



MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES
(A Unit of Maharaja Agrasen Technical Education Society)
Affiliated to GGSIP University; Recognized u/s 2(f) of UGC
Recognized by Bar Council of India; ISO 9001: 2015 Certified Institution
Maharaja Agrasen Chowk, Sector 22, Rohini, Delhi -110086, INDIA
Ph: 8448186947 www.maims.ac.in

INTERNAL COMPLAINTS COMMITTEE SEXUAL HARASSMENT

MINUTES OF MEETING

A Meeting of faculty members of the Internal Complaints Committee Sexual Harassment was held on **24th August, 2022** at 9:30 am in Committee Room Block-9 to take up the notified agenda. The meeting was attended by the following:

1. Prof. (Dr.) Sangeeta Malik , Professor Business Admin.
2. Dr.Nisha Dhanraj Dewani, Associate Professor Law,
3. Dr. Umesh C. Pathak, Associate Professor Journalism
4. Dr. Nisha Singh, Assistant Professor , Journalism
5. Ms.Rachita Aggrawal , Assistant Professor, Commerce

Preceding officer *Sangeeta Malik*
Co-Convenor *Nisha Dhanraj Dewani*
Member *Umesh C. Pathak*
Member *Nisha Singh*
Member *Rachita Aggrawal*

Following matters were discussed and decisions taken in the committee meeting:

- Reconstitution of the committee was proposed because of the non-availability of some members.
- No case was reported by any faculty.

Following members were not able to attend the meeting.

- Ms. Shilpa BSL, Assistant Professor, Business Admin. Member
- Ms. Diksha Goel , Assistant Professor, Economics Member
- NGO Representative Member

Sangeeta Malik
Prof. (Dr.) Sangeeta Malik

Preceding officer, ICCSH



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INTERNAL COMPLAINTS COMMITTEE SEXUAL HARASSMENT

MINUTES OF MEETING

A Meeting of faculty members of the Internal Complaints Committee Sexual Harassment was held on **28th April, 2022** at 9:30 am in Committee Room Block-9 to take up the notified agenda. The meeting was attended by the following:

1. Prof. (Dr.) Sangeeta Malik , Professor Business Admin.
2. Dr.Nisha Dhanraj Dewani, Associate Professor Law,
3. Dr. Umesh C. Pathak, Associate Professor Journalism
4. Dr. Nisha Singh, Assistant Professor , Journalism
5. Ms.Rachita Aggrawal , Assistant Professor, Commerce

Preceding officer *Sangeeta Malik*
Co-Convener *Umesh C. Pathak*
Member
Member
Member *Rachita*

Following matters were discussed and decisions taken in the committee meeting:

- Committee members watched the movie “Provoked” directed by Jagmohan Mondra and recommended the same to every faculty member as movie creates more awareness about domestic violence and sexual harassment of women.
- No case was reported by any faculty.

Following members were not able to attend the meeting.

- Ms. Shilpa BSL, Assistant Professor, Business Admin. Member
- Ms. Diksha Goel , Assistant Professor, Economics Member
- NGO Representative Member

Prof. (Dr.) Sangeeta Malik

Preceding officer, ICCSH



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INTERNAL COMPLAINTS COMMITTEE SEXUAL HARASSMENT

MINUTES OF MEETING

A Meeting of faculty members of the Internal Complaints Committee Sexual Harassment was held on **4th January, 2022** at 11:30 am in Online mode via Google Meet to take up the notified agenda. The meeting was attended by the following:

1. Prof. (Dr.) Sangeeta Malik , Professor Business Admin.
2. Dr.Nisha Dhanraj Dewani, Associate Professor Law,
3. Dr. Umesh C. Pathak, Associate Professor Journalism
4. Dr. Nisha Singh, Assistant Professor , Journalism
5. Ms.Rachita Aggrawal , Assistant Professor, Commerce
6. Ms. Shilpa BSL, Assistant, Professor, Business Admin.
7. Ms.Diksha Goel ,Assistant Professor, Economics
8. NGO Representative

Preceding officer *Suabli*
Co-Convener *M. Dhanraj*
Member *Umesh*
Member *Nisha*
Member *Rachita*
Member
Member
Member

Following matters were discussed in the committee meeting:

- Collaboration plan was discussed with Gender Sensitisation Club to spread awareness about sexual harassment at workplace.
- No case was reported by any faculty.

Prof. (Dr.) Sangeeta Malik
Preceding officer, ICCSH



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Internal Complainant Committee Sexual Harassment

MINUTES OF MEETING

A Meeting of faculty members of MAIMS for **Internal Complainant Committee Sexual Harassment** was held on **5th October 2021**, at 3:00 PM in Committee Room No. 903 to take up the notified agenda. The meeting was attended by the following:

- | | | |
|---|-------------------|--------------------|
| 1. Prof. (Dr.) Sangeeta Malik , Professor Business Admin. | Preceding officer | <i>S. Malik</i> |
| 2. Dr.Nisha Dhanraj Dewani, Associate Professor Law, | Co-Convener | <i>N. Dewani</i> |
| 3. Dr. Umesh C. Pathak, Associate Professor Journalism | Member | <i>U. Pathak</i> |
| 4. Dr. Nisha Singh, Assistant Professor , Journalism | Member | <i>N. Singh</i> |
| 5. Ms.Rachita Aggrawal , Assistant Professor, Commerce | Member | <i>R. Aggrawal</i> |

Following matters were discussed and decisions taken in the committee meeting:

- The Guidelines and Rules were apprised by all the members for the smooth functioning of this committee.
- A documentary film on Sexual Harassment will be shown to all the faculty members.
- No complaints on sexual Harassment among faculty members and staff were received.

Following members were not able to attend the meeting.

- | | |
|--|--------|
| • Ms. Shilpa BSL, Assistant Professor, Business Admin. | Member |
| • Ms.Diksha Goel ,Assistant Professor, Economics | Member |
| • NGO Representative | Member |

Following matters were discussed and decisions taken in the departmental meeting:

Prof. (Dr.) Sangeeta Malik
Department of Business Administration



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Internal Complainant Committee Sexual Harassment

MINUTES OF MEETING

A Meeting of faculty members of MAIMS for **Internal Complainant Committee Sexual Harassment** was held on **30th July 2021**, at 3:00 PM in Committee Room No. 903 to take up the notified agenda. The meeting was attended by the following:

1. Prof. (Dr.) Sangeeta Malik , Professor Business Admin.
2. Dr.Nisha Dhanraj Dewani, Associate Professor Law,
3. Dr. Umesh C. Pathak, Associate Professor Journalism
4. Dr. Nisha Singh, Assistant Professor , Journalism
5. Ms.Rachita Aggrawal , Assistant Professor, Commerce

Preceding officer *Sangeeta Malik*
Co-Convenor *Nisha Dewani*
Member *Umesh Pathak*
Member *Nisha Singh*
Member *Rachita Aggrawal*

Following matters were discussed and decisions taken in the committee meeting:

- Committee members were introduced with the committee and they interacted with each other.
- No complaints on sexual Harassment among faculty members and staff were received.

Following members were not able to attend the meeting.

- Ms. Shilpa BSL, Assistant Professor, Business Admin. Member
- Ms.Diksha Goel ,Assistant Professor, Economics Member
- NGO Representative Member

Following matters were discussed and decisions taken in the departmental meeting:

Sangeeta Malik
Prof. (Dr.) Sangeeta Malik
Department of Business Administration