

**Name** : Dr. Sumedha Dutta  
**Designation** : Associate Professor  
**Department** : Business Administration  
**Qualification** : PhD, MPhil, MBA, NET-JRF  
**Experience** : Teaching: 17 Years 11 Months  
**Area of Specialization(s)** : HR/OB  
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### Academic Qualifications

Degree	Branch	Institution / University Name	Year of Graduation
Ph. D.	USMS	Guru Gobind Singh Indraprastha University	2021
MPhil	HR	Delhi University, South Campus	2005
M.B.A	HR	Guru Gobind Singh Indraprastha University	2003
BA (H)	English	Delhi University	1997

### Research Guide Recognition No: 24689/A2/2019

### Research Publications (Indexed)

#### International

1. Puja Khatri, Sumedha Dutta & Neeraj Kaushik (2021) **Changing patterns of the teacher as a servant leader in Asia Pacific:** a review and research agenda, *Asia Pacific Business Review*, doi: [10.1080/13602381.2020.1857562](https://doi.org/10.1080/13602381.2020.1857562) (Scopus)
2. Khatri, Puja & Dutta, Sumedha. (2020, *in press*). **Next generation leadership skill – set for Industry 4.0**, *International Journal of Public Sector Performance Management*, Special Issue on: ICBM-2019 Disruption in Business. (Scopus)
3. Khatri, Puja & Dutta, Sumedha. (2018). **Divergent Thinking – It’s Time to Change the Box!**, *Research Review International Journal of Multidisciplinary*, 3(10), pp. 1004-1011. ISSN: 2455-3085.
4. Khatri, Puja & Dutta, Sumedha. (2018). **Psychological Ownership: Journey of Past towards a Promising Future**, *Research Review International Journal of Multidisciplinary*, 3(8), pp. 286-96. ISSN: 2455-3085
5. Khatri, Puja & Dutta, Sumedha. (2018). **Empirical Evaluation of Values of Servant Leaders in ITES Sector**, *DIAS Technology Review – The International Journal for Business and IT*, 14(2), pp. 48 – 56. ISSN: 0972-9658
6. Khatri, Puja & Dutta, Sumedha. (2018). **Servant Leadership and Psychological Ownership: Curtailing Resistance to Change**, *IOSR Journal of Business and Management*, 20(3), pp. 5-12. ISSN: 2278-487X

7. Dutta, Sumedha & Khatri, Puja. (2017), **Servant Leadership and Positive Organizational Behaviour: The Road Ahead to Reduce Employees' Turnover Intentions**, Emerald, *On the Horizon*, 25(1), pp. 60 – 82. (Scopus)

## Presentations in Conference

### International Conference

1. Leadership Skills for Industry 4.0: Scale Development and Validation. International Conference (MIC 2020) 6<sup>th</sup> International Conference on Drivers of Global Economic Recovery of Maharaja Agrasen Institute of Management Studies held on April 23, 2021.
2. Embracing Industry 4.0 with Right Traits Set: Scale Development and Validation at the 17<sup>th</sup> AIMS International Conference on Management organized at the Indian Institute of Management Kozhikode, 2 – 4<sup>th</sup> January, 2020.
3. Next – generation leadership skill set for Industry 4.0 in an International Conference on Business & Management, Disruptions in Business – Embracing the Age of Digitization, organized by Delhi School of Management, Delhi Technological University, 29-30<sup>th</sup> March 2019.
4. Job Crafting – its Antecedents and Consequences, International Conference, Global Transformation: Unleash, Initiate and Reinforce, organized by Delhi Institute of Advanced Studies, January, 2017.
5. Retention Leadership: A Strategy Beyond Survival at International Conference on Marketing and Business Strategy, conducted on January 05 – 06, 2009 at IBS, Hyderabad.

### National

1. Nurturing Divergent Thinking for Thinker Tanks of Tomorrow, in National Conference on *Rethinking Management Education in the Digital Age* organized by Faculty of Management Studies, February, 2018.
2. Presented on the topic 'Managerial Aspects of the movie – Chak De! India' at various Delhi University Colleges (Bhim Rao Ambedkar, Laxmi Bai, Shivaji, Deen Dayal Upadhaya) as well as at Maharaja Agrasen Institute of Technology.

## Conference / Seminar / Workshop Organized/Resource Person

1. Acted as Co-Convener of MAIMS International Conference (MIC 2020) 6<sup>th</sup> International Conference on Drivers of Global Economic Recovery of Maharaja Agrasen Institute of Management Studies held on April 23, 2021.
2. Acted as Co-Convener of 6<sup>th</sup> International Conference on Drivers of Global Economic Recovery of Maharaja Agrasen Institute of Management Studies held on April 23, 2021.
3. Acted as Convener of Skill Enhancement Certification Program on 'Contemporary Issues in Management', 2021
4. Acted as Convener of Faculty Development Program on Research Methodology using SPSS and AMOS of Maharaja Agrasen Institute of Management Studies from 5<sup>th</sup> June, 2017 to 11<sup>th</sup> June, 2017.

5. Acted as Convenor of National Economic Summit organized in Maharaja Agrasen Institute of Management Studies on 16<sup>th</sup> February, 2017.

**Awards / Honors**

<b>Awards / Honors</b>	<b>Agency / Institute</b>	<b>Year of Award</b>
Best Paper Award	6 <sup>th</sup> International Conference on Drivers of Global Economic Recovery of Maharaja Agrasen Institute of Management Studies.	April 23, 2021