



MAHARAJA AGRASEN INSTITUTE OF MANAGEMENT STUDIES

*Established by Maharaja Agrasen Technical Education Society
Affiliated to GGSIP University, Delhi, recognized Under section 2(f) of UGC and Bar Council of India*

GENDER SENSITIZATION AND EQUALITY INITIATIVE CLUB

Under the Aegis of IQAC & MACS

presents

Online Certificate Course on

UNDERSTANDING GENDER, INEQUALITY, INTERSECTIONALITY AND SOCIAL ACTION: FEMINIST PERSPECTIVE

ABOUT MAIMS

MAIMS was established in 2003 by Maharaja Agrasen Technical Education Society. The Society comprises a group of educationists, eminent industrialists, and people of high status from different walks of life. The Society has got success in establishing institutions of repute in the areas of Management, Law, Engineering, and Journalism. The Institute has attained a distinct position in running BBA, B. Com (H), BA (H) Eco, BA (JMC), BALLB (Integrated), and BBA LLB programmes affiliated with Guru Gobind Singh Indraprastha University, Delhi. The Institute was granted ISO certification 9001:2015 after meeting the updated requirements of ISO certification. MAIMS has over the years grown into a premier centre of excellence and has made its niche in the areas of teaching, research, consultancy, and corporate development.

ABOUT COURSE

Gender, Inequality, Intersectionality and Social Action is an intensive online certificate course offered by Maharaja Agrasen Institute of Management Studies that aims to provide a feminist understanding of gendered human relations in contemporary India. Sex and gender-based discrimination is a real problem in today's world. Despite years of change that have seen women's suffrage spread, women rising to the highest positions in politics and industry (albeit in limited numbers), and anti-discrimination laws implemented in many parts of the world, we can hardly claim to have achieved anything like true equality. This is a type of systemic violence that thrives on patriarchy and biases that are justified, maintained, and passed down through the generations. More than half of the world's population, namely women, transwomen, alongside other trans and nonbinary people, face even greater challenges. The proposed course will look at issues through the lens of India's diversity, as well as an attempt to understand power relations—historical, structural, economic, and political—that define the male and female relationship in a socio-cultural context, and that originate from deeply rooted patriarchy and age-old dominance structures.




COURSE STRUCTURE

Fourteen modules have been chosen and experts across disciplines and professions engaged in gender-related development in India will address the ways in which gender is understood, constructed, and performed. Drawing from a variety of perspectives –Women Studies, Economics, Law, Psychology, Politics, Social Policy, and Sociology participating in the teaching of the modules. On completion of the course, students should demonstrate an interdisciplinary understanding of the diverse gender issues in contemporary India. They should be able to question the existing stereotypes and critically evaluate patriarchal social practices.

LEARNING OUTCOMES

- To provide a comprehensive understanding of gender disparities and inequalities in society.
- To develop an understanding about the relationship between gender, law, and society
- To evaluate the impact of laws upon gender equality.
- To have a basic understanding of how feminist philosophy can be applied to the law.
- To enable students to think critically on gendered experiences across the spectrum of daily life and understand power relations through a gender lens.

INTENDED AUDIENCE

- Law
 - Humanities & Social Sciences
 - It is also of general interest and benefit to all students and faculty of engineering, management, and science.
- 

DESCRIPTION OF MODULES

Module 1. Constructing Gender

Every aspect of an individual's and society's economic, social, everyday, and private lives, as well as the different roles given to men and women by society, is influenced by gender. Participants in this module will explore various topics such as gender binary, gender inequality, gender stereotype, gender identity, patriarchy, masculinity, and so on.

Module 2. Gender Equality and the Law

The participants in the Gender Equality and the Law module will gain a better understanding of current events, with topics such as reproductive rights (abortion, surrogacy, and emerging reproductive technologies), sexual harassment, body image and pornography, prostitution, parity democracy, and maternal rights.

Module 3 Gender Mainstreaming

The participants in this module will investigate gender equality perspective is embedded in all policies at all levels and stages, by the actors usually involved in policy-making.

Module 4 Gender Gaps in STEM: Science Technology Engineering and Mathematics

Gender bias is prevalent in STEM fields. Participants in this module will learn What are the challenges that women face when deciding to pursue a STEM education? What can universities do to encourage more women to pursue and succeed in STEM fields?

Module 5 Gender inequality in Politics

Participants will learn about the relationship between gender and politics, including how gender stereotypes can still apply to political allegiances and disparities in gender representation in democratic societies and gender-egalitarian countries. They will also learn about the historical trends of women gaining the right to vote, as well as how they have progressed to the status of elected officials.

Module 6 Gender and Economy

Gender Economics is an academic discipline that is concerned with women's equality with men and women's growth. In this module participants will understand gender and economics to meet their needs, emphasising the importance of providing a normative framework for women's independence and autonomy.

Module 7 Gender Representation in Media

Participants in this module will learn how the media creates images of femininity, masculinity, and gender relations, as well as the discourse over responsibility and the relationship between censorship and media.

Module 8 Gender Intersection: Caste, Class and Gender Violence in India

This module contextualises the social, political, and economic context in order to comprehend the effect of caste and class on gender violence in India, especially the intersectionality of caste and class.

Module 9 Women, Gender and Feminist Struggle in India


Participants in this module explore the main issues relevant to the feminist struggle over the last three decades. It will not only discuss the achievements of these struggles, but it will also address issues such as India's low sex ratio of women to men, violence against women, the demand for equality in legislative bodies, and the fight for the rights of sexual minorities.

Module 10 Gender Justice: Feminist Jurisprudence

This course will examine discrimination based on sex and non-heterosexuality in current law and judicial decisions. It also investigates the jurisprudential reasons for the current state of affairs. It reflects on the patriarchal nature of the state and family, as well as current feminist and queer debates.

Module 11 Gender Justice: Feminist Jurisprudence

This module will address the issue of women's disparity through its structural, social, and cultural origins in both the workplace and the home, as well as how inequality faced by women at work, which had a negative impact on their employment, was exacerbated by another profound inequity — the one at home.



Module 12 Gender and LGBTQ Rights

In this module, the participants will be able to explore the history of LGBTQ around the world, local histories of queer and transgender people and communities, and how LGBTQ histories have influenced broader debates about human rights, equality, and justice in this module.

Module 13 Gender and Development

The aim of this module is to investigate the relationship between development and gender. It will provide statistics on the current state of women and men in our society, as well as references to important documents that illustrate policies designed to resolve gender issues.

Module 14 Gender and Health

In this module, participants will understand the relationship between gender and health. How have government policies dealt with the problem of women's health? and how it affects women's status in Indian society?

DURATION

The duration of each module is **2 hours**. Two modules per week will be conducted and the course will be spread over a period of **two months: June and July**. The class timing is going to be between **3:00 p.m. and 5:00 p.m.**

REGISTRATION FEE

Rs. 1100 /- (For MAIMS participants 700/-)

PAYMENT DETAILS

PAYTM Detail:

Paytm Number: 9818900539

Through IMPS/NEFT

Account Holder's Name: MAIMS Cultural Society (MACS)

Bank Name: Union Bank of India

Bank Account No. : 604202010000826

Account Type: Savings Account

IFSC/NEFT Code: UBIN0560421

SWIFT Code: UBININBBSBD



The applicant who pays his/her Registration Fee through **NEFT** must E-mail the details such as Student's Full Name, Mobile No., UTR No., Date of payment, and Amount transferred at gendersensitizationclub@maims.ac.in

The applicant who pays his/her Registration Fee through **Paytm/Any other Mode of Payment** must E-mail the details such as Student's Full Name, Mobile No., UTR No., Date of payment, and Amount transferred at gendersensitizationclub@maims.ac.in

HOW TO APPLY

Interested participants may fill the Google form given below by 7 June 2021. The course is open to all faculties/students/person from industry and NGOs can participate by paying a course fee of Rs 1100/

Link: <https://tinyurl.com/cubk58da>

IMPORTANT DATES

Registration starts: **18 May 2021**

Last Date for Registration: **7 June 2021**

Last Date of Payment: **8 June 2021**

Course starts from: **10 June 2021**

COURSE CONTENT PREPARED BY



Dr Shaveta Gagneja

Convenor

Gender Sensitization and Equality Initiative Club

ADVISORY BOARD

Chief Patron

DR. NAND KISHORE GARG

Founder Chairman & Chief Advisor, MATES

Patron

PROF. (DR.) S.K. GARG

Director General, MAIMS

Patron

PROF. (DR.) G.P. GOVIL

Advisor, MATES

Chief Advisor

PROF. (DR.) RAVI KUMAR GUPTA

Director, MAIMS

Members

PROF. (DR.) SANGEETA MALIK

DEAN MAIMS

PROF. (DR.) VINITA GUPTA

HEAD- DEPARTMENT OF JOURNALISM AND MASS COMMUNICATION

PROF. (DR.) RAJNI MALHOTRA DHINGRA

PRINCIPAL-DEPARTMENT OF LAW

PROF. (DR.) V.K. KHURANA

HEAD DEPARTMENT OF BUSINESS ADMISITRATION & COORDINATOR - IQAC

DR. PRAVEEN GUPTA

HEAD DEPARTMENT OF LAW

PROF. (DR.) MANJU GUPTA

HEAD DEPARTMENT OF COMMERCE

DR RACHNA JAIN

ASSOCIATE PROFESSOR
DEPARTMENT OF COMMERCE

DR. SUMEDHA DUTTA

ASSOCIATE PROFESSOR
PRESIDENT- MACS

DR. SANJAY KUMAR MANGLA

HEAD- DEPARTMENT OF ECONOMICS

ORGANIZING COMMITTEE

DR. SHAVETA GAGNEJA

Chief Coordinator

MS. SHILPA BSL

Coordinator

Members

MS. SHIFALI AHUJA

Asst. Professor
Department of Journalism and Mass Communication

MS. NEELAM NANDA PRABHAT

Asst. Professor
Department of Journalism and Mass Communication

MS. DIVISHA GUPTA

Asst. Professor
Department of Commerce

LIST OF INSTRUCTORS



Ms. Rachana Mudraboyina, Transgender Rights activist and Founder of Youtube channel, Transvision, Hyderabad

Ms. Rachana Mudraboyina is a Trans Activist. She is one of the founding members of Telangana Hijra Intersex Transgender Samiti; She is also a founder of the youtube channel Transvision. Currently, she serves as a transgender health expert at YRG Care for Accelerate Project, Transgender Clinic, and as an acting director of the Human rights law network for LGBTQI rights.

Module: Constructing Gender



Ms. Abha Malhotra, Sr. Counsel for Union of India/Counsel for DDA, Managing Partner, Jurispleaders, New Delhi

Ms. Abha Malhotra is a senior counsel in Delhi High Court with more than two decades of experience and founder of the law firm - Jurispleaders. She is well known in her field for her cutting edge legal expertise. Expert in written and appellate jurisdiction and arbitration matters, she has handled many landmark cases for both central government and state government agencies.

Module: Gender Equality and the Law



Ms. Aastha Narang, Senior Associate, Centre for Civil Society, New Delhi

Aastha is a Public Policy Enthusiast and currently works at a think tank- Centre for Civil Society. She aims to work towards a long-term policy systematic change in the space of Gender and Sexuality Education.

Module: Gender Mainstreaming



Dr. Suganda Ramamoorthi, Associate Professor, Department of Economics, Lady Doak College, Tamil Nadu

Dr. Suganda Ramamoorthi, Professor of Economics, has been teaching for the last 33 years. Her specialization is Gender Economics. She is passionate about working on gender equity and equality. She was successful in getting a sanction for an Incubator to an Arts and Science college by MSME to encourage women entrepreneurs the first of its kind in India. Being trained in conducting workshops for Capacity Building for Women, she has organized and conducted more than 100 workshops for different groups of women like Academicians, Corporates, students, SHG's, etc. on 'Gender Sensitization, Work Life Balance, Sexual Harassment at Workplace, etc. for both men and women. She is closely associated with NGOs, is a member of the Women's Studies Committee, UGC, and numerous colleges in the capacity of advisor. She has travelled extensively to UK, Germany, France, Switzerland, Thailand, China, Austria, Malaysia, Sri Lanka, etc. to present papers in conferences.

Module: Gender Gaps in STEM: Science Technology Engineering and Mathematics



Prof (Dr.) Parmod Kumar Mehra, Professor of English in the School of Humanities, Indira Gandhi National Open University (IGNOU), New Delhi

Prof (Dr) Parmod Kumar Mehra, MA, PGDT, PGDDE, M.Phil., Ph.D. in English is a Professor of English in the School of Humanities, Indira Gandhi National Open University, New Delhi. He has authored six books centering on Literature, criticism, and translation. He has undertaken serious research work on Gender studies from an inter and Transdisciplinary perspective.

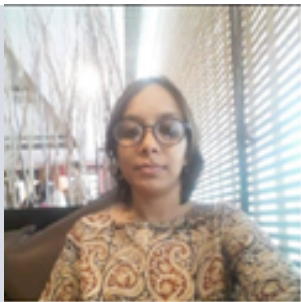
Module: Gender Representation in Media and Gender Intersection: Caste, Class and Gender Violence in India



Dr. Shruti Vip, Assistant Professor, Department of History, PGDAV College, University of Delhi, New Delhi

Dr. Shruti Vip is a faculty in the History Department of PGDAV College (evening), University of Delhi, New Delhi. She has teaching experience in the University of Delhi for two and a half decades. She is also a visiting faculty in UGC, CEC. where she has been delivering online lecture series on various undergraduate papers that are taught under the discipline of history as a part of distance learning programmes initiated by MHRD. Her keen interest in issues related to gender, education, shifts in educational theory, policy, and practice.

Module: Women, Gender and Feminist Struggle in India



Dr. Anita Tagore, Associate Professor, Department of Political Science, Kalindi College, University of Delhi, New Delhi

Dr. Anita Tagore is an Associate Professor at Kalindi College, University of Delhi. She teaches political science and is a socio-legal researcher. Her areas of expertise include Human Rights, Gender and Environment, feminist Theory and Practice, and Comparative Government and Politics

Module: Gender inequality in Politics



Dr. Anupreet Kaur Mavi, Assistant Professor, University Institute of Applied Management Sciences, Panjab University, Chandigarh

Dr. Anupreet Kaur Mavi, Faculty of Economics, University Institute of Applied Management Sciences Panjab University, South Campus Chandigarh, India. Her areas of interest are Labour Economics and Development Economics

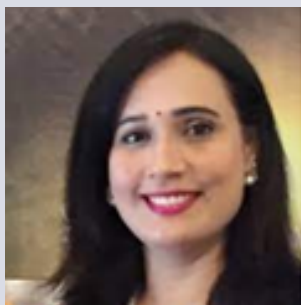
Module: Gender and Economy



Ms. Sowmya Gupta, Hijra Trans Activist & Deputy Programme Manager with The Humsafar Trust, New Delhi

Sowmya Gupta is an activist working with the transgender community for the last two decades. Currently, she is working with The Humsafar Trust. Sowmya works with key stakeholders: government/non-government bodies, UN agencies in India, including LGBTQ community sub-groups, to provide inputs on developing progressive and inclusive LGBTQ Policies in the country with her efficient advocacy and networking skills

Module: Gender and LGBTQ Rights



**Prof. Vageshwari Deswal, Professor, Faculty of Law,
University of Delhi, New Delhi**

Prof. Vageshwari Deswal is a Professor in the Faculty of Law, the University of Delhi with a teaching experience of nearly two decades. She has completed a project report on Acid Violence on Women published by the National Commission for Women. She is also involved in projects examining Rape Laws in India. Prof. Vageshwari Deswal is the author of the Times of India blog called 'Legally Speaking'.

Module: Gender Justice: Feminist Jurisprudence



**Prof (Dr.) Manjula Batra, Professor, North Cap University,
Gurgaon Former Dean Faculty of Law, Jamia Millia Islamia,
New Delhi**

Dr. Manjula Batra is a Professor of Law in North Cap University Gurgaon, Former Dean at the Faculty of Law, Jamia Millia Islamia. She also serves as the Chairperson of the Ordinance Committee of Jamia Millia Islamia and a member of the Editorial Board of the Magazine entitled "JAUHAR" published by Jamia Millia Islamia. Her keen areas of research include Gender Issues and law, Crimes against Women: Within the Family, and Environmental Law and Policy.

Module: Gender Justice at Home and Workplace



**Prof (Dr.) N.Murugeswari, Department of Women's Studies,
Bharathidasan University Khajamalai Campus,
Tiruchirappalli, Tamil Nadu**

Prof (Dr.) N.Murugeswari is a professor in the Department of Women's Studies, Bharathidasan University Khajamalai Campus Tiruchirappalli. Her areas of research include women entrepreneurship, gender and management, and gender and law. She has over 70 research publications to her credit and has successfully completed an ICSSR project on "Socio-Economic and Psychological Problems of Elder Single Women and their Rehabilitation".

Module: Gender and Development




**Dr. Anu Mehra, Associate Professor Law Centre-I, Faculty of
Law, University of Delhi, New Delhi**

Dr. Anu Mehra is an Associate Professor at the Law Centre - I, Faculty law, University of Delhi. She has been teaching subjects like labour law, administrative law, human rights, and other allied subjects for the past 15 years. She has done her doctoral research on the topic of Women and Child Health and its 21st-century perspectives. She is heading the Gender Sensitisation Committee of the University of Delhi.

Module: Gender and Health



Dr. Nand Kishore Garg
Founder & Chief Advisor, MATES
Chancellor, Maharaja Agrasen University, Baddi, HP

Chairman		Executive Chairman	
Sh. Vineet Kumar Gupta		Sh. S.P. Aggarwal, IAS	
Sr. Vice Chairman			
Sh. Manoj Singhal			
Vice Chairmen			
Sh. Sunder Lal Goel		Sh. Jagdish Mittal	
Er. R. K. Gupta		Prof. (Dr.) M. L. Goyal (Academics)	
Sh. S. P. Goel		Er. S. C. Tayal	
Sh. Umesh Kumar Gupta			
General Secretary		Joint General Secretary	
Er. T.R. Garg		Sh. Mohan Garg	
Treasurer		Co-Treasurer	
Sh. O. P. Goel		Sh. Anand Kumar Gupta	
Secretaries			
Sh. Satish Garg		Sh. Madan Mohan Goel	
Sh. Gian Chand Aggarwal		Sh. Rajnish Gupta	
Ms. Sangeeta Gupta		Sh. Avinash Aggarwal	
Sh. Nitin Gupta			
Chief Executive			
Sh. Gyanendra Srivastava, IAS			
Advisors			
Prof. (Dr.) Muneesh Kumar		Prof. (Dr.) I. M. Kapahi	
Prof. (Dr.) G. P. Govil		Prof. (Dr.) N. K. Kakkar	
Maharaja Agrasen Institute of Management Studies	Maharaja Agrasen Institute of Technology	Maharaja Agrasen University	Maharaja Agrasen Global School
			
Prof. (Dr.) S. K. Garg- Director General	Prof. (Dr.) Neelam Sharma- Director	Prof. (Dr.) R. K. Gupta- Vice Chancellor	Sh. B. L. Mahajan- Director
Prof. (Dr.) Ravi Kumar Gupta- Director	Prof. (Dr.) S. S. Deswal- Dean (Academics)	Sh. Suresh Gupta- Project Director	Sh. J R Mani Tripathi CAO (Accounts)