

Name : Ms. Sakshi Gupta
Designation : Assistant Professor
Department : Commerce
Qualification : Ph.D Pursuing, UGC-Net (Human Resource Management and Labour Laws)
MBA,BBA
Experience : Teaching: 6 Years,2 months, Industry:1 Year
Area of Specialization(s) : Human Resource Management and Personality development
Email (Official ID) : sakshigupta.faculty@maims.ac.in

Academic Qualifications

Degree	Branch	Institution / University Name	Year of Graduation
Ph.D (Pursuing)	Management (Gender Studies)	Jagannath University, Jaipur	Pursuing
UGC-NET	Management	UGC	2016
MBA	Human Resource Management	GGSIPIU, Delhi	2016
BBA	General Management	GGSIPIU, Delhi	2014

Additional Qualifications

Diploma/ Vocational/ Certification	Area of Specialization	Institution / University / Agency Name	Year
Certificate	The Science of Well Being	Yale University	2021

Research Publications

Research Papers Published

- Gupta, S., & Khandelwal, S. (2022). Sustainable Development Goals and Covid-19: A Look at Gender Equality and Women Empowerment in India. ShodhSamhita, 8(8). 76-85.
- Gupta, S., & Khandelwal, S. (2020). Women Entrepreneur's: The Harbingers of Change in India. 13(14), 73-82. Wesleyan Journal of Research (UGC Care Listed)
- Gupta, M. S., & Khandelwal, S. (2020). Glass Ceiling with a Brocken Ladder: A study on Working Women, 9(6), 5506-5524. Mukht Shabd Journal (UGC Care Listed)
- Gupta, S., Yadav, N., & Gaba, L. (2020). Electronic Media: An Emergent Personality Mining Tool for Attracting and Screening. International Journal of Knowledge-Based Organizations (IJKBO), 10(3), 9-22. <https://ideas.repec.org/a/igg/jkbo00/v10y2020i3p9-22.html>
- Gupta, S (2018). Reviewing the Relationship with Smartphone: Need of Hour. IJRAR-International Journal of Research and Analytical Reviews, 5(4), 736-739.
- Yadav, N., & Gupta, S (2018). New Frontier of Education: Impact of Smartphones on Student's

Performance. *International Journal of Research in Humanities, Arts and Literature*, 6(12), 121-133.

- Gupta, S. (2018). Glass ceiling in 21st century: Women in management. *International Journal of management studies*, 3(5), 83-93.

Book Published

- Gupta, R. K., Mangla, S. K., Pathak, U. C., and Gupta, S. ed. (2020). *Education, Media & Law Practices during the COVID Pandemic*. 1st ed. New Delhi: Maharaja Agrasen University Publication. ISBN: 978-81-942547-4-4 .

Book Chapter Published

- Gupta, S., & Khandelwal, S. (2020, July). Women Entrepreneur's in the Wake of COVID-19: The Challenges and the Solutions. *Global Economic Order in the Post COVID-19 Era: Challenges, Opportunities and Strategies*, 1(1), 94-102.
- Gupta, S., & Khandelwal, S. (2021). *The Lives of Delhi's Women Waste Pickers during the Shadow Pandemic (COVID-19)*, AK Dasgupta Center for Planning and Development, Viswa Bharti.

Presentations in Conference

International Conference

- Paper titled "Is the World Heading towards the New Normal for Digital Delivery of Educational Services? A Case of India" presented in Sustainable Indian International Conference 2023 organised by Sri Aurobindo Yoga, Knowledge Foundation special initiative of Sustainable India in association with Dhonburi Rajabhat University, Thailand and Knowledge Partners Naavikon and International Women in Tech, Dublin, Ireland.
- Paper Titled "Sustainable Development Goals and COVID-19: A Look at Gender Equality and Women Empowerment in India" presented in Sustainable Indian International Conference 2022 organised by Sri Aurobindo Yoga, Knowledge Foundation special initiative of Sustainable India and Jagannath International Management School, Vasant Kunj, New Delhi on 11th December 2022, Sunday at IIT, Delhi, India.
- Paper Titled "The Progress of Sustainable Goal 5 (Gender Equality) in the Wake of Covid 19 Pandemic" presented in International E-Conference on "Contemporary Challenges in Mgt, Education Technology and Applied Sciences" organized by Mangalmay Institute of Management and Technology & SEMS Welfare Foundation, on April 09-10, 2022.
- Paper Titled "Women Entrepreneurs: Strategizing the effects of COVID-19 in India" presented in International E-Conference on "Paradigm Shift in Business and Management: Emerging Trends & Competitive Strategies" in collaboration with Nilai Field Research Centre, Malaysia & Ghaziabad Management Association, on February 26, 2022.
- Paper Titled "Perception of Glass Ceiling in the Educational Institutions: An Evidence from India" presented in Recent Trends in Management and Social Sciences, organized by NIT, Hamirpur on March 5-6, 2021.
- Paper titled "Women Entrepreneurs: Navigating the Effects of COVID-19 in India presented in ICIAETM-2021 organized by Prestige Institute of Engineering Management and Research, Indore on

April 9-10, 2021.

- Paper titled “Sustainable Development Goals and COVID-19: A look at Gender Equality and Women Empowerment in India” presented in International Conference on Strategies for Sustainable Practices, organized by Jagannath University, Jaipur on October 01, 2020.
- Paper titled “Women Entrepreneurs: The Harbingers of Change in India” presented in International Conference on Opportunities and Challenges of Online Business: Vision 2025 organized by CGC, Landren on August 26-27, 2020.
- Paper titled “Women Entrepreneurs in the Wake of COVID-19: The Challenges and the Solutions” presented in International Conference on Global Economic Order in the Post- COVID- 19 Era: Challenges, Opportunities and Strategies organized by MAIMS on July 25, 2020.
- Paper titled “Training Millennial in the Era of Digitalization: The Recent Trends” presented in International Conference on Industry 4.0: Current Perspectives and Future Directions organized by IMS, Ghaziabad on March 6-7, 2020.
- Paper titled “Emerging Trends in Training Millennial in Era of Digitalization” presented in 7th Asia Pacific International Conference on Changing Business Practices in Current Environment organized by Sydenham Institute of Management Studies, Research and Entrepreneurship Education, Mumbai on January 6-7, 2020.
- Paper titled “A Study on Barriers Faced by Women Working in Private Organizations” presented in 7th PAN IIM World Management Conference organized by IIM, Rohtak on December 12-14, 2019.

Workshops/ Seminars Attended

- Attended Two Week Online Workshop on "Comprehensive e-Learning to e-Training guide for Administrative Work" organized by Ramanujan College (sponsored by MHRD) from May 25 - June 05, 2020.
- Attended Workshop on “How to Make Research Better and Matter too” organized by Maharaja Agrasen Institute of Management Studies on May 18, 2020.
- Attended Workshop on "Data Analytics using Excel" organized at Rukmini Devi Institute of Advanced Studies on 16th May, 2020.

FTP/ FDP/Workshops/Seminar Attended

- Attended E-Faculty Training Program on “Pedagogical Training for Effective Online Teaching and Learning” organized by Deen Dayal Upadhyay College from August 03-10, 2020.
- Attended E-Faculty Development Program on “making Higher Education Value Based, Innovative and Research Oriented for Resurgence” by Maharaja Agrasen Institute of Management Studies from June 24-30, 2020.
- Attended E-Faculty Development Program on “Changing Facets of Contemporary Issues for Promoting World Class Research and Innovations in Law, Management and IT” organized by IIMT, Delhi from May 15-31, 2020.
- Attended E-Faculty Development Program on “Research Methodology: Tools and Technology” organized by IILM, Delhi from May 18-22, 2020.
- Attended Online National Level Faculty Development Program on “Statistical Application Using SPSS Software” organized by GL Research Academy from May 16-20, 2020.
- Attended Faculty Development Program on “Qualitative Technique and Case Study” organized by Rukmini Devi Institute of Advanced Studies from May 13-17, 2019.

- Attended Faculty Development Program on “Innovation in Teaching Pedagogy in Business Education” organized by Dr. Akhilesh Das Institute Of Technology and Management from April 24-30, 2019.
- Attended Faculty Development Program on “Analytics Using R” organized by Rukmini Devi Institute of Advanced Studies from Dec 10-15, 2019.
- Attended Faculty Development Program on “Advanced Research Methodology” organized by Rukmini Devi Institute of Advanced Studies from June 4- 10, 2018.
- Attended Faculty Development Program on “Developing Skills for Specialized Research organized by Rukmini Devi Institute of Advanced Studies from December 18- 23, 2017.
- Attended Faculty Development Program on "Research Methodology" organized by Rukmini Devi Institute of Advanced Studies from May 8-16, 2016.
- Attended Two Week Online Workshop on "Comprehensive e-Learning to e-Training guide for Administrative Work" organized by Ramanujan College (sponsored by MHRD) from May 25 - June 05, 2020.
- Attended Workshop on “How to Make Research Better and Matter too” organized by Maharaja Agrasen Institute of Management Studies on May 18, 2020.
- Attended Workshop on "Data Analytics using Excel" organized at Rukmini Devi Institute of Advanced Studies on 16th May 2020.
- Attended Workshop on "Classroom Teaching Effectiveness" organized at Rukmini Devi Institute of Advanced Studies on May 30, 2017.
- Attended Workshop on "Case Writing" organized at Rukmini Devi Institute of Advanced Studies on May 26, 2027
- Attended Workshop on "Neuro Linguistic Programming" organized at Rukmini Devi Institute of Advanced Studies on May 8-9, 2017.
- Attended National Seminar on “Restructuring of Indian Economy in light of Globalisation” on May 15, 2015.
- Attended Five Day “Industry Readiness Initiative Training” at Northern India Engineering College on October 28- November 2, 2015.
- Attended Five Day “Industry Readiness Initiative Training” at Northern India Engineering College on April 20-24, 2015.

Awards and Recognitions

- Best Paper Award in International Conference on Global Economic Order in the Post- COVID- 19 Era: Challenges, Opportunities and Strategies July 25, 2020
- Awarded certificate of punctuality for 100% attendance for consecutive Five Years (2002-2007) by Greenfields Public School.