBIN0560421		
UTR/Ref. No. & screenshot of payment to be uploaded while registration			

For registration please [Click here](#)

### Contact Details

**Dr. Sanjay Kumar Mangla, FDP Convener**

Email: [maims.workshop@gmail.com](mailto:maims.workshop@gmail.com)

+91-9868774864

Director  
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# MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES

(A unit of Maharaja Agrasen Technical Education Society)

Affiliated to GGSIP University; Recognized u/s 2(f) of UGC

Recognized by Bar Council of India; ISO 9001: 2015 Certified Institution

Maharaja Agrasen Chowk, Sector 22, Rohini, Delhi - 110086, INDIA

Tel. Office: 8448186947, 8448186950 [www.maims.ac.in](http://www.maims.ac.in)

## Report

### **FDP on Making Higher Education Value Based, Innovative & Research Oriented for Resurgence**

**June-24 – 30, 2020**

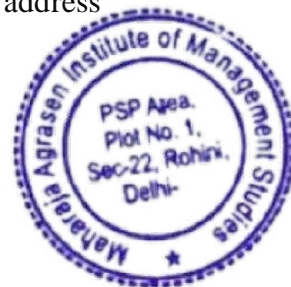
Maharaja Agrasen Institute of Management Studies under the aegis of its visionary, generous and most distinguished Management and with participation of more than 650 people from different quarters of India and worldwide has successfully organized the seven days long e-faculty development program on "Making Higher Education Value Based, Innovative and Research Oriented for Resurgence". The entire program was spread over 15 sessions including inaugural, 13 technical and valedictory session.

The purpose of the faculty development program has been to enable the participants to augment their teaching and research skills to meet the changing dynamics of the academic world. The program was designed to facilitate participants to supplement their traditional "chalk and talk" method of teachings with modern and innovative tools for interactive learning.

On 24 June, 2020 the inaugural session of the e-FDP began with the best wishes and blessings of Sh. Nand Kishore Garg Ji, Founder & Chief Advisor-MATES, Chancellor- Maharaja Agrasen University and in the benign presence of Prof. (Dr.) Ajay Kumar Singh, Vice Chancellor, Sri Sri University, Cuttack, Odisha, Sh. S. P. Aggarwal, IAS, Executive Chairman, MATES, Prof. S. K. Garg, Director General MAIMS, Prof. G.P Govil, Advisor MATES, Prof. (Dr.) Ing Swati Chandna Professor, Heidelberg, Germany, Prof. (Dr.) Neena Sinha, Dean, USMS, GGSIP University, Delhi and Prof. (Dr.) Ravi Kumar Gupta, Director MAIMS.

The session started with the welcome address delivered by Prof. (Dr.) S.K. Garg, Director General, MAIMS wherein he categorically praised the faculty and students of MAIMS for their spontaneous response to the challenges posed by sudden outbreak of Covid 19 pandemic by swiftly conducting online classes. The welcome address was followed by FDP theme address delivered by Dr. Sanjay Mangla.

  
Director  
Maharaja Agrasen Institute  
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In additional remarks, Prof. (Dr.) Govil, Advisor MATES, discussed about the nuances of the Education 4.0 and strongly stressed upon the shift in the role of teachers from educators to facilitators. In additional remarks, Prof. (Dr.) Neelam Sharma, Director MAIT, highlighting the fact that online education is going to supplement the traditional education system, insisted upon the indispensable need of robust training of educators in understanding the dynamics, modes and tools of imparting e-education.

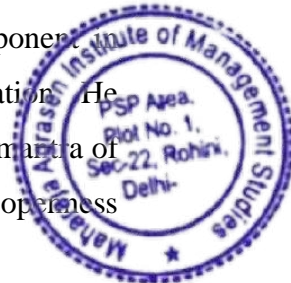
In special remarks, Prof. (Dr.) N.K. Kakkar, Advisor, MAU, eloquently expressed the relevance of motivation, compassion, fostering creative thinking amongst students, social responsibility and happiness in order to make higher education system truly valued based. Sir, urged the participants to draw inspiration from our rich, diverse and advanced religious scriptures and vedas for incorporating ethical values in present day education.

Our guests of Honor, Prof. (Dr.) Ing Swati Chandna Professor, Heidelberg, Germany, elaborately discussed the current state, structures, challenges and initiatives offered of the Indian Government Higher Education System in India. She gave an insightful and thought provoking comparative overview of Indian and European higher education system to enable the participants to appreciate the weaknesses and strengths, opportunities and challenges posed by each system.

Prof. (Dr.) Neena Sinha, Dean, USMS, GGSIP University, Delhi admirably drew the attention of the audience to the glaring issues of fake journals and plagiarism in the research domain which needs to be tackled effectively. She emphasized upon need of collaborative and interdisciplinary research to augment the level of research in India.

Our Chief Guest of the day Prof. (Dr.) Ajay Kumar Singh, Vice Chancellor, Sri Sri University, Cuttack, Odisha, graced the occasion with his presence and enlightened the participants with the words of wisdom on the subject. He primarily focused upon the necessity of infusion of practical knowledge with theoretical knowledge component in designing of any course curriculum to enhance the practical utility of education. He encouraged problem solving techniques of teaching. He beautifully articulated the mantra of "Learn. Unlearn and Relearn" by inspiring the teaching fraternity towards mental openness and enthusiastic approach to learn new technologies and methods of teaching.

Director  
Maharaja Agrasen Institute  
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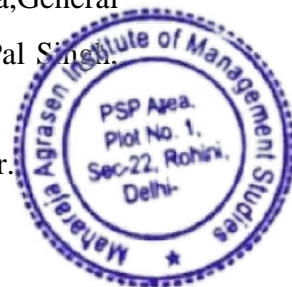
Dr. Ishwar Mittal, Assistant Professor, IMSAR, MDU, Rohtak, Haryana was the resource person for the first session on the most grueling subject i.e. "Financial Literacy & Awareness for Professionals". Mr. Mittal through highly informative presentation explained the need of financial awareness in the era of highly complex financial products being offered by different players in the market each day. He also deliberated upon the signs and implications of bad financial management, necessity of financial planning and the pathway to financial freedom. He briefly discussed various relevant practical concepts such as Inflation, Savings, Investments and Insurance; demystifying various myths associated with their terminologies. He also shared with the participants with quick mathematical computations for the purpose of calculating the present and future value of their investments. The session successfully contributed in enabling the participants to appreciate the need of financial awareness to effectively manage their financial affairs, investment decision making, asset accumulation and financial security.

Prof. (Dr.) Vijay Kr. Khurana, was the resource person for the second session of the day on the topic "Ranking and Accreditation of Higher Education Institutions". He explained the purpose, role, significance and need of ranking and accreditation of higher education institution in order to achieve the objective of Quality Education. Useful information regarding various ranking and accrediting agencies was shared with the participants. Through an exhaustive presentation a broad overview about NAAC, its application procedure and the different qualitative and quantitative criteria required to get NAAC accreditation were dealt with by the speaker.

The valedictory session saw the presence of many distinguished dignitaries. The Presiding Chair, Dr. Nand Kishore Garg, Founder and Chief Advisor, Maharaja Agrasen Technical Education Society and Chancellor, Maharaja Agrasen University, H.P. graced the occasion with his benign presence along with our Chief guest of the day Prof. (Dr.) Ashok Diwakar, Vice Chancellor, Starex University, Gurugram, Guest of Honour Dr. Rajesh Gulia, General Manager, Food Corporation of India, Shimla, Guest of Honour Prof. (Dr.) Amar Pal Singh, Dean, USLLS, GGSIPU.

Other luminaries namely Prof. (Dr.) S.S. Deswal, Dean-Academics, MAIT, Prof. (Dr.)

Director  
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Muneesh Kumar, Director, Advisor, MATES, Prof. (Dr.) S.K. Garg, Director General, MAIMS; Prof.(Dr.)VijayKumar Khurana, Secretary, IQAC, MAIMS, and Prof. Ravi Kumar Gupta, Director, MAIMS were also present.

The session began with an introductory note to the august gathering, presented by Ms. Sumedha Dutta. The note included a brief introduction on the topic of FDP and its relevance in the current pandemic situation. Hon'ble. Prof. Dr.S.K. Garg welcomed all eminent guests and participants. He drew attention to the big transformation that the teaching learning process will go post covid situation. He also brought to light the emergence of concept of flipped classroom model, where teaching pedagogy focuses on higher levels of cognitive learning. The welcome address was followed by brief report of the E-FDP presented by the convener Dr. Sanjay Mangla. He presented a brief account of all 13 technical as well as the inaugural session of the FDP.

Prof. Dr. Vijay Kumar Khurana furthered the discussion, by stating that apart from passing the knowledge of research and software to students, it is important to improve the teaching methodology. He highlighted that mentoring plays an important role in holistic development of students. Prof S.S. Deswal stressed on the inculcation of values in higher education and it demands attention of the educators. He stated that importance of students' engagement in the teaching learning process should be well acknowledged. Prof.(Dr) Muneesh Kumar highlighted the fact that "Values are better caught than taught". Value based education provides a teaching environment in which learners experience those positive universal values. He stated the core positive universal values include honesty, tolerance, love and justice. It can be done by giving examples and rewarding those students who display these values in their actions. He added that Indian academicians are very versatile and change very quickly to adopt the "New Normal". Leveraging technology to improve the quality of education is the need of the hour at the individual level and in the institutional setting. He also focused on research-oriented practices that emphasize experiential and inquiry-based learning.

Dr. Rajesh Gulia outlined the fact that education should be more value based than technical. If one remains connected to his mother earth and language, education will be more innovative and research oriented. He also explained the importance of SWOT analysis for each individual which helps in encashing all opportunities surrounding him. He also talked about how FCI went through innovations in order to supply food grains across the nation during this period of pandemic.

Director  
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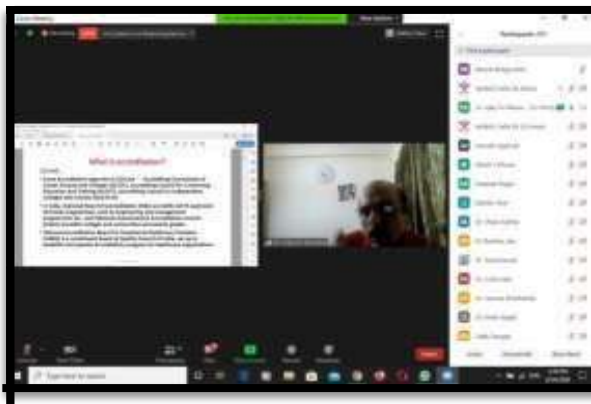
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Prof. (Dr.) Amar Pal Singh talked about the pertinent issues including crisis, teachers and values which go together. Crisis is a part of human life and definitely leads to a better human mind. He made a comparison between Artificial Intelligence and Human Intelligence. The latter carries the element of wisdom and sentiments.

Dr. Nand Kishore Garg talked about an Indian oriented education system so that students remain attached with their country and its traditions. Resurgent Indians with committed teachers is the need of time as rightly pointed out by Mr Garg. Towards the end, vote of thanks was given by Prof. Ravi Kumar Gupta and the session was well received by one and all.



Criterion 1					
Criterion no.	Key Indicators (KIs)	Universities		Autonomous Colleges	
		UG	PG	UG	PG
1. Curricular Aspects	1.1 * (U) Curriculum Design and Development	30	30	NA	NA
	1.1.1 * (A) Curricular Planning and Implementation	NA	NA	20	20
	1.2 Academic Flexibility	30	40	30	30
	1.3 Curriculum Enrichment	30	40	30	30
	1.4 Feedback System	20	20	30	20
	Total	150	150	100	100

*(Signature)*  
 Director  
 Maharaja Agrasen Institute  
 of Management Studies  
 Sector-22, Rohini, Delhi-86





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MAIMS Delhi IN Live Stream

**MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES**

EXTENDS A WARM WELCOME TO



**Dr. Sanjay Kumar Mangla – Associate Professor, MAIMS**  
**FDP Convenor**  
in the Inaugural Session of  
e-Faculty Development Programme on  
Making Higher Education Value Based, Innovative & Research Oriented for 21st Century

(June 24 – 30, 2020)

Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86



# One Day Training Program on INTERPERSONAL SKILLS & STRESS MANAGEMENT



## Resource Person

**Prof. Vinita Gupta**  
Head, Department of Journalism & Mass  
Communication  
**MAIMS**

Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86



**Date: May 6, 2020**





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## Report

### **One day Online training program on “Interpersonal Skills and Stress Management” for Non-Teaching Staff**

**May 6, 2020**

Interpersonal skills are vital for forming and maintaining effective working relationships. They require a high degree of emotional intelligence, which enables you to understand how your thoughts and actions affect others in the workplace. With this agenda in mind, a training program for non-teaching staff was organized by Maharaja Agrasen Institute of Management Studies on “Interpersonal Skills and Stress Management” on May 6, 2020. The objective was to enable the non-teaching staff to accept challenges and improve their interpersonal skills and to utilize their potentials in their given role by prioritizing their work. They were imparted training to manage stress levels to balance home and work.

The training was provided online by Prof. Vinita Gupta, Head, Department of Journalism and Mass Communication. She told the non-teaching staff ways to enhance skills to develop healthy work culture for satisfaction at the work place and maintain healthy communication and relationship with the higher authorities and colleagues. Dr. Gupta emphasised on the importance of positive outlook to boost one’s interpersonal skills. Staying positive can also be a good way to support a growth mindset when you are working on improving your interpersonal skills. The session was engaging with practical exercises such as role-play scenarios. The mentor, provided feedback on the participants interpersonal skills. The staff members actively participated in this event.

  
Director  
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# Google News Initiative

## INDIA TRAINING NETWORK



In collaboration with



**MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES**

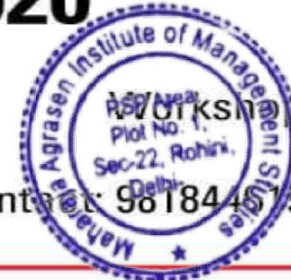
# COVID-19: DEALING WITH MISINFORMATION DURING THE PANDEMIC

**April 18, 2020**

Resource Person: **Jatin Gandhi**  
GNI Trainer

  
Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86

Workshop Organizer: **Ms. Nidhi Chaudhry**  
Faculty Coordinator  
Contact: 9618446199, ncnidhichaudhry@gmail.com







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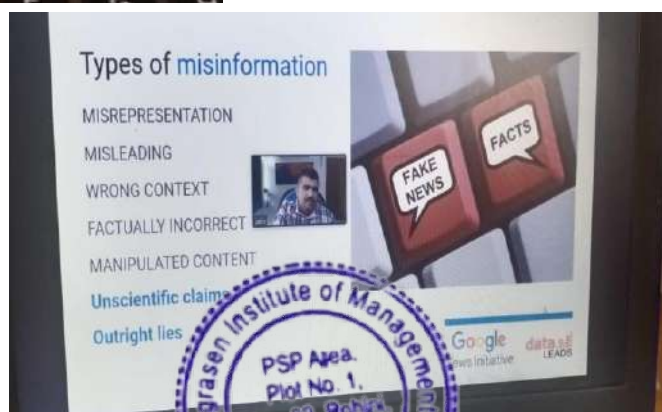
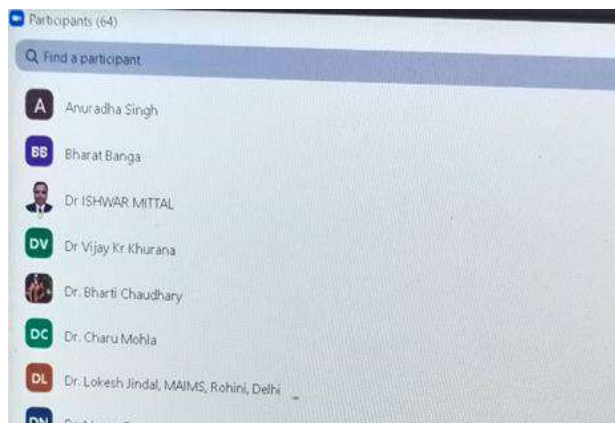
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## Report on fact checking and online verification virtual national workshop

By: Ms. Nidhi Chaudhry

Maharaja Agrasen Institute of Management Studies (MAIMS) in partnership with Google News Initiative (GNI) DataLEADS organised a fact checking and online verification virtual national workshop on 'Covid-19: Dealing With Misinformation During The Pandemic'. The workshop was conducted on 18th April, 2020 by Google News Initiative trainer and a media educator Mr. Jatin Gandhi. Ms. Nidhi Chaudhry of Journalism and Mass Communication was the faculty coordinator of the workshop. During the time pandemic it was the first event which was conducted online on Zoom to ensure the learning never stops. Director, MAIMS Prof. (Dr.) Ravi Kumar Gupta motivated everyone with his presence. Around 85 participants from across the country participated in the workshop. Mr. Gandhi rightly said that fake is a dangerous monster which adds on to the already chaotic pandemic so it is very important to fight misinformation. It becomes moral responsibility of everyone especially educators to be trained to debunk misinformation which can be further inculcated in the students. It was indeed a great learning as the Mr. Gandhi practically depicted the use of various free online tools to debunk the fake news or any misinformation shared on social media. Participants were provided e-certificates.



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Director

Maharaja Agrasen Institute  
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Sector-22, Rohini, Delhi-86



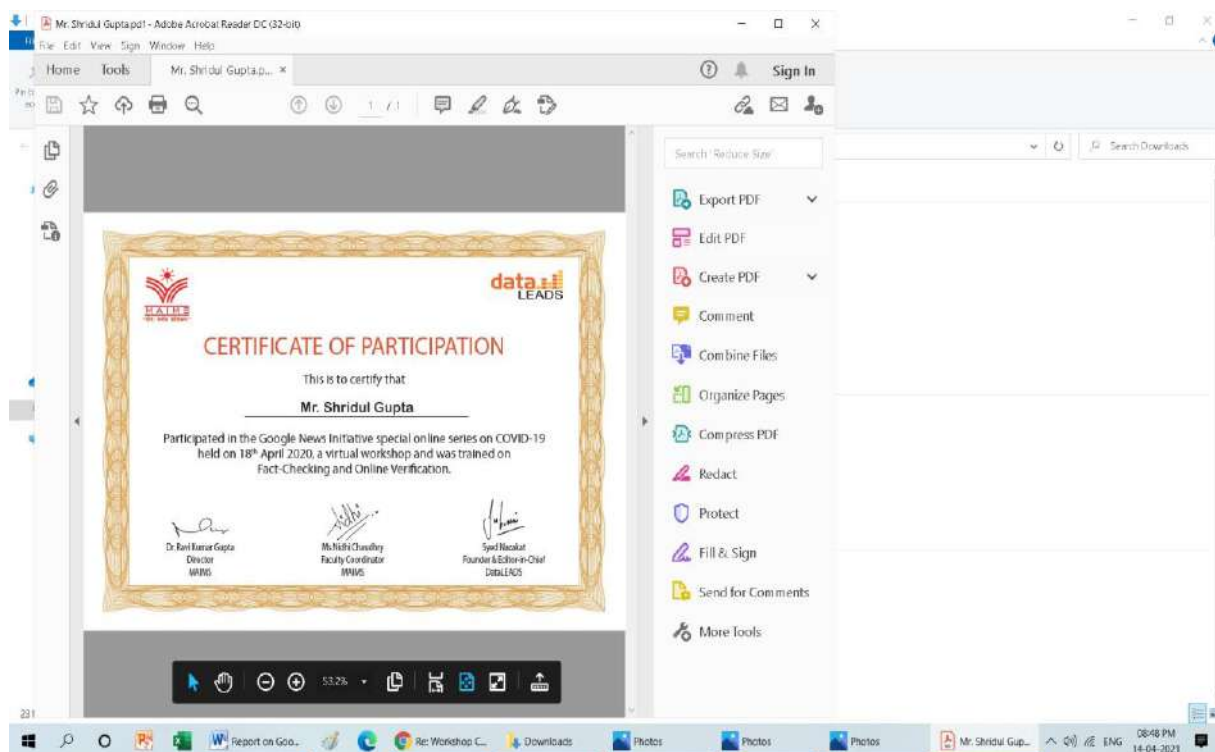


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Director  
Maharaja Agrasen Institute  
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Sector-22, Rohini, Delhi-86







## MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES

MAHARAJA AGRASEN CHOWK, PSP AREA, SECTOR-22, ROHINI NEW DELHI -110086

# TRAINING SESSION =DELNET

DELNET

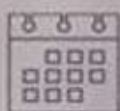
stands for

Developing Library Network



Abbreviations.com

**Knowledge is free  
at the library  
bring your own  
containers.**



**17/03/2020 ,TUESDAY**



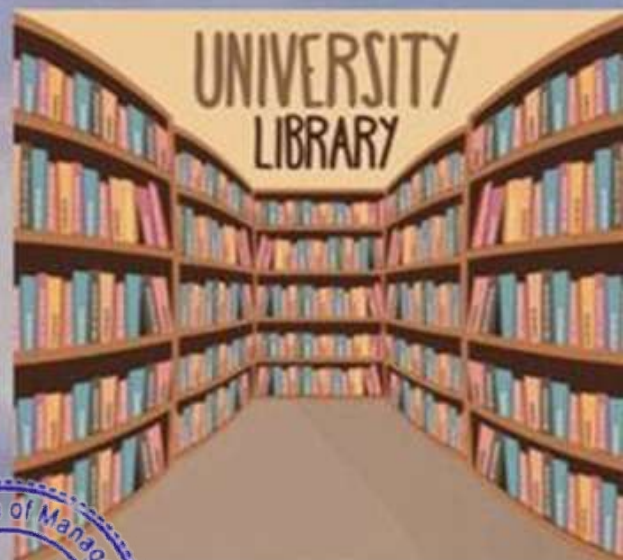
**3:00 pm**



**Library , Block 3,  
MAIMS**

*[Signature]*

Director  
Maharaja Agrasen Institute  
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## Report

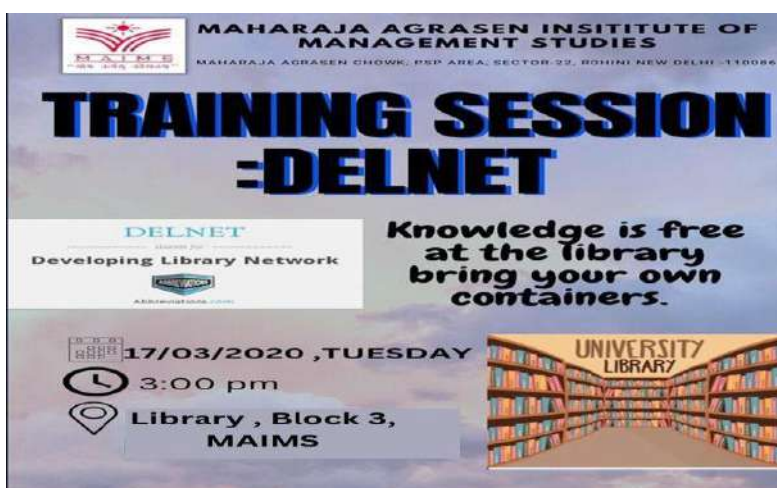
### "Training Session: DELNET"

#### For Library Staff

March 17, 2020

A "Training Session on DELNET (Developing Library Network)" was organized by Maharaja Agrasen Institute of Management Studies for its library staff. The training was conducted on March 17, 2020 in the institute campus.

The training was provided by Mr. Kushal. He acquainted and trained the library staff with the main features of DELNET i.e., to promote resource sharing among the Member-Libraries by collecting, storing and disseminating information and by offering networked library services to users; to undertake research in the area of information science and technology, offer technical guidance to Member-Libraries; coordinate efforts for suitable collection development; facilitate and promote Inter Library Loan and delivery of documents, etc. DELNET had developed a Discovery Portal, a Knowledge Gainer Portal and a Vision Portal (Video Lectures). The portals have sophisticated features for advance knowledge discovery. The library staff was trained to explore the networked library/knowledge resources offered through DELNET in a feature-rich environment. The library staff actively participated in the event.



  
Director  
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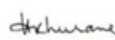
(Guru Gobind Singh Indraprastha University)

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Certificate of Participation

*Ms. Sangeeta Solanki*

**FOR BEING AN ACTIVE PARTICIPANT IN ONE DAY WORKSHOP ON  
TRAINING SESSION ON DELNET (Developing Library  
Network)" CONDUCTED BY MAHARAJA AGRASEN INSTITUTE OF  
MANAGEMENT STUDIES ON MARCH 17, 2020**

  
Prof. V. K. Khurana  
IQAC Coordinator

  
Prof. Ravi Kr. Gupta  
Director

  
Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86



# FACULTY DEVELOPMENT PROGRAMME "DEMYSTIFYING THE FINANCIAL MARKET"

## Resource Person



**Mr. Alok Sharma**  
(C.L. Educate)

## Organising Committee

**Dr. Nand Kishore Garg**  
Founder Chairman & Advisor MATES

**Prof. (Dr.) S.K. Garg**  
Director General MAIMS

**Prof. M.K. Bhat**  
Director MAIMS

**Prof. G. P Govil**  
Advisor MAU

**Dr. Manjit Gupta**  
Faculty Coordinator



  
Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-85  
Date  
Venue

**December 22, 2019**  
**Seminar Hall, Block 7, MAIMS**





MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES

Dossier

on

**FACULTY DEVELOPMENT PROGRAMME**

**“DEMYSTIFYING THE FINANCIAL MARKET”**

Held on

December 22<sup>nd</sup>, 2019

On 22<sup>nd</sup> December, 2019 Maharaja Agrasen Institute of Management Studies organised a One Day Faculty Development Programme (FDP) on the theme “DEMYSTIFYING THE FINANCIAL MARKETS”. The FDP was conducted in Seminar Hall, Block 7, MAIMS. Dr Nand Kishore Garg, Founder Chairman & Advisor MATES, Prof. S K Garg, Director General MAIMS, Prof. M.K. Bhat, Director MAIMS and Prof. G.P Govil, Advisor MAU graced the occasion with their presence. Dr Manju Gupta was the faculty coordinator of the FDP.

The session began with lightning of lamp and seeking the blessings of Ma Saraswati, The Goddess of Knowledge. At the beginning, Prof. M.K. Bhat, Director MAIMS felicitated Dr Nand Kishore Garg, Founder Chairman & Advisor MATES with a beautiful sapling to show respect and regard.

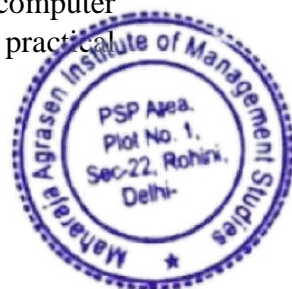
Mr Alok Sharma (C.L. Educate) was the speaker for the day. He was felicitated by Prof. S K Garg, Director General MAIMS. Dr Nand Kishore Garg, Founder Chairman & Advisor MATES addressed the gathered audience with his valuable insights and spoke about the vital importance of financial markets.

The session was attended by the Dignitaries MATES and Faculty members of MAIMS and MAIT. There were no registration charges for attending the FDP. Each participant was given a certificate for attending the FDP.

The session was very insightful and informative. The main highlights of the FDP includes, on hand training, Derivatives markets, discussion about depositories-NSDL,CDSL, current status of FIIs, many useful links of websites such as forex factory.com, yahoo finance, money control.com, trading economics.com, value search online.com, kitco.com, screener. In, etc, were shared with faculty so as to enhance their learning about stock markets.

The session was conducted in 2 parts. Post lunch, the faculty were given training in computer labs, using specialised software, various modern tools and techniques were discussed, practical analysis of P&L Statements, Ratio Analysis etc. were covered.

Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86



The session was very participative and conducted primarily on an interactive basis. Overall the FDP was a great success and every faculty member participated enthusiastically.



  
Director  
Maharaja Agrasen Institute  
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# **MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES**

**MAHARAJA AGRASEN CHOWK, PSP AREA,  
SECTOR-22, ROHINI, NEW DELHI-110086  
WEBSITE:WWW.MAIMS.AC.IN**

## **TRAINING ON FIRST AID SAFETY MEASURES**

**Date: 21 DECEMBER, 2019  
Time: 11:00 am to 1:00pm  
Venue: MEDICAL ROOM(CAMPUS)**

  
**Director**  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86







# Maharaja Agrasen Institute of Management Studies

(A unit of Maharaja Agrasen Technical Education Society)

Affiliated to GGSIP University; Recognized u/s 2(f) of UGC

Recognized by Bar Council of India; ISO 9001:2015 Certified Institution

Maharaja Agrasen Chowk, Sector-22, Rohini, Delhi-110086, India

Phone Office: 8448186947, 8448186950 Website: [www.maims.ac.in](http://www.maims.ac.in)

## Report

### One day workshop on "FIRST AID TRAINING"

#### Non-Teaching Staff

December 21, 2019

Maharaja Agrasen Institute of Management Studies organized a one day workshop on "First Aid Training" for its non-teaching staff members. The workshop was conducted on 21 December, 2019, in the institute campus. The main agenda of the workshop was to train the employees regarding the correct use of first aid kits after an accident is essential to keep victims stable before they get medical care. Proper training is the only way to guarantee that your employees can make full use of a standard first aid kit.

The program started with the blessings of Prof. Dr. M.K. Bhat, Director, MAIMS. He congratulated the organizers for conducting such a meaningful workshop and. The training was provided by Dr. K.L. Sethi. Securing correct first aid skills for employees is vital to prevent severe injuries and avoid fatalities. The best way to get correct first aid training is to enlist the service of a professional safety consultancy. Dr. Sethi motivated staff members to learn the importance of learning first aid and urged those who are getting the training to train others also. There was active participation by all the staff members and they expressed that the workshop will be beneficial for them.



  
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Certificate of Participation

**Mr. SANJEET DALAL**

FOR BEING AN ACTIVE PARTICIPANT IN ONE DAY WORKSHOP ON TRAINING SESSION ON  
FIRST AID SAFETY TRAINING

CONDUCTED BY MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES

ON

21 DECEMBER, 2019

*M. K. Bhat*

Prof. (Dr.) M.K. BHAT  
Director  
MAIMS

Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86

