

**Name : Dr. Shilpee Aggarwal**

**Designation : Associate Professor**

**Department : Business Administration**

**Qualification : Ph.D, MBA (HR), BA. PSYCHOLOGY (HONS.)**

**Experience : Teaching: 14 Years 3 Months Industry: 6 Months Research: 10 Years**

**Area of Specialization(s) : OB/HRM**

**Email (Official ID) : shilpeeaggarwal.faculty@mains.ac.in**

### Academic Qualifications

Degree	Branch	Institution / University Name	Year of Graduation
Ph. D.	Business Administration	Aligarh Muslim University	2020
M.B.A	HRM	Pune University	2005
B.A (Hons.)	Psychology	Delhi University	2003

### Additional Qualifications

Diploma/ Vocational/ Certification	Area of Specialization	Institution / University / Agency Name	Year
FDPM	MANAGEMENT	IIMA	2015
NET	HRM	UGC	2012

### Research Publications (Indexed)

1. Thailand and the World Economy ISSN NO. 26300931 (Scopus Indexed) Thammasat University, Thailand “**An Empirical Study of the Moderating Impact of Peer Group on Key Business Antecedents and Digital Games Performance of the Indian Economy**” 2021 (Under Publication)
2. Published a paper titled “ **Role of Demographic Variables in Emotional Intelligence: An Empirical Study of Bank Executives**” in the International Journal of Research and Analytical Reviews, UGC Approved, 5.75 Impact Factor (ISSN 2349-5138), (2019)

3. Published a paper on **“Spiritual Leadership and its Potential Danger at workplace”** in International Journal of Organizational Behavior And Management Perspectives, (2014)
4. Published a paper titled **“Managing Resistant Behaviors to Change: Impact of Political Skills of Managers”** in the Book published by GGS Indraprastha University ‘Enhancing People Factor: Human Resource Issues and Challenges’ ISBN 978-81-8487-211-8, (2012)

### Presentations in Conference

#### International Conference

1. Presented paper on **“An Empirical Study of the Moderating Impact of Peer Group on Key Business Antecedents and Digital Games Performance of the Indian Economy”** in an International Management Conference organized by GLA University in collaboration with St. Thomes University, USA & California State University, USA from 10-11 Jan.2020
2. Presented paper on **“Study of Innovative HR Practices of Organizations during Covid-19 Pandemic”** in the FORE International Business Conference organized by Fore School of Management, Delhi on 27th and 28th November 2020.
3. Presented paper on **‘A Study on Management faculty understanding of HOTS (Bloom’s Taxonomy) and its applicability for learning strategies’** in an International Management Conference organized by GLA University in collaboration with St. Thomes University, USA & California State University, USA from 10-11 Jan.2020
4. Presented paper on **‘Revisiting Managerial Effectiveness: A Comprehensive Taxonomy’** in an International Management Conference organized by GLA University in collaboration with St. Thomes University, USA & California State University, USA from 10-11 Jan.2020

### Conference / Seminar / Workshop Organized/Resource Person

1. Published a Case Study **‘Vasudha’s Dismay’** in IIM Ahmedabad Case Centre, (2018)
2. Published a Case Study **‘Dilemma of a family owned business: A case on R.R Tools Pvt. Ltd.’** in BVIMR (2014)

3. Presented a paper titled **“Managing Resistant Behaviors to Change: Impact of political skills of Managers”** in ‘National Conference held at GGS Indraprastha University’, (2012).
4. Presented a paper titled **“Managing Resistant Behaviors to Change: Impact of political skills of Managers”** in ‘National Conference held at GGS Indraprastha University’, (2012).
5. Published a paper titled **“Retaining Talent in Retailing – A Challenge”** in the Journal of Punjab Commerce and Management Association, (2010)
6. Invited as **Resource Person for Workshop on Research Paper Writing** organized on 24<sup>th</sup> and 25<sup>th</sup> July 2021.