

# Maharaja Agrasen Institute of Management Studies

(A unit of Maharaja Agrasen Technical Education Society)

Affiliated to GGSIP University; Recognized u/s 2(f) of UGC

Recognized by Bar Council of India; ISO 9001:2015 Certified Institution

Sector- 22, Rohini, Delhi- 110086, India



## 6.3 FACULTY EMPOWERMENT STRATEGIES

### *Metric 6.3.3*



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Tel. Office: 8448186947, 8448186950 [www.maims.ac.in](http://www.maims.ac.in)

### **Criteria 6- Governance, Leadership and Management**

#### **Key Indicator- 6.3 Faculty Empowerment Strategies**

##### **Supporting Documents 6.3.3**

##### **Event Brochures and Reports**

##### **Academic Year: 2017-18**

  
Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86



## ABOUT FDP

In the era of technological advancement, use of empirical & technical analysis has gained momentum. Data sets have become huge and are changing significantly, thus we require robust statistical tools & techniques to understand the various business models & decisions. Keeping in view the necessity of data analysis, the objective of this FDP is to train & develop faculty members, researchers & students, in the advanced data analysis. The seven days FDP will be focusing on SEM & Panel Data techniques.

## SIGNIFICANCE

- In this FDP participant will examine practical problems using SPSS AMOS.
- It will impart advanced knowledge in the context of panel data.
- The FDP will be encompassing theory & practical application of both SEM & Panel data.

# Maharaja Agrasen Institute of Management Studies Organizes

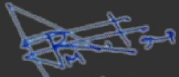
## *Faculty Development Program on Data Analysis using SEM & Panel Data*

11th - 17th June 2018

### Chief Patron

Dr. Nand Kishore Garg  
Founder Chairman &  
Advisor, MATES

Shri. Prem Sagar Goel  
Chairman, MATES

  
Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86

### Patron

Prof. M.K. Bhat  
Director, MAIMS

### Convener

Prof. Sangeeta Malik  
Dean, MAIMS

### Faculty Co-ordinator

Ms. Parul Kumar  
Asst. Professor, MAIMS



## OBJECTIVES

- To differentiate between application of EFA & CFA.
- Path analysis & SEM.
- To develop the computing skills of panel data.
- To understand the applicability of panel data in all the verticals of management & IT.

## CONTENTS

- Introduction to AMOS
- Path Analysis
- Formulation of Scales
- EFA & CFA
- Moderating & Mediating Effect
- Panel Data - Dynamic & Static Models
- Panel unit root, VAR/VECM, Regression & cointegration.

## REGISTRATION

- Fee - INR 3500/-
- Includes FDP Kit, Lunch & High Tea.
- Seats - 60
- Last date to register is 29th May 2018.
- Duly filled registration form should be mailed on [mainsfdp@gmail.com](mailto:mainsfdp@gmail.com)
- Laptop is mandatory
- Accommodation on paid basis. Kindly inform atleast 10 days before.

## RESOURCE PERSON

**DR. NEERAJ KAUSHIK**

**&**

**MR. SACHIN GUPTA**

*Along with Professionals from  
renowned B- Schools*

## WHO CAN APPLY?

- Academicians
- Research Scholars
- Students

## HOW TO REACH?

Maharaja Agrasen Institute of Management  
Studies

Block 5 & 7

Maharaja Agrasen Chowk,

PSP Area Sector 22

Rohini, Delhi - 110086

**CONTACT**

Prof. (Dr.) Sangeeta Malik (9971870830)

Ms. Parul Kumar (9899220678)

## ABOUT MAIMS

Maharaja Agrasen Institute of Management Studies is an ambitious initiative of Maharaja Agrasen Technical Education Society. The society has been promoted by a group of eminent industrialists, businessmen, professionals, and philanthropists to promote quality education in the area of technology and management. The society is involved in various activities relating to basic and professional education, health care and has established several educational institutions including Maharaja Agrasen Institute of Technology Rohini, Delhi, medical college agroha (Haryana) and several schools.

MAIMS is known to impart high-quality professional education and to develop itself into a premier center of excellence by developing young and enterprising students into successful managers, professionals and business leaders. MAIMS emphasizes on developing among students a value-based holistic personality.

MAIMS is affiliated to Guru Gobind Singh Indraprastha University, Delhi. It offers BBA, BJMC, B.Com(H), BA(H)Economics, and BA LLB (Integrated) 5-year program.

## MAIMS AT GLANCE

MAIMS has established itself as an institution of eminence among the management institutes of the country. Over the years it has become the first choice of students aspiring to get management education from GGSIPU. Our students have proven their salt with its taste not only by securing high positions in the university but they have achieved a distinct position by presenting their papers in internationally acclaimed universities; mention can be made of Harvard University. These students are an outcome of the hard work put in by a highly dedicated, qualified, and research-oriented faculty members.

Director  
Maharaja Agrasen Institute  
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Sector-22 Rohini, Delhi-86





# Maharaja Agrasen Institute of Management Studies

## REGISTRATION FORM

### FDP on Data Analysis using SEM & Panel Data

11<sup>th</sup> June – 17<sup>th</sup> June 2018

Name of the participant : .....

Designation : .....

Institute : .....

Address : .....

Mobile : .....

E-mail : .....

Experience : .....

Area of Research : .....

#### **Payment Details:**

I/We hereby enclose a demand draft for INR ..... No. ....,  
Dated ..... Drawn on ..... in  
favour of Maharaja Agrasen Institute of Management Studies, payable at Delhi.

#### **NEFT Details:**

Account Holder Name: Maharaja Agrasen Institute of Management Studies  
Account no. 604201010050168  
Bank Name: Union Bank of India  
IFSC Code: UBIN0560421  
Address: Plot no. 1, Rohini Sec 22, New Delhi -110086

  
Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86



Signature of applicant

Kindly send the registration form along with the demand draft/ NEFT details at Maharaja Agrasen Institute of Management Studies, Plot no. 1, Rohini, Sec 22, New Delhi -110086. Email the same on maimsfdp@gmail.com.





# MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES

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## Report

### FDP on Data Analysis for Research using SEM & Panel Data

June 11-18, 2018

Maharaja Agrasen Institute of Management Studies organized One week Faculty Development Program on Data Analysis using SEM & Panel data from 11<sup>th</sup> – 18<sup>th</sup> June 2018. The FDP was inaugurated by Dr. Nand Kishore Garg, Founder Chairman, MATES along with Prof. M.K. Bhat, Director, MAIMS and Prof. Sangeeta Malik, Dean, MAIMS. There were 62 participants who attended the FDP. First session was taken by Dr. Sachin Gupta on the basics of research followed by hypothesis testing and regression analysis. He also explained and helped participants in understanding the applicability of various techniques. The sessions from 12<sup>th</sup> – 14<sup>th</sup> June 2018 were delivered by Dr. Neeraj Kaushik. He focused on scale building, exploratory factor analysis, Confirmatory factor analysis along with structured equation modelling. These enormous learning sessions ended with understanding of Moderation & Mediation effect. The last two days 15<sup>th</sup> – 16<sup>th</sup> June 2018 were taken by Dr. Ajay Chauhan. He focused on more advances data analysis technique i.e., panel data. The eminent resource person tried to make participants familiar with the basic meaning of panel data, its applicability and how the data must be organized for application of panel techniques. Many models have been discussed i.e., within & between effect, random & fixed effect model as well as dynamic models. This FDP saw the participation from various universities & colleges across India to name a few IIM Lucknow, IIT, Jamia, IGNOU, Delhi university, Amity university, Banaras Hindu university and others. All the participants appreciated the efforts of the organizers as well as shown their interest in the more future workshops. The FDP is concluded with certificate distribution to the participants.

  
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SECTOR-22, ROHINI, NEW DELHI-110086  
WEBSITE:WWW.MAIMS.AC.IN**

## **TRAINING ON FIRST AID SAFETY MEASURES**

**Date: 12 DECEMBER, 2017**

**Time: 11:00 am to 1:00pm**

**Venue: Room No : MEDICAL ROOM (CAMPUS)**

  
Director  
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## Report

### One day workshop on

### **" FIRST AID TRAINING AND SAFETY MEASURES"**

### **for Non-Teaching Staff**

**December 12, 2017**

Maharaja Agrasen Institute of Management Studies organized a one-day workshop on **"First Aid Training and safety measures"** for its non-teaching staff members keeping in mind the medical safety of the employees. The workshop was conducted on December 12, 2017, in the institute campus. The main focus of the training was to educate the staff members about the need of first aid, small medical procedures to be followed in emergency situation, how to tackle the emergency situation such as wounds, cuts and various other minor accidents. This workshop provided help to the staff members with the ability during emergency situations. If someone ingests dangerous substances or suffers health-related problem like heart attack, or if a natural disaster occurs, a person trained in the first aid becomes an invaluable support for the victim.

The training was provided by Dr. K. L. Sethi. The main agenda of this workshop was to train staff members and to impart them with the knowledge of first aid promotes a sense of safety and well-being amongst people. Having an awareness and desire to be accident-free keeps you safer and reduces the number of casualties and accidents. The workshop sessions focused on the basics of first aid, and how to provide first aid in wounds, bleeding, burns, heatstroke, poisoning, bites, drowning, fainting, seizures and unconsciousness. All staff members had hands-on experience of dressing the wound, applying different types of bandages, splinting the injured body part, providing cardiopulmonary resuscitation, and transferring the victim.



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# WORKSHOP ON ACADEMIC: ADMINISTRATIVE INTERFACE



## Resource Person

**Prof. V.K Khurana**  
NAAC Coordinator , MAIMS

## Organising Committee

**Prof. G.P. Govil**  
Advisor, MATES



Director  
Maharaja Agrasen Institute  
of Management Studies  
Sector-22, Rohini, Delhi-86

**Prof. M.K. Bhat**  
Director ,



**Date: November 10-11, 2017**





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### **Workshop on Academic-Administrative Interface**

#### **(For Teaching and Administrative Staff)**

**Conducted on: November 10- 11, 2017**

#### **Report**

The teaching and non-teaching staff are the twin pillars of strength in any academic institution. They are the bedrock of any successful organization, as they work in tandem with each other to achieve the vision and fulfil the mission of the institution. To ensure that the NAAC process happens seamlessly and efficiently, Maharaja Agrasen Institute of Management Studies took an initiative in this to organize a two days' Workshop, which has been organized for the non-teaching and teaching staff jointly, seeks to furnish an academic-administrative interface. Increasingly, teachers are involved in administrative work in a myriad of ways, especially while contributing to the corporate and administrative life of the institute. Attending this Workshop will give both, the teaching and non-teaching, an opportunity to gain discursive knowledge on NAAC procedures.

The training was provided by Prof. V.K. Khurana, NAAC Coordinator, under the expert guidance of Prof. G.P. Govil, Advisor MATES and Prof. M. K. Bhat, Director. MAIMS. Prof. V. K. Khurana and Dr. Lokesh Jindal explained the documentation process in detail to be done tandem by teaching and non-teaching staff. Prof. V.K. Khurana emphasised that the institutional website and Standard Operating Procedure are the two pinnacles of NAAC. He apprised the participants that the institutional website must be updated regularly and it must be documented properly. ICT, Industry based, outcome-oriented academic performance through collaborations, MOUs with neighbourhood community connect with technological applications of learning must be at the core of all processes at MAIMS. On the second day of workshop Dr. Lokesh Jindal explained the process of SSR and all the metrics preparation in detail. The workshop successfully provided clarity on NAAC processes to all the attendees.

  
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Maharaja Agrasen Chowk, Sector-22, Rohini, Delhi-110086 India (www.maims.ac.in)

**Two Days Workshop**  
**for**  
*Faculty and Non-Teaching Staff*  
**On**  
*Academic-Administrative Interface*

***Certificate of Participation***  
Awarded to  
**Mr. Surender Garg**  
for being an active participant in Workshop on Academic-Administrative Interface conducted by  
Maharaja Agrasen Institute of Management Studies on November 10- 11, 2017

  
**Prof. M.K. Bhat**  
 Director, MAIMS

  
**Director**  
**Maharaja Agrasen Institute**  
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**Sector-22, Rohini, Delhi-86**





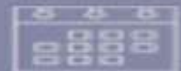


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WEBSITE : WWW.MAIMS.AC.IN

# **Live WORKSHOP on LIBRARY MANAGEMENT SYSTEM**

**“A trained  
LIBRARIAN is a  
powerful search  
engine with a  
HEART.”**



**1/09/2017, FRIDAY**



**3:00pm**



**Library, Block 3,  
MAIMS**

Director  
Maharaja Agrasen Institute  
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## Report

### One day workshop on “Library Management System”

#### For Library Staff

September 01, 2017

In the wake of technological advancement, Maharaja Agrasen Institute of Management Studies organized a one-day workshop on “Library Management System” for its library staff. The workshop was conducted on September 01, 2017 in the institute campus. Library management system aims at developing a computerized system to maintain all the daily work of library. Dr. Bharti Chaudhary, Assistant Professor, MAIMS conducted the training wherein the library staff was trained to use automated system for maintaining data about the books of the library, arranging data in logical order for easy maintenance, collection of data about books which are issued and requirement for purchasing, providing various search options to know the availability of books in the library, data about books which are lost and generation of various reports according to the management request i.e., cataloguing, searching etc. The library staff members were motivated to learn and eventually use the computerized system in the library.



  
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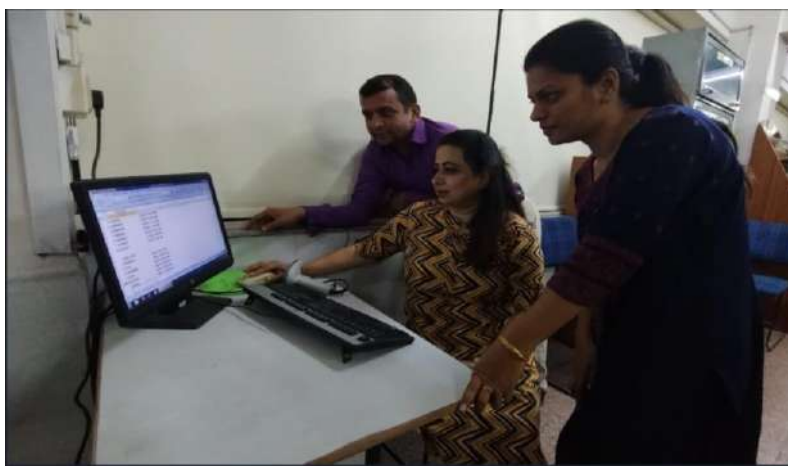
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Training Session

for

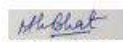
Library Staff

### *Certificate of Participation*

Awarded to

Mr. Sanjeet Singh

for being an active participant in Workshop on "Library Management System" conducted by  
Maharaja Agrasen Institute of Management Studies on September 01, 2017

  
Prof. M.K. Bhat  
Director, MAIMS

  
Director  
Maharaja Agrasen Institute  
of Management Studies  
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