# MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES



(A unit of Maharaja Agrasen Technical Education Society)
Affiliated to GGSIP University; Recognized u/s 2(f) of UGC
Recognized by Bar Council of India; ISO 9001: 2015 Certified Institution
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# **FACULTY ORIENTATION**

### August 16-September 6, 2021

An effective faculty orientation program is the first and most important step in laying the foundation for increased faculty satisfaction, success, and retention. MAIMS organised 21 days on-campus Faculty Orientation Programme where the new faculty was oriented with the MAIMS fraternity, Employment Rules & Regulations and Teaching Pedagogy. This orientation helped the new faculty to build community and engage in discussions about teaching practice and increase their engagement with professional development opportunities.

### **Objectives:**

- Welcome new faculty to MAIMS
- Engage new faculty in discussions about teaching excellence
- Provide new faculty with information about campus policies and service rules
- Inform new faculty about campus services

#### **Orientation Schedule:**

Date	Time	Agenda
16 <sup>th</sup> August, 2021	9:30 am-2:30pm	Introduction of mentors assigned for
		understanding of the joining
		formalities to new faculties
17 <sup>th</sup> August, 2021 (1 <sup>st</sup> Session)	9:00 am-12:00pm	Visit to Central facilities – Library,
		Computer Lab, Spiritual Library,
		Wellness Centre by new faculty
17 <sup>th</sup> August, 2021(2 <sup>nd</sup> Session)	1:00 pm-3:30pm	Presentation of Service rules, Welfare
		measures to new faculty
18 <sup>th</sup> August, 2021 (1 <sup>st</sup> Session)	9:30 am-2:30pm	New faculty meeting with HOD's of
		their Respective Department
18 <sup>th</sup> August, 2021 (2 <sup>nd</sup> Session)	1:00 pm-3:30pm	Attending live classes of senior
		faculty
19 <sup>th</sup> August, 2021	9:30 am-2:30pm	Attending live classes to understand
		teaching learning pedagogy
20 <sup>th</sup> August, 2021	9:30 am-2:30pm	Interaction with senior faculty and
		HOD's for subject allocation
21 <sup>st -</sup> 29 <sup>th</sup> August, 2021		Preparation of lesson plan & lectures
		by New Faculty

30 <sup>th</sup> August, 2021	9:30 am-2:30pm	Presentation of lesson plan &
		lectures in front of senior professor
31 <sup>st</sup> August-2 <sup>nd</sup> September, 2021	9:30 am-2:30pm	Changes done in the lesson plan &
		lectures as per the suggestions given
		by senior faculty
3 <sup>rd –</sup> 4 <sup>th</sup> September,2021	9:30 am-2:30pm	Presentation of improvements done
		in lesson plan & lectures by new
		faculty
6 <sup>th</sup> September,2021	9:30 am-4:00pm	Introduction to the classes

