



Maharaja Agrasen Institute of Management Studies
Affiliated with GGS IP University; Recognized u/s 2(f) of UGC
Recognized by Bar Council of India; ISO 9001: 2015 Certified Institution
Sector 22, Rohini, Delhi -110086

Gender Sensitization and Equality Initiative Club
UNDERSTANDING GENDER, INEQUALITY , INTERSECTIONALITY AND
SOCIAL ACTION: FEMINIST PERSPECTIVE

Academic Year: 2020-21

Session: June – August 2021

Online Certificate Course

MODULE 1: CONSTRUCTING GENDER

Date: 12th June 2021

Speaker: Ms. Rachna Mudraboyina

Rachna Mudraboyina is a transgender activist from Telangana. Over many years she has been fighting against misconceptions and wrong information regarding transgender people in society. She has been struggling towards making awareness among the people regarding gender sensitization through various platforms---seminars, webinars, symposiums, legal assistance, and through print and electronic media. Her outstanding efforts to bring awareness in society regarding trans people and to fight for their rights are truly commendable.

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Gender Sensitization and Equality Initiative Club
Under the Aegis of IQAC Cell ,Department of Law & MACS
&
Maharaja Agrasen School Of Law,
Maharaja Agrasen University , Baddi , H.P
Presents
Online Certificate Course
Understanding Gender, Inequality , Intersectionality and Social Action : Feminist Perspective
Module - 1
(Constructing Gender)
12th June 2021
Speaker - Ms Rachna Mudraboyina

MODULE 2: GENDER EQUALITY & LAW

Date: 17th June 2021

Speaker: Ms Abha Malhotra

Ms. Abha Malhotra is the Senior Council for Union of India. She covered Module 2 of Gender Equality and Law. She began her discussion by asking, "What is gender?" Male and female are the two genders, but Google says there are 72 types of gender, so I've limited myself to male and female. Then she comes across the word 'Equality.' What exactly is equality? According to the dictionary, it is the absence of arbitrariness, the absence of discrimination, and the abhorrence of willful behavior, so we will be dealing with gender equality and law. The speaker discussed various constitutional provisions such as fundamental rights, directive principles, and fundamental duties that highlight gender equality. She also discussed important gender equality judgments. Furthermore, topics like **Sexual Harassment, Women's Reproductive Rights, Surrogacy, Body Image, and Prostitution** were highlighted by the speaker during the Module.

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Understanding Gender, Inequality , Intersectionality and Social Action : Feminist Perspective
Module - 2
(Gender equality & law)
17th June 2021
Speaker - Ms Abha Malhotra

Credits : Bhavya , 2B , BA(JMC)

MODULE 3: GENDER MAINSTREAMING: INTENTION Vs. ACTION

Speaker: Aastha Narang

Date: 19th June 2021

Ms. Aastha Narang is the Founder of TYUF.in and Sr. Associate Centre for Civil Society. She deliberated on the topic of Gender Mainstreaming: Intention Vs. Action in detail and highlighted the meaning, issues, challenges, and solutions thoroughly with regard to the topic for our participants. Her presentation was lively, interactive, and in-depth. The presentation then moved on to trace the global history of the concept and the term of gender mainstreaming. Ms. Aastha highlighted that there are three watershed moments in the history of mainstreaming. Furthermore, five schemes of the Government of India: MGNREGA, PMAY, Samagra Shiksha, Saksham, Anganwadi NRLM and how the onslaught of pandemic affected a large number of women who have been pushed out of the workforce. Lastly, ma'am concluded that quite contrary to the classical solution of reserving women seats in jobs/ making it necessary to hire women, there is a need to make it expensive for employers to discriminate. For this, she says that when there is a greater choice of employers to choose from, then it creates a need for employers to provide the best of perks and avoid all gender discrimination.

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Module - 3
(Gender Mainstreaming)
19th June 2021
Speaker - Ms Aastha Narang

The banner also features logos for MAIMS (Maharaja Agrasen Institute of Management Studies), MATES (Maharaja Agrasen Institute of Management Studies), and Maharaja Agrasen University. Below the text is a grid of 18 small video thumbnails showing participants in a virtual meeting. The participants are identified by their names: Prof. (Dr.) Ravi Kumar Gupta, MAIMS DEHRAJ, Dr. Shaveta Gagneja, Aastha Narang <She/Her>, Ekshita Dhadwal, SHILPA SSL, Anuradha Asthana Sin..., Dr. BHAVINA BATRA, BITIKA BHATTIA, CS (Dr.) Yogesh Shar..., Dr. Rashmi Jain, Mimansa, Jhoni, Tanwar, Vanshika, GAURIKA SHAR..., RISHA, and Deepali Chandra.

MODULE 4: GENDER GAP IN STEM

Date: 24th June 2021

Speaker: Dr. Sugandha Ramamorthi

Dr. Sugandha Ramamoorthi is an Associate Professor, Department of Economics, Lady Doak College, Tamil Nadu. She covered the topic of the Gender Gap in STEM comprehensively for the participants. She brought the topic alive with everyday examples and anecdotal experiences for our participants highlighting the leaks in the STEM pipeline, the need to have gender perspectives in STEM, and the ways of closing the gaps in Gender in STEM. Then her presentation brought out the educational scenarios, where the number of women in science and engineering is growing, yet men continue to outnumber women, especially at the upper levels of these professions. She educated us about the term “Spatial Discrimination” and the way it is used in promoting male dominance in the society and workplace and in restricting women from enhancing their knowledge. Finally, the presentation concluded with Dr. Sugandha Ramamoorthi suggesting steps for a way forward to close the gender gap. The most important thing that she highlighted was that the studies suggest women can overcome barriers such as stereotypes and bias by focusing on their individual identity, self-concept, self-efficacy, and a strong sense of community. Self-efficacy refers to a judgment about one’s ability to perform to or achieve at a designated level. A high sense of self-efficacy can lead to persistence in STEM majors.

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Module - 4
(Gender Gap in STEM)
24th June 2021
Speaker - Dr Sugandha Ramamorthi

Credits : Bhavya , 2B , BA(JMC)

MODULE 5: GENDER INEQUALITY IN POLITICS

Date: 25th June 2021

Speaker: Dr Anita Tagore

Dr. Anita Tagore is an Associate Professor at, Department of Political Science, Kalindi College, University of Delhi. Her areas of expertise include Human Rights, Gender and Environment, feminist theory and Practice, and Comparative Government and Politics. Ma'am specializes in political science and has a work experience of 2 decades. Prof. Tagore has pursued her law degree from the Faculty of Law, DU. She has been a part of many administrative committees. Ma'am also has her work published in National and International Journals. Prof. Tagore has also been a columnist for many newspapers in recent times. The module's objective was to gauge gender representation in democratic politics and gender-egalitarian societies. She broke down the topic into four parts and explained how pervasive gender inequality subsists in the Indian political system. Lastly, the session ended with a Question and Answer session which was answered Dr. Anita Tagore.

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Module - 5
(Gender Inequality in Politics)
25th June 2021
Speaker - Dr Anita Tagore

Credits: Bhavya, 2B, BA(JMC)

MODULE 6: GENDER AND ECONOMY

Date:01st July 2021

Speaker: Dr. Anupreet Kaur Mavi

Dr. Anupreet Kaur Mavi is an Assistant Professor in University Institute of Applied Management Sciences, Punjab University, Chandigarh. Ma'am has completed her MBA in human resources and Ph.D. in Economics. Dr. Mavi has teaching experience of over two decades. Ma'am has guided a lot of MPhil students who have worked on diverse areas such as Women's role in Punjab Agriculture, Poverty amongst small and marginal farmers, etc., and currently two of the Ph.D. Students are enrolled under her guidance. Ma'am has also authored a book titled " Educated Unemployed: Problem, Policy, Measures to Generate Employment" **The main thrust of the lecture was the unpaid work and nurturing activities performed by the females in the society.** Dr. Mavi then introduced **Green Economy** and **Purple Economy** to the participants. Dr. Mavi concluded her lecture by saying that women may not be able to exercise choice over well-defined preferences because of the circumstances under which they live (their social position), and their socialization as self-effacing nurturing beings rather than ego-centered agents.

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Module - 6
(Gender and Economy)

1st July 2021
Speaker - Dr Anupreet Kaur Mavi

Credits : Bhavya , 2B , BA(JMC)

MODULE 7: GENDER REPRESENTATION IN MEDIA

Date: 03rd July 2021

Speaker: Dr. Parmod Kumar

Prof (Dr.) Parmod Kumar Mehra, MA, PGDT, PGDDE, M.Phil., Ph.D. in English is a Professor of English in the School of Humanities, Indira Gandhi National Open University, New Delhi. He has authored six books centering on Literature, criticism, and translation. He has undertaken serious research work on Gender studies from an interdisciplinary and Transdisciplinary perspective. The main thrust of his lecture revolves around the role played by the media, gender studies, and globalization of the 21st century - a challenge and reward in the modern days. He lastly discussed the way to change the mindset of society by addressing several ways like the gender gap pay, improving work-life balance, promoting gender mainstreaming, and focusing on skills required in the workplace with recommendations by Bathla Sonia 1998, women, democracy and the media, New Delhi, Sage and Norris P(ed) 1997 women, media and politics, New York, Oxford University Press.

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Module - 7
(Gender Representation in Media)
3rd July 2021
Speaker - Dr Parmod Kumar

Participants (from top-left to bottom-right):
Dr. Dhriti Gupta, Nehari Nanda Prabhat, Divyanshu Bhatia, Anuradha Akhara Singh, Dr. Shivani Bhatia, Vinay Krishna Chhatnagar, Dr. Rashmi Jain, Dr. Nidhi Chaudhry, Anil Sukumaran, Jibanti Tanwar, Deepali Chandra, Geetika Sharma, Vanika, Eshika Sharma, Sakshi Uppal, Iqbal Lata, Madhav Sharma, Siddharth, Subhadip Mondal, Gagan, Ishabh Bhargava

Credits : Bhavya , 2B , BA(JMC)

MODULE 8: Gender Intersection: Caste, Class and Gender Violence in India

Speaker: Dr. Parmod Kumar

Date: 08th July 2021

The speaker for this module was Prof. (Dr.) Parmod Kumar Mehra, Professor of English in the School of Humanities, Indira Gandhi National Open University, Delhi. He has written six books centering on Literature, Criticism, and Translation. He has undertaken serious research work on Gender studies from an Inter and Transdisciplinary perspective. He spoke on the topic- "Gender Representation in Media and Gender Intersection: Caste, Class and Gender Violence in India". He discussed the intersection of gender and marginality which has led to the increasing cases of violence against Dalit women. While exploring the problem he also tried to find a solution to the problem. Lastly, he emphasized on remedies such as a mass campaign program should be initiated which will spread knowledge about the rights and freedom of Dalit women, limited prohibition on alcoholic drinks is required as it (alcoholism) acts as a catalyst in increasing violence, increase the literacy level among the Dalit women(though the scheme of free education is there there is much need to encourage literacy among the Tribal women.) Witness protection must be on the highest agenda as in many cases the Dalit witnesses are murdered. A lot of coordination is required between the NGOs and the government authorities and there must be better coordination among the law enforcing agencies.

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Module - 8
(Gender Intersection : Caste, Class and Gender Violence in India)

8th July 2021 Speaker - Dr Parmod Kumar

Credits : Bhavya, 2B, BA(JMC)

MODULE 9: WOMEN GENDER AND FEMINIST STRUGGLE IN INDIA

Speaker: Shruti Vip

Date: 09th July 2021

Dr. Shruti Vip is an Assistant Professor of History in the PGDAV College at the University of Delhi. She spoke on the topic, “**Women, Gender and Feminist Struggle in India**” She explained the term “feminism” as a social movement aimed at elimination of racial inequality and promotion of the rights of women. Dr. Shruti traced intersectionality in pages of history like Colonial, Post-colonial and intersectional struggles for rights and also mentioned about Radical Feminists; Postmodern Feminist, Critical Feminist. She talked about the medieval, colonial, and post-colonial set up in India. The session concluded that Gender inequality is an important aspect that deserves special attention. Women and girls represent half the population and our society has not been fair to this half. Their socio-economic status is improving, but gaps persist. “Gender Inclusive Development” should be our main aim for the overall development of our country. In India, despite several years of planned development, equal participation between men and women in economic and political activities has not been achieved. Economic development is not enough to shrink all gender disparities-corrective policies and robust implementation strategies that focus on persisting gender gaps are essential. The struggle against violence and women trafficking, the fight for equality at work, and against sexual harassment has got a long way to go.

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Module - 9
(Women , Gender and Feminist Struggle in India)

9th July 2021
Speaker - Shruti Vip

Credits : Bhavya , 2B , BA(JMC)

MODULE 10: GENDER JUSTICE: FEMINIST JURISPRUDENCE

Speaker: Prof. Vageshwari Deswal

Date: 15th July 2021

Prof. Vageshwari Deswal is in the Faculty of Law, University of Delhi, New Delhi. She took the session on Gender Justice: Feminist Perspective. In the session, she talked about what Feminist Legal Theory is, how it affects us, and the changes it has brought about in our lives and law. In her presentation, she covered the topics like Acid attacks, Assault or use of criminal force on a woman with intent to disrobe, Voyeurism, Stalking, and many of such topics related to female jurisprudence. The session ended with numerous questions from the participants which were answered by the eminent speaker.

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Module - 10
(Gender, Justice: Feminist Jurisprudence)
15th July 2021
Speaker - Prof. Vageshwari Deswal

Prof. (Dr.) Ravi Kumar Gupta, Shifali Ahuja, Dr. Shweta Singhania, Dr. Vageshwari Deswal, Vinay Krishna Bha..., Anuradha Asthan..., Neelam Nanda P..., niratigupta, Jhanvi Tanwar, Vanshika..., Deepali Chanana, GAURIKA SHARMA, Dr. Rashmi Jain, Siddharth, Saloni Uppal, Dr. BHAVNA BATRA, Anisha R.

Credits : Bhavya , 2B , BA(JMC)

MODULE 11: GENDER JUSTICE AT HOME AND WORKPLACE

Speaker: Prof.(Dr) Manjula Batra

Date:16th July 2021

Dr. Manjula Batra is a Professor at North Camp University, Gurgaon, and Former Dean Faculty of Law Jamia Millia Islamia. Dr. Batra serves as the Chairperson of the Ordinance Committee of Jamia Millia Islamia. Dr. Manjula talked about what patriarchy is and further went on to discuss topics like Gender Injustice at Home(Domestic Violence and protection against Domestic Violence) and Workplaces. In the end, Prof Batra rightly said that both males and females are interdependent on each other. There is a need to make changes in the policies and the environment of the public as well as the private sector. The policies should be women-friendly. There should be policies that cater to women's issues; children's issues; maternity benefit issues; only then can we say that Gender Justice has been done at home and the workplace.

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Module - 11
(Gender justice at Home and Workplace)
16th July 2021
Speaker - Prof (Dr.) Manjula Batra

Credits : Bhavya , 2B , BA(JMC)

MODULE 12: GENDER AND DEVELOPMENT

Speaker: Prof.(Dr) N Murugeswari

Date:23rd July 2021

Dr. N Murugeswari is a professor in the Department of Women's Studies, Bharathidasan University Khajamalai Campus, Tiruchirapalli, Tamil Nadu. She briefly talked about the definition of gender and sex and also gave the differences between the both. Further, Dr. N Murugeswari discussed the topics like gender stereotypes, equality, equity, and the Importance of Gender Sensitization. She expressed Gender and Development as an interdisciplinary field focusing on the social relations between women and men in developing and transitional economies. To conclude the session, a Question and Answer session was held where the queries of the participants were resolved by the speaker.

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Module - 12
(Gender and development)
23rd July 2021
Speaker - Prof (Dr.) N.Murugeswari

Prof. (Dr.) Ravi Kumar Gupta, Shifali Ahuja, Gender Sensitization, Dr. N. Murugeswari Professor, W..., Neelam Nanda P..., Anuradha Asthan..., DEEPAI CHANANA, Jhanvi Tanwar, You, vanshikaaa..., Rahul Jain, Kritish Soi, MADHAV SHARMA, Sumit, Gagan, Rachita Mehra, aashi sharma

Credits : Bhavya , 2B , BA(JMC)

MODULE 13: Gender and LGBTQ Rights

Speaker: Ms.Sowmya Gupta

Date:24th July 2021

Ms. Sowmya Gupta is a Hijra Trans Activist and Deputy Programme Manager, The Humsafar Trust, New Delhi. Ms. Sowmya Gupta is an activist working with the transgender community for the last two decades. Currently, she is working with The Humsafar Trust. Ms. Sowmya works with key stakeholders: government/ non-government bodies, UN agencies in India, including LGBTQ community sub-groups, to provide inputs on developing progressive and inclusive LGBTQ Policies in the country with her efficient advocacy and networking skills. The basic aim of the module was to understand the relationship between gender and LGBTQ Rights. Gender roles, as previously noted, continue to be a huge roadblock in providing the LGBTQ community with everything they deserve. The goal of the module was to gauge the relationship between gender and LGBTQ rights. She enlightened us with concepts of **Cisgender**, **Transgender**, **Sexuality**, **Sexual Orientation**, and **Sexual Behaviour**. She concluded this very informative lecture by adding that the term sexual orientation is now included as a ground for discrimination under Article 15(1). The most interesting aspect of this lecture was Ms. Sowmya's side-by-side clarification of the participants' doubts. There was no uncertainty in anyone's mind, and all went with a clear and optimistic mindset.

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Module - 13
(Gender and LGBTQ Rights)
24th July 2021
Speaker - Ms Sowmya Gupta

Participants: Shifali Ahuja, shreeta gogroja, Sowmya Gupta, Gender Sensitization, Sangeeta Malik, Anushka Khatana Singh, Shilpa Bhat, bhavna batra, Jharvi Tanwar, DEEPLI CHAUHAN, Varshika, You, Saloni Uppal, Rahul Jain, Harshita Arora, Kritish Saxena, Sami Dabhi

Credits : Bhavya , 2B, BA(JMC)

MODULE 14: GENDER AND HEALTH

Speaker: Dr. Anu Mehra

Date: 29th July 2021

Dr. Anu Mehra is an Associate Professor in Law Centre-1, Faculty of Law, the University of Delhi who discussed the topic Gender and Health. The main thrust of the module was the information symposiums, to between gender and health. Dr. Anu Mehra talked about gender inequality faced by women and said that Gender inequality and discrimination faced by women and girls puts their health and well-being at risk. She then discussed mental health and sexual health and major legal cases related to them. While concluding the module, Dr. Mehra said that It may be time to frame gender mainstreaming explicitly as an issue of equity, rights, and justice: health as a basic human right, and gender equality as a basic consideration in health The focus should shift from 'integration' of gender issues into existing agendas, to reframing the agenda in a way that promotes gender and social equity in health.

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Module - 14
(Gender and Health)
29th July 2021
Speaker - Dr Anu Mehra

Director's Office, Shifali Ahuja, shayola gagneja, DR ANU, Divisha Gupta, SHILPA BSL, V.K. Bhatnagar, Dr. Lipika Sharma (SOL Associate Pr..., Jhanvi Tanwar, DEEPAI CHANANA, VANSHIKA SHARMA, GAURIKA SHARMA, ITISHA GOYAL, SIMRIT CHADHA, Saloni Uppal, Madhav Sharma, Nishtha Jain

Credits : Bhavya , 2B , BA(JMC)

